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NEWS SUMMARY

GENERAL

FUC in battle for the obless

BUSINESS

Gold up \$17; £ stays firm

GOLD rose \$17 to \$631.5 in London. Page 28

STERLING remained firm, with its trade-weighted index rising to 73.0 from 74.8, its highest level since mid-summer 1975. It closed at \$2,348, a fall of 22 points on the DOLLAR rose to DM 1,7400 (DM 1,7365) and its trade-weighted index was up to 83.4 (83.1). Page 28

COPPER prices on the London Metal Exchange moved up to their highest levels for over three months following the rise

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France moves

France has moved 100 paratroopers into the New Hebrides capital Port Vila, which could join joint Anglo-French intervention in the rebel Pacific island of Espiritu Santo.

Volcanoes erupt

New eruptions of Mount St Helens in Washington State, which killed at least 50 people a month ago, sent steam 10,000 feet high. A new crater has been observed. A Soviet volcano, Kharbet, in Kamchatka, active for over 30 years, erupted. Its fumes and ashes rise 10,000 feet.

Fish laid low

Sixty members of Ireland's Moscow Olympics squad have died of poisoning. The team doctor says the athletes can eat yoghurt and cheese, but should not touch the water and fish provided, and should cut fruit.

E670,000 poorer

Appeal Court judges set aside record £670,000 award to Mrs. Roberta Edgar, former wife of Mr. Anthony Edgar, a member of the family controlling H Samuel, jewellers. They decided she was bound by the provisions of a 1978 deed of separation under which she agreed not to seek further money or property.

Test-tube goldfish

China says scientists in Wuhan have bred the world's first test-tube goldfish from a single fish body cell and a goldfish egg.

Setback for Benn

Mr. Anthony Wedgwood Benn agreed, after protests at a Labour Party executive meeting, to withdraw a proposal for the party conference to give local parties tighter control over Labour councillors. Back Page

Briefly...

Storms killed 21 in South Korea.

Author Olivia Manning, 83, died in the Isle of Wight.

Swiss authorities are trying to trace about £58.5m obtained in credit by a banker who committed suicide last month.

Shotgun raiders took more than £250,000 from a Post Office van in Dudley.

Wimbledon champion Bjorn Borg today marries Romanian tennis player Mariana Simionescu at a monastery near Bucharest.

Fiat has recalled 20,000 151s in Britain for a second time, to check steering.

CHIEF PRICE CHANGES YESTERDAY
(Prices in pence unless otherwise indicated)

RISES	FALLS
Treas. Spec 1984 ... £51.1 + 1	Arlington Motor ... 38 - 7
Treas. 10/4pc 1989 ... £88.1 + 1	Bond Street Fabrics ... 27 - 4
Aeronautical Gen. 315 + 20	Brit. Commonwealth ... 356 - 12
County and District 200 + 15	Caledonia Invs ... 315 - 18
Energy Capital ... 90 + 10	Cope Sportswear ... 17 - 5
Mallinson-Denny ... 69 + 64	De La Rue ... 770 - 30
McInarney ... 43 + 5	Diploma Invs ... 485 - 20
Prov. Financial ... 148 + 8	Dowty ... 221 - 11
Sirdar ... 92 + 8	Drake and Scull ... 41 - 5
Tuning and Newark ... 117 + 6	Electrosonics ... 296 - 24
Union Discount ... 525 + 10	Fisons ... 248 - 20
UDT ... 68 + 4	Gascoigne ... 239 - 5
Sovereign Oil ... 265 + 6	Hay's Wharf ... 242 - 9
Deefkraft ... 264 + 12	Hopkinson's Hedges ... 51 - 6
President Brand ... 521 + 18	Lucas Inds ... 208 - 6
West Driefontein ... 287 + 11	Moss Bros ... 215 - 10
Western Deep ... 523 + 11	Racial Electronics ... 270 - 8
Western Hedges ... 523 + 14	Rowntree Mackintosh ... 152 - 10
Monarch Petroleum ... 34 - 8	TV and Radio ... 18 - 6
York Resources ... 33 - 6	Unit Trusts ... 23 - 4

GOVERNMENT PLANS TO DELAY OIL FIELD DEVELOPMENT

BY RAY DAFTER, ENERGY EDITOR

The Government plans to delay the development of new North Sea oil fields as part of its policy to regulate the rate of production during the next decade.

Mr. David Howell, Energy Secretary, yesterday outlined new depletion criteria for UK oil producers. He said officials were already discussing the postponement of projects with two offshore consortia.

These were the Phillips Group, which wants to begin production from its Tonle-Theta-Tiffany complex of fields in the T block, and the British National Oil Corporation consortium, which has applied for permission to exploit the Clyde Field on block 30/175 in the central part of the North Sea.

The delays could form part of measures to help to even out UK North Sea production, reduce the level of net oil exports during the coming years of peak activity, and prolong the country's self-sufficiency of oil into the 1990s.

The Government believes that on strategic and security-of-supply grounds it is in the national interest to prolong high levels of UK Continental Shelf production to the end of the century," he told the Commons.

The Energy Department estimated that if all commercial fields were producing oil to

their maximum potential, the amount of net surplus, above UK requirements, could total 250m tonnes during the 1980s. This net exportable surplus is equivalent to about three years of UK oil production. Mr. Howell said the Government wanted to hold back some of this output to prolong self-sufficiency.

However, there is an uncertainty about future production and consumption levels. Mr. Howell said because of his Government was adopting a

flexible and highly realistic approach to depletion, allied to a policy of stimulated oil exploration activity.

"The Government is not in a hurry to produce a new blueprint for North Sea production. Those who call for such a blueprint show an immaturity and complete misunderstanding of the problems associated with the North Sea," he said.

He said the Government was taking no decisions on whether it would enforce production cuts from fields already on stream. Assurances given by Mr. Eric Varley, a former Energy Secretary, mean no cuts can be imposed on fields made up to the end of 1975 until 1982 or four years from the start of production. Mr. Howell said he would be honouring this commitment.

The Government is to consider delaying the development of fields discovered after the end of 1975. Projects would be reviewed on a case-by-case basis. The Clyde Field and T block are the first commercial discoveries to fall into this category.

North Sea operators are

Continued on Back Page

Editorial comment, Page 18

Area health authorities to be abolished

BY ROBIN PAULEY

ALL AREA health authorities in England are to be abolished. The National Health Service will also have to cut its management costs by 10 per cent—about £30m—in a new drive for greater efficiency, announced by Mr. Patrick Jenkin, Social Services Secretary, yesterday.

The present 90 area health authorities and 199 districts will be replaced by a single tier of new district health authorities which will serve populations of not less than 150,000 and not more than 500,000.

The new authorities will have 16 members instead of the present 32. Posts will be nominated by local authorities.

The changes will be made by April 1982 and the existing regional health authorities have until February to recommend the new district authority boundaries.

The role of the regions will also be reviewed later—probably in three years.

The reorganisation is the first in the NHS since 1974 when Sir Keith Joseph introduced

the changes in the structure which Mr. Jenkin is now removing.

Sir Keith introduced the extra tier of administration between districts and regions and encouraged more doctors and nurses to go into management and nursing.

Mr. Jenkin is abolishing Sir Keith's tier and is anxious for doctors and nurses to leave clinical practice.

He said he hoped early retirement and natural wastage would remove the need for redundancies, but he refused to rule out some compulsory redundancies.

Mr. Jenkin denied it was impossible to calculate that the savings in management costs would be £30m a year even though he had no idea how many jobs would be lost.

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EUROPEAN NEWS

OVERSEAS NEWS

Dutch start to unload tanker today

By Charles Batchelor in Amsterdam

THE REMAINING 110,000 tonnes of oil aboard the Energy Concentration, the tanker which split into two on Tuesday while unloading, is to be pumped into another tanker which will be brought alongside, Mobil said yesterday.

Pumping is expected to begin today and will take several days. This will mean closing the 3m-tonne terminal from which Mobil and its partners, the Belgium Petrofina group and the West German company Gelsenberg, send oil by pipeline to their refineries.

Meanwhile, the Rotterdam Port Authority is to step up its efforts to improve safety standards for shipping entering the port.

The Port wants to extend the practice whereby pilots report vessels on which either the crew or the equipment pose a threat to harbour safety. It is also considering requiring oil terminal operators to take full responsibility for unloading vessels.

Tankers carrying liquefied petroleum gas and liquefied natural gas are already unloaded by specially trained shore teams in many ports around the world. This should be extended to other ships carrying potentially dangerous cargoes, such as oil tankers, said Mr. Christian van Krimpen, the Port Director with responsibility for safety.

The Netherlands recorded a large visible trade deficit in May though the trade position in the first five months of 1980 improved slightly. The May deficit rose to F1 524m (4116m) from F1 444m in April but was lower than the F1 861m deficit of May 1979, according to provisional central statistics office figures.

National pay talks open in Ireland

By Stewart Dalby in Dublin

IRELAND'S UNIONS and employers yesterday opened the first round of what will clearly be a protracted series of talks on a new national wage agreement. The current accord, which gave an increase of about 18 per cent for a 15-month period, expires for most workers at the end of August.

The Government believes 18 per cent was too large and that the figure should be lower this time with Ireland on the edge of recession. Mr. Charles Haughey, the Prime Minister, has suggested 7.5 per cent and the main employers' group wants a wage freeze until the end of August.

The Congress of Trade Unions however, believes that 20 per cent is a minimum.

The two sides could settle for an 18-month agreement as a compromise, allowing a transitional period between now and the end of the year, when inflation will probably be at least 20 per cent. If there are no further oil price increases, then a second, more generous phase, could come into effect.

The Government has given a commitment that it will aim for full employment. Unemployment has risen sharply in recent months to some 10 per cent of the workforce and there is some suggestion that the Government might try and revive job-creation schemes

SLOWDOWN IN WEST GERMAN ECONOMY

Bonn keeps tight money policies

By ROGER BOYES IN BONN

THE WEST GERMAN Government, faced with mounting signs of an economic slowdown, yesterday stressed that it will now be less strict to tight money policies and that controlling inflation remains its top priority.

Dr. Otto Schlecht, State Secretary in the Economics Ministry, presented the Cabinet yesterday with an analysis of the prospects for the coming six months and stressed that the slowdown did not herald a full-scale recession.

The world economy, he said, was better equipped to deal with the energy crisis than in 1974, while in Germany, investment levels continued to be

high and wage settlements were moderate. Germany, he believed, would meet the anticipated 2.5 per cent growth this year. The country saw a 3.5 to 4 per cent growth in the first half over the same period last year.

Under these circumstances, the main goal was to push inflation down (it is currently around 6 per cent on a year-on-year basis) as this would contribute to stable growth and employment.

"Monetary policies should maintain their current line," said Dr. Schlecht, "though this can also provide for a certain degree of relaxation should further slowdown trends coincide with an easing up on the

price front."

In practice, this means that the Bundesbank, the central bank, is expected to ease up on interest rates in the autumn, when inflation is expected to have peaked.

Orders for construction machinery have slackened as have those for steel and metalworking concerns. All capital goods manufacturers, including commercial vehicles, are pessimistic about the prospects for the next six months and most expect a serious drop in business.

Consumer goods producers also reported a considerable deterioration in the business climate according to the IFO monthly survey.



Thousands stop work in Turkey

By Metin Muni in Ankara

DEFYING STERN warnings from marital law commanders, thousands of workers all over Turkey went on strike yesterday to protest at the shooting of Mr. Kemal Turkler, one of the country's most prominent union leaders.

DISK, the Confederation of Revolutionary Workers' Unions, said nearly 2,300 work places in 21 of Turkey's 67 provinces were halted as 900,000 workers walked out. Other estimates put the figure nearer 400,000.

Mr. Turkler (53), a pro-Moscow unionist, was president of DISK for 11 years until 1977. He was leader of the metalworkers' union, which he founded nearly 30 years ago and built into one of the country's strongest.

He was shot by unidentified gunmen outside his home in Istanbul on Tuesday and died in the arms of his wife on the way to hospital.

His killing was believed to be in retaliation for the assassination of Mr. Turgut Erim, a former right-wing Prime Minister, who was shot dead in Istanbul last Saturday.

The army took special security measures in many cities to prevent violent outbreaks but no serious incidents were reported. DISK expects most of workers to return to work today. However, work is likely to be disrupted until Mr. Turkler's funeral tomorrow.

The recent wave of assassinations represents a sharp increase in violence and has deepened the air of gloom and anxiety in Turkey where it has been a growing part of daily life since 1977.

New 'confession' aids Cossiga

By RUPERT CORNWELL IN ROME

ANOTHER "confession" by a captured Red Brigades terrorist, which has surfaced at the 11th hour here, could help secure the acquittal of Sig. Francesco Cossiga, the Italian Prime Minister, in the Parliamentary impeachment hearings against him which began yesterday.

The two Houses of Parliament gathered yesterday morning to begin the unprecedented proceedings against Sig. Cossiga, who faces allegations that he abused his office to tip off a colleague that his son was being sought by police on terrorist charges.

Proceedings were suspended in some confusion to enable copies of the new evidence to be circulated to the 952

deputies and senators.

The issue on which Parliament will pronounce this weekend is whether Sig. Cossiga told Sig. Carlo Donat Cattin, until last May Christian Democrat party deputy-secretary, that magistrates were about to issue a warrant for the arrest of his son, Marco Donat Cattin, as a member of the ultra-left Prima Linea terrorist group.

This allegation stemmed directly from the earlier confession of Roberto Sandalo, a captured Prima Linea terrorist and a friend of Marco, who claimed to have been told by Sig. Donat Cattin to give his son the word to flee before he was taken by police.

Now apparently, another terrorist captured in Turin on July 4 has made a confession directly contradicting Sandalo's. According to Paolo Salvi, he heard from Marco Donat Cattin that the latter had only learnt that the police were after him from the first newspaper leak which appeared on May 1.

This is long after meetings between Sig. Donat Cattin and Sig. Cossiga on April 24, and between Sig. Donat Cattin and Sandalo the following day.

Whatever their authenticity,

the revelations have undoubtedly diminished further dignity and credibility of the impeachment proceedings, which had already been threatening to turn into a squalid political circus.

National politics weigh heavily on Liguria local administrators

By RUPERT CORNWELL IN ROME

THE POLITICAL quarrel into which negotiations to form a number of Italian regional governments have sunk is epitomised by current efforts to agree on a new administration for the hitherto "red" region of Liguria, formerly ruled by an alliance of Communists (PCI) and Socialists.

Six weeks have passed now since the regional vote of June 8 and 9. But in only a few of the 15 "ordinary status" regions has the make-up of the new government or "junta" been conclusively settled, mostly in those where the outgoing formula was confirmed or reinforced by the regional election results.

As the largest single party of the Christian Democrats, who ruled Liguria between 1970 and 1975, have only 13 seats, the Communists are entitled to first try at forming an administration. But where will they get the six seats they need to do so?

Relations with the Socialists at a national level are worse than for many years, now that the Socialists are back in the Christian Democrat-led coalition of Sig. Francesco Cossiga. That such feelings have repercussions locally is evidenced by the Socialists' refusal to take up a Communist offer to join the "junta" of Eritrea-Romagna, where the PCI has a cast iron majority on its own.

Theoretically, a decision must be reached within a fortnight, but inevitably all roads lead back to Rome. The horse-trading in Liguria will be marked by haggling between, and within, party headquarters in the capital, Rome.

National political considerations will weigh heavily on the outcome — and again make a mockery of the earnest hopes of Italian regionalists that the

devolution of 1970 would lead to genuine autonomy for the regions, and not merely further bureaucracy, with which Italy is already well enough endowed.

In 1975, the Communists won 16 and the Socialists five of the 40 seats on the Ligurian regional council, thus giving an absolute majority to a left-wing administration for the first time.

But last month the Communists lost a seat, and with it the Left lost its majority. The rally split its majority. The problems of forming a government in Genoa are today as complex as those of forming a national government. It is reckoned that no less than eight formulae are arithmetically possible, all of them with possible implications for the delicate balance of power in Rome itself.

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Theoretically, a decision must be reached within a fortnight, but inevitably all roads lead back to Rome. The horse-trading in Liguria will be marked by haggling between, and within, party headquarters in the capital, Rome. But even if they

decide to throw in their lot with the PCI again, a further seat is needed.

The local Republican party has that seat, and might enter the junta. But Sig. Giovanni Spadolini, the party's national secretary, is said to be against the idea.

The same is even truer for the two other small "lay" parties, the Social Democrats and the Liberals, each of whom have two council seats. More ingenious contortions, therefore, are being proposed.

Harder line

One is the idea of a minority lay junta made up only of Socialists, republicans, Social Democrats, and conceivably the Liberals, dependent for its survival upon the outside support of one or other of the two big parties.

The prospect of joint Christian Democrat-Communist administrations has been ruled out by the new harder line national Christian Democrat leadership under Sig. Flaminio Piccoli, the party secretary.

If all the above permutations fail, two alternatives remain: A return to the bad old days of Christian Democrat-led coalition, as between 1970 and 1975, or an ungovernable Liguria. Nothing is likely to be settled until August, but already it is clear that the principal casualty will be the competent administration of Liguria, something that under the Left had been showing cautious signs of life.

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The success of the moderates in reasserting control at Nervacero was greeted with thinly disguised delight by a member of Sr. Abril Martorell's team, who said he welcomed "the new climate of realism."

But if the unions must draw their own lessons from the dispute, so too must the central administration and the Basque Government. Allowed to drag on, the Nervacero confrontation aggravated tensions in an area where more than 60 people have died so far this year from political violence.

THE BASQUE COUNTRY

country. However, the Communist Party and the Socialist Party pulled out of the general strike talks, while provincial labour leaders, with representatives of the General Workers' Union, set about drawing up a counter-offer to the Madrid administration.

The counter-offer was remarkably like Sr. Abril Martorell's nine-point plan. But at a mass meeting of the workforce last week, the radicals lost out. A show of hands rejected the Abril Martorell plan, but a secret ballot favoured, by a four-to-one margin, supporting the counter-offer and rejected mobilising a general strike. Negotiations between the Government and the major unions now expected to last into August.

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E. German industrial output up 5.9%

By Anthony Robinson

EAST GERMANY'S industrial production recovered sharply during the first half of this year from the exceptionally low levels of the same 1979 period.

The growth in industrial output nearly doubled to 5.9 per cent compared with 3.2 per cent over the same period last year, when bad weather severely affected the economy. Most of the increase was accounted for by a 5.7 per cent increase in produc-

tions exports by 16 per cent in value, although higher prices accounted for an unspecified proportion of the 3.2 per cent increase in exports to the "capitalist industrialised countries." No figures were given for the value of trade with the Soviet Union, East Germany's largest trade partner, but the volume of two-way trade rose 14 per cent.

Higher industrial production indicates that in this area at least overall growth in national income is close to this year's target of 4.8 per cent. But the grain harvest prospects have been damaged by wet, cold weather. Below target agricultural production is expected to depress overall growth figures.

The need to boost exports to compensate for higher oil and other import prices and reduce the growing payments deficit with both the Soviet Union and the West has resulted in a continuing squeeze in the growth of domestic income.

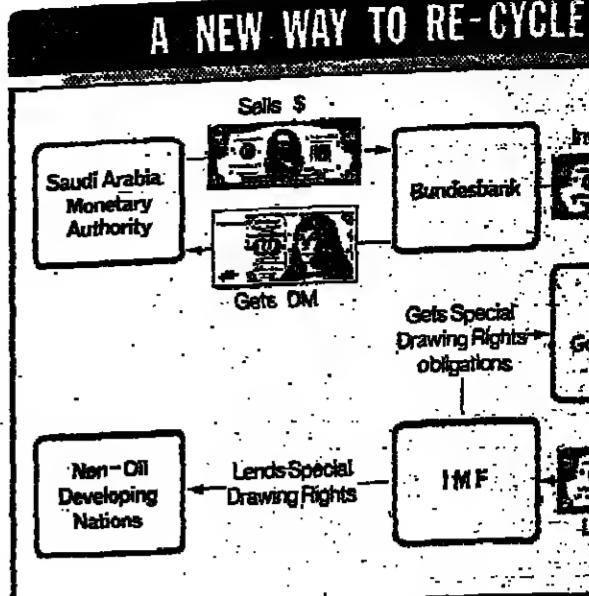
The economists, who include Sir Alec Cairncross from the UK, call in particular on the World Bank to provide this additional finance in the short-term. But they also suggest medium- and longer-term solutions to the problem of large OPEC surpluses and developing country deficits.

Three elements:

• First, a means of providing the oil producers with opportunities to diversify their reserves without creating exchange rate instability. They feel that off-market transactions with other central banks could provide the oil countries with the spread of reserve assets they need.

• Second, they envisage an arrangement involving the IMF, which would allow those central banks to channel the extra OPEC dollars to developing countries.

• Third, they suggest an attempt to go on from there and create a mechanism for longer-term financing. This might involve bond issues guaranteed by



Developing countries 'face \$10bn shortfall over next two years'

By NICHOLAS COLCHESTER

Oil-importing developing countries will need an extra \$5bn-\$10bn this year and next to meet their foreign exchange requirements, beyond the loans normally coming in from abroad, according to a Commonwealth study issued today.

The study of developing country requirements was compiled by 10 leading Commonwealth economists and commissioned last year by the Commonwealth Commission of enquiry.

The economists, who include Sir Alec Cairncross from the UK, call in particular on the World Bank to provide this additional finance in the short-term. But they also suggest medium- and longer-term solutions to the problem of large O

OVERSEAS NEWS

الآن الأفضل

Iran hardline clergy spurn compromise with Bani-Sadr

BY PATRICK COCKBURN IN TEHRAN

Iran's hardline clergy appeared yesterday to have spurned any compromise with Iranian president Abol Hassan Bani-Sadr over a choice of a new Prime Minister.

The clergy-dominated Islamic Republic Party (IRP) adopted at its former presidential candidate, Mr. Jafaruddin Farsi, as its nominee for Premier at a meeting on Monday night, according to their party's newspaper, the Islamic Republic.

This choice will prove unacceptable to Mr. Bani-Sadr, a leader who was quoted as saying yesterday. It is not clear when a deadlock over the selection will be resolved, though some action is likely this week.

The latest political infighting came at the same time as renewed incidents of violence. Two bombs exploded in the centre of Tehran yesterday, killing at least five people and wounding over 100, according to

the official news agency. The bombs were not directed at any obvious target.

Mr. Farsi, a member of the IRP's central committee, was adopted as the party's presidential candidate in January, but dropped when opponents within the clergy of the IRP claimed that he was of Afghan origin. His re-emergence has taken most politicians in Tehran by surprise.

The IRP now appears to consider its position to be so strong that it has no need to compromise with the president. The Parliament is already under its control with Mr. Bani-Sadr's support among deputies put at nearly 20 per cent.

In what looks like a spoiling attack against the president, the state radio and television revealed on Tuesday night that Ayatollah Khomeini, Iran's revolutionary leader, had rejected an attempt by President Bani-Sadr to secure the post of Prime Minister for his son, Mr. Saeed Qotbzadeh, the Foreign Minister.

The radio is already under their complete control. Yesterday, it broadcast a lengthy statement from the militant students holding the U.S. hostages which called for the prosecution of Mr. Saeed Qotbzadeh, the Foreign Minister.

Laos and Thailand talks end in failure

By Our Bangkok Correspondent

THREE DAYS of high-level negotiations between Thailand and Laos ended in failure yesterday when the Laotian team refused to give Thailand a written apology for a June 15 shooting incident on the Mekong River border, in which one Thai marine officer was killed and two of his crew seriously wounded.

The breakdown in the talks came at the end of 15 days of negotiations between Thailand and Laos over an economic blockade of Laos by Thailand. The blockade, now in its sixth week, has abruptly halted a shift away from doctrinaire socialist economics in landlocked poverty-stricken Laos.

Some diplomats and officials of international lending institutions in Bangkok thus fear that any worsening of relations between Thailand and Laos could strengthen the bardine Marxist elements in Vientiane who oppose the flow of trade across the river, making Laos even more dependent on Vietnam and the Soviet bloc.

Thailand sealed the river border after the June 15 incident. When the border is open, more than 80 per cent of Laos' foreign trade either is with Thailand or moves through it. Laos' only other outlet is through Vietnam, and communications over the rugged terrain between the two Socialist allies is primitive and costly.

By some measures — a per capita income of \$30 a year, for example — Laos is perhaps the poorest country in the world. At a party conference last December, the country's Communist leaders apparently decided to explore the "capitalist road to Socialism."

They passed what they called "the Seventh Resolution," calling for far-reaching monetary and fiscal reforms, incentives for agricultural production and import liberalisation. The reforms were in keeping with recommendations of the major international lending institutions, and marked a decided shift away from dependency on Vietnam and its allies.

Loans from the World Bank and the Asian Development Bank led a substantial increase in investment, and there were prospects this year for the first time since the founding of the People's Democratic Republic of Laos in 1975 of an increase in gross national product. All that came to a halt with the border closure.

Mr. Garland said after the meeting that the Government planned to reduce the number of oil-company-owned outlets from the present 700 to 350. There are about 16,500 petrol stations in Australia.

The whole problem has come about because of fierce petrol discounting as the oil majors fight for a share of what appears to be a shrinking market.

Whereas the oil companies had expected fuel consumption to rise by about 5 per cent a year in Australia, the switch to smaller cars and fuel economy awareness has in fact caused a slight drop in motor spirit consumption. Last year, petrol consumption dropped by 1.3 per cent on 1978 levels.

ZIMBABWE BUDGET TODAY

Mugabe shows his economic hand

BY OUR SALISBURY CORRESPONDENT

MR. ROBERT MUGABE's BANU-PF Government will show its detailed economic plans for the first time today, when Senator Enos Nkala, Finance Minister, presents the 1980-81 Budget.

Senator Nkala faces a formidable task, since despite the end of the war, expenditure is still expected to increase by at least 15 per cent at a time when the revenue base is unlikely to show much growth.

The senator inherited an extremely difficult budgetary situation from the previous Government, due to the war absorbing more than 40 per cent of total state spending while a sluggish economy meant heavy reliance on borrowings.

In the 1979-80 fiscal year ended June 30, total State spending was estimated at just over \$21bn (\$700m), while revenue was estimated at only \$816m (\$408m).

This left the Government with a projected deficit of some \$2400m but subsequent supplementary appropriations are believed to have pushed this to more than \$2600m.

With state spending expected to rise to at least \$21.5bn (\$925m) and with the tax base unlikely to show growth of more than 10 per cent at best, the projected deficit for 1981 is likely to be about \$2700m.

Mr. Nkala is committed to meeting the party's election promises of free health and free primary education, and this is likely to mean a substantial rise in spending in these two areas.

Military spending, although lower than last year, will still be high since there are still 32,500 guerrillas in the assembly camps to be paid, fed and equipped.

The Finance Minister is expected to increase taxes on the more prosperous (mainly white) sections of the community to try and keep the budget deficit within bounds.

It is known that the IMF team which visited Zimbabwe recently expressed some concern at the size of the current budget deficit and also

that the money supply has increased more than 25 per cent in the past 12 months.

This being so, the Minister is likely to be forced to steepen the progression in the income tax structure or push up rates at the top end (by way of a surtax).

Some observers here are predicting a range of tax increases rather than any single major tax rise. They point out with such a huge potential deficit and the best the Minister can do

is raise an extra \$240m-\$50m (\$260m) by way of higher taxes and try to fund the rest of the deficit from domestic and external borrowing. Certainly, it will be easier for Zimbabwe to borrow in future, though ironically, South Africa, the main lender in the past, will no longer be helping out.

Significant changes in exchange controls are expected in the Budget speech. Some tightening on exchange control is predicted, possibly on personal remittances to former emigrants and also allowances for those leaving the country now.

A statement on the unblocking of funds belonging to UK residents is also expected, but given the strained balance of payments position, such funds will only be allowed to be withdrawn on a phased basis.

Mr. Nkala's budget will be scrutinised from two important angles: first, what he does to meet the aspirations of "the masses"; second, what impact his measures have on the whites, especially the white-dominated business sector.

Foreign investors will be looking to Mr. Nkala for some reassurances on remittances of profits and dividends and some guidance as to what can be expected from the Government concerning demands that the business sector "Zimbabweanise" itself.

S. Africa convenes its 'constellation'

BY BERNARD SIMON IN JOHANNESBURG

THE SOUTH African Government is setting up formal machinery to promote its concept of a "constellation" of Southern African states. Mr. P. W. Botha, the Prime Minister said yesterday.

Dr. Gerhard de Kock, the Finance Minister's chief economic adviser, has been appointed "Co-ordinator of Constellation Affairs."

He will chair a high-level "Constellation Committee" which will examine, among other matters, proposals for a multilateral development bank in Southern Africa, industrial decentralisation, and financial arrangements between the Pretoria Government and other participants in the proposed regional grouping.

Mr. Botha was speaking at a

meeting with the leaders of South Africa's three "independent" tribal Homelands—Transkei, Bophuthatswana and Venda. These territories were formerly part of South Africa and their independence is recognised by no other Government except Pretoria.

Except for the Homelands, no country has so far been prepared to support Mr. Botha's proposal. Leaders of black African countries in the region are at present discussing closer economic co-operation among themselves, while loosening their links with South Africa.

The South African Government sees the "constellation" concept as a means of formalising the close economic interdependence of countries in Southern Africa. In the process, it apparently hopes to foster political links with black Africa.

Mr. Botha said that "in the development of a broader constellation also involving other Southern African states, I believe the most logical and constructive way to proceed would be to build on existing

Pretoria already provides large amounts of aid to these territories. They are all members of a customs and monetary union, and co-operate closely in fields such as agriculture and industrial development.

The entire black work force at De Beers' Finch Diamond Mine near Kimberley, South Africa, was dismissed yesterday, following a three-day strike in support of demands for a 30 per cent wage increase.

The strike, involving 600 workers, is the latest in a series of work stoppages in various parts of the country. Industrial relations experts expect black workers to take more industrial action in the future to vent their political frustrations.

Matthew Hall Engineering in fulfilling their contract to BP, have commissioned BICC General Cables Limited to supply new designs of fire resistant low smoke cables for power, control and instrumentation applications for the new BP Magnus Platform in the North Sea.

BICC General Cables have the technology. And the experience.

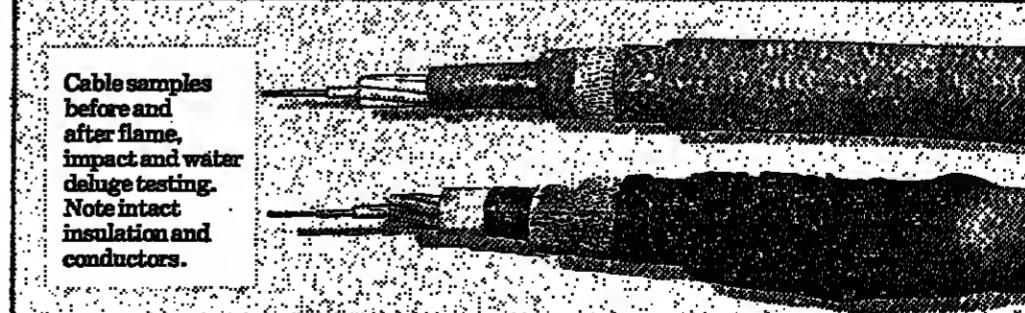
Of the 27 major production platforms already present in the North Sea, BICC General Cables have supplied cables to 15 of them. Far more than competing companies.

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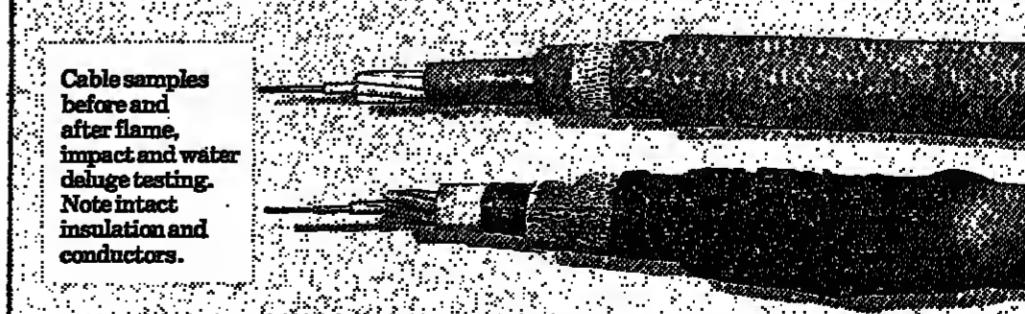
In tests, cables were subjected to a



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AMERICAN NEWS

World Bank and IMF collaborate on Guyana loan

BY DAVID BUCHAN IN WASHINGTON

THE International Monetary Fund is expected tomorrow to grant a three-year, \$133m loan to Guyana, in line with its new policy of lending larger amounts over longer periods to help developing countries adjust to higher oil prices.

The Guyana loan, to help that country's balance of payments deficit in return for certain austerity measures, would be four times Guyana's quota at the Fund. That is high by pre-1980 standards, but accords with credits given this year to South Korea (400 per cent of its quota) and to Turkey (625 per cent of its quota).

A new feature is that the IMF is lending to Guyana in close collaboration with the World Bank, which is expected this autumn to embark on financing hydro-electric development that would make Guyana nearly self-sufficient in energy by the end of the decade.

Hitherto, the IMF has stressed that countries receiving its loans should improve the demand management of their economies to overcome cyclical balance of payments problems.

But with the 1979-80 rise in oil prices and the prospect that real oil prices will continue to rise in the early 1980s, the Fund's managing director, M. Jacques de Laroisiere, and its board have come in recent months to emphasise that developing countries need to make structural changes to become competitive and replace oil imports.

Because these "supply side" policies have traditionally been the World Bank's bailiwick, the two sister institutions were urged by leaders of the big industrialised countries at the Venice summit last month to cooperate more closely in their lending programmes.

In the case of Guyana, the World Bank is contemplating a \$5m loan for a feasibility study on developing the upper Mazarro River hydro electric project, and a \$10m loan (akin to the Fund loan) to help the



M. Jacques de Laroisiere

Cable TV freed from restrictions

By Ian Hargreaves in New York

CABLE TELEVISION, the medium which started out in the U.S. as a way of improving reception but which has developed into a serious competitor to conventional broadcasters, is to be unshackled from the last of the Government regulations holding back its growth.

The Federal Communications Commission, in a closely contested vote, decided to lift two eight-year-old rules restricting the freedom of cable TV stations to broadcast certain competitive material and the stations' ability to receive signals from places more than 35 or 55 miles distant.

The National Association of Broadcasters immediately attacked the Commission's decision as irresponsible and likely to place the cable operators in a privileged position. The Association's members may appeal the decision.

Cable TV in the U.S. currently serves more than 20 per cent of U.S. households and has developed from a means of eliminating the fuzz on screens to an alternate system of programming.

The cable networks also offer channels which broadcast current films and other special programmes to subscribers.

In some cities, cable enables a viewer to choose from as many as 50 viewing alternatives.

The controversy centres on the fact that the broadcasters feel the cable system, which uses special satellites and satellites for communication, are in effect living parasites of broadcast material and placing themselves in a position where they can threaten the advertising revenue of the original stations.

This is why the rules lifted yesterday were so hotly contested. Under the changes, the local broadcast stations lose their right to force cable to black out a programme which is being broadcast at the same time on a local station.

Although this does not allow cable to compete with superior offerings, it does enable cable to hold viewers for later programmes.

The result is a bustling cable TV industry, which has just launched a 24-hour news channel and which with lower rates is starting to attract significant interest from big advertisers.

By this action, the FCC has removed the regulatory debris of a previous decade. We have thus expanded the choices that consumers will have in the future," said Mr. Charles Ferris, the Commission's chairman.

Strike threat over AT and T pay talks

Unions representing 700,000 U.S. telephone industry workers are to ballot their members for strike authorisation in the event of negotiations failing to reach agreement with American Telephone and Telegraph before existing contracts expire on August 9. Ian Hargreaves writes from New York. While the ballot decision is routine in U.S. labour bargaining, it demonstrates that the unions are maintaining a tough line they began in June when leaders said they would not settle within the Government's voluntary pay restraint limits, which permit increases of between 7.5 and 9.5 per cent in the current year.

Bolivian envoy in London resigns

BY OUR FOREIGN STAFF

THE Bolivian Ambassador to Britain, Sr. Jose Hosa Lobo, has resigned in protest at the military coup in his country last week.

Bolivian embassies in Paris, Bonn and Madrid have been occupied temporarily in recent days by small groups of demonstrators protesting against the coup.

The Committee to Defend Democracy, a Bolivian umbrella organisation of political, labour and religious groups, has claimed that at least 1,000 people were killed in violence during the coup. The committee has called on foreign governments to institute an economic blockade against Bolivia until the military junta cedes power.

At least 30 Bolivian journalists have been arrested since the coup. On Tuesday military authorities briefly detained a correspondent for the U.S. television network CBS, and his two assistants.

Sr. Oscar Peña Franco, the correspondent in La Paz of the InterPress news agency, and the last Minister of Information, is among those detained.

Sr. Humberto Vacaflor, correspondent of the London-based Latin American Newsletters, has gone into hiding.

Earlier this year his name was published on a Far Right death-list circulated at the time of the murder of Sr. Luis Espinal, editor of the weekly *Aqui*.

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WORLD TRADE NEWS

Laker's HK Skytrain may fail unless 'substantial' market proved

BY LYNTON MCLAIN IN HONG KONG

SIR FREDDIE LAKER'S renewed application for a daily London to Hong Kong "Skytrain" service may be rejected by the Hong Kong authorities unless he produces evidence of a "substantial market" for cheap air fares to the Far East.

Rejection could precipitate a bitter row between the Hong Kong Government and the British Government.

Mr. John Nott, the Trade

Secretary, gave Laker, Cathay

Pacific Airways and British

Caledonian Airways permission

to break British Airways'

30-year monopoly on the route

last month. He said the Laker

application was in the spirit of

free competition.

Sir Freddie Laker's previous

application, rejected last year,

had the support of Hong Kong

business interests. Local compa-

nies said in evidence to the

Hong Kong Air Transport

Licensing Authority that cheap,

competitive fares would create

a demand for package tours from Hong Kong to Britain.

Sir Freddie was then unable to show that demand would be equally strong in Britain for package tours to Hong Kong.

The Hong Kong Tourist Authority predicted the new competitive air fares between London and Hong Kong would have a "fairly rapid short-term effect" on the tourist market.

But officials did not expect a long-term boom in demand for tickets and hotel accommoda-

tion from "student and back-

packers."

"No substantial evidence came from Britain of the potential of these package tours," Mr. Ross Penlington, chairman of Hong Kong Air Transport Licensing Authority said in

Hong Kong.

"We would now like as much evidence as possible on the potential for travel from the European end of the route," he said.

Sir Freddie's application to

July 11 to the Authority has the full support of the Hong Kong Government and is not likely to be opposed in principle by Cathay Pacific Airways, the Hong Kong-based airline.

But there are fears about the commercial wisdom of having a third airline to compete against British Airways on the route.

However, Sir Jack Cater, the acting Governor of the colony and Chief Secretary to the Hong Kong Government, said that there was "no question" of the Government dictating to the air licensing authority about how it should react to Laker's application.

He also said that the Government in Hong Kong had "no intention of changing the regulations that control the authority's terms of reference."

The authority has the power to withhold licences from any potential operator to stop overlapping of services.

If Laker Airways is granted a

licence for daily flights it would more than double the number of seats which were available when British Airways flew its monopoly service with ten flights a week.

With Cathay Pacific operating three flights a week and British Caledonian four flights a week from next month, BA cut its service to seven flights a week. But with Laker on a daily schedule, the total would be 21 jumbo jet flights a week.

Cathay Pacific (part of the Swire Group) said it "did not make any sense" for Cathay to object very strongly to the Laker application.

The "real issue" now facing the competing airlines is the frequency of the four carriers, said Mr. Duncan Black, deputy chairman and chief executive of Cathay Pacific. The airline is nevertheless concerned to stop Laker getting anything like a daily service to Hong Kong.

France to build £63m cement unit in Iraq

By Terry Dodsworth in Paris

FIVES-CAIL BABCOCK, the

French plant construction company, has won a £63m (\$65m) order from Iraq for a cement plant capable of producing 3,200 tonnes a day.

The works will be added to an existing complex at Badoos, near Mosul, where an extension has already been constructed. They are expected to come into service in late 1982.

Fives-Cail Babcock, owned by the Babcock Fives Group, already has close links with Iraq, where it has been

particularly involved in the development of the cement industry. Only last year the company completed the construction of the Hammam al-Ali works, with a capacity of 1,500 tonnes a day.

The aim of the new plant is to reduce Iraq's dependence on imported cement which still amounts to about 2m tonnes a year. The country intends to increase its domestic output to about 10m tonnes by 1985 and establish its independence in this sector.

This contract underlines the strong and developing links between France and Iraq, which has become one of the most important of France's oil suppliers. French Ministers stressed in recent visits to the country that France would do everything possible to help develop its industry.

• Kobe Steel said it has won a £130m (\$154m) order from the Government-controlled Jordan Cement Factories for a cement plant, Reuter reports from Osaka.

The plant, with a 1m tonne annual capacity, will be constructed near Amman by November 1982.

The contract price will be paid over eight years, Kobe added.

AGREEMENT IRKS ASEAN STATES

Australia-NZ trade pact with islanders

BY PATRICIA NEWBY IN CANBERRA

AUSTRALIA and New Zealand have signed a trade agreement with their island neighbours of the South Pacific Forum to widen access for island goods to their markets.

The South Pacific-Australia-New Zealand Regional Trade Agreement, SPARTECA, was signed by most of the forum members at their annual meeting of heads of Government last week in Kiribati (formerly the Gilbert Islands).

The agreement eliminates duty on a wide range of goods and has caused irritation in the Association for South-East Asian Nations (ASEAN) which is constantly seeking better access to the Australian market.

Nauru, Fiji and Papua New Guinea have yet to sign. Nauru's sole export is phosphate, which is already covered, so there is little incentive to sign. Papua New Guinea was unable to sign because of constitutional problems, but has agreed in principle. However, unresolved problems remain with Fiji which refused to sign because

for semi-manufactured goods.

The members of the forum are Australia, New Zealand, the Cook Islands, Fiji, Kiribati, Nauru, Niue, Papua New Guinea, Solomon Islands, Tuvalu and Western Samoa.

The New Hebrides joined the forum at last week's meeting and will probably sign the trade agreement later.

Nauru, Fiji and Papua New

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New Zealand is to continue preferential treatment for citrus fruits from the Cook Islands.

The SPARTECA agreement is non-reciprocal and does not cover exports from the two big economies to the islands. It is aimed at improving trade prospects for the islands so that in the long run they will be less dependent on Australia and New Zealand.

Australia sees the agreement as complementing its aid to the region which will be \$80m over the next three years.

Last year Australia's imports from the region were worth £75m and exports were nearly £300m.

Under the agreement, Australia has listed every product the islands wish to sell on either the duty-free Schedule One or the dutiable Schedule Two. The second schedule covers "semi-specialised items such as footwear, textiles, clothing and some timber products."

The islands have been granted the most favourable access conditions of any Australian trade agreement and it is this principle which annoys ASEAN.

ASEAN would like Australia to liberalise its policy towards the more developed South-East Asian economies.

So far a total of 468 items have been placed on the two schedules, although details will not be made public until all governments have ratified the agreement.

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UK NEWS

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Richardson group to make £10m offer for Fodens

BY JOHN GRIFFITHS

RECEIVERS at Fodens, the Cheshire truck maker, will today receive a £10m offer for the company from T. J. Richardson, the industrial property and motors group, of Birmingham.

The receivers, Sir Kenneth Cork and Mr. Philip Livesey of Cork & Gully, have already indicated the offer is likely to be given a cool reception.

They are continuing discussions with a number of other potential buyers who may be prepared to pay substantially more.

But Mr. Roy Richardson, joint chairman of Richardson, yesterday said: "Quite frankly, we don't think they've got another bidder in sight. Our offer, we think, is a fair one based on Fodens' net asset value of well under £10m."

The receivers have declined to identify other potential buyers. Things are changing day by day and it is still too early to expect concrete developments.

GM cuts UK retail price of new 'world' car range

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

GENERAL MOTORS is to cut the retail price of the bottom-of-the-range Opel Kadett models by £120 in the UK by changing to a different engine.

The company denied last night that this was because Kadett sales had been disappointing since the launch last November.

The company maintained that continental demand for the car—GM's new, small, "world car"—had resulted in a strict allocation system by Opel in Germany. "It is not over-priced compared with other German cars."

In the first half of 1980, the Kadett range accounted for just over 1 per cent of total new car registrations in Britain with sales of 8,903.

The aim now is to increase sales of the lower-priced models, particularly to commercial users such as rental companies. A 1.2 litre engine, similar to the unit which powered the former rear-wheel-drive Kadett, will now be the standard engine in all Kadett L models, whose prices have been between £3,300 and £3,900.

Two Midlands MPs have sponsored an all-party lobby to

review the

UK NEWS

Institutions to invest £12m in genetics

BY DAVID FISHLOCK

THE GOVERNMENT and four City institutions are collaborating in a £12m investment in a new company to exploit biotechnology.

It is the first new venture of the National Enterprise Board since its Board was reorganised by the Government last autumn. Sir Arthur Knight, the NEB's chairman, announcing the company yesterday, said "we think this could be as important as microprocessors in years to come."

Its key to success would be relations with the scientific world, he said.

The NEB's four partners—the British and Commonwealth Shipping Company, Midland Bank Equity Investment, Prudential Assurance, and Technical Development Capital—are putting up more than 30 per cent of the cash, for a five-year commitment to the new company.

Sir Keith Joseph, Industry Secretary, has approved the NEB investment as meeting new guidelines for the NEB, namely, to be a "catalytic investor" in new high-technology ventures in

British industry. All five partners have entered a five-year commitment, although the new company is expected to start earning in its first year of operation.

A NEB team of four, headed by Mr. Gerald Fairlough, planned the venture over the past year. Mr. Fairlough is seconded as chief executive to launch the company, expected to increase to a staff of about 70 in the next two years.

Part of the company's job initially will be to place research contracts with leading British teams of genetic engineers, to help them towards products the company believes it can sell profitably worldwide.

It expects to have a special relationship with the Medical Research Council, some of the laboratories of which are among world leaders in genetic engineering. MRC itself is prevented by its charter from embarking on commercial exploitation of its inventions.

Mr. Fairlough said yesterday this relationship would not be exclusive, however. He did not expect patents to be the

key to success, for many innovations in the field would not be patentable. "Know-how will be the key to success," he said.

Sir Arthur said the company had avoided having among its shareholders industrial companies with direct interests in biotechnology. "Its strength lies in not getting identified at this stage with any one industrial sector."

But the company would try to recruit distinguished scientists to its Board, he said, with particular emphasis on the City.

Alan Cane writes: Eli Lilly, which dominates the market for the hormone insulin, is investing \$20m in the U.S. and Britain to make insulin using genetic engineering techniques. The new plants will be at Indianapolis and Speke near Liverpool.

This week the company said the synthetic insulin, to treat diabetes, is being tested on healthy volunteers at Guy's Hospital, London.

Demand for insulin is expected to grow dramatically as the less-developed countries start to tackle diabetes

David Fishlock looks at 'British Genes' and City support for NEB venture

'Angels' help State boost bio-technology

THE GOVERNMENT was mid-wife to a new British company—born yesterday—to exploit the fast-developing technology of genetic engineering, the scientific manipulation of genes.

The fledgling does not yet have a name, but let us call it "British Genes." It does not even have a product strategy. But it does have a patron, the National Enterprise Board, and a commitment of £12m to see it through its first five years.

More than half this risk capital has been raised by the City, by four institutions which, in their different ways, have been seeking new high technology ventures in which to invest.

In "British Genes" they have found a venture which will work close to the frontier of one of the fastest-advancing sectors of science, and one in which British research centres can claim to be among the leaders.

The Government's scientific advisers, in this spring's Spinks report on bio-technology, urged the Government to be bold in backing "an area of high technology with large potential growth offering opportunities for the renewal of various existing industries and the creation of new ones."

They also said bluntly that the Government should not be put off by "inappropriate or unfounded concern" about either any consequences for existing industries or any conjectural hazards of the new technology.

What seems above all to have persuaded Sir Keith Joseph, Industry Secretary, to bless the NEB's venture is the hearty response of the City, and the fact that it is an equitable partnership between public and private sectors.

Four disparate parties, none having an obvious use itself for biotechnology—the harnessing of living organisms to industrial processes—are putting up risk capital.

Only last year a similar venture called Biogen, backed by Inc., the Canadian mining group, and pursuing such glamorous goals as a cheaper source of the drug interferon, tried unsuccessfully to raise City support. Eventually the U.S. drug company Schering-Plough came to the rescue.

The four "angels" backing "British Genes" are British and Commonwealth Shipping, Midland Bank, Prudential Assurance and Technical Development Capital.

British and Commonwealth have long been diversifying into greenfield ventures as well as acquisitions, said Mr. Wynne Denman, executive director responsible for technical and industrial activities.

He was inquiring into possibility of putting venture capital into bio-technology in the U.S., where companies such as Genentech and Cetus are prospering, when he learned of the NEB idea earlier this year.

Midland Bank Equity Investment brings one of the clearing banks—not normally conspicuous for their interest in venture capital—into "British Genes," said. "That'll be a lovely problem to have."

Mr. Fairlough, 49, is principal architect of the new venture. Formerly joint managing director of Shell UK for five years, with specific responsibility for chemicals, he joined the NEB about 18 months ago "because I thought that it needed the experience of a major multinational."

Earlier this month it was confirmed that the Government sees the role for the NEB as the "catalytic investor" in advanced technology. "British Genes" is the biggest of these new ventures NEB is nursing.

As its principal architect, Mr. Fairlough, a biochemist, was the natural choice for the full time job of chief executive.

In designing the company the NEB has excluded participation by organisations with an obvious

interest in exploiting biotechnology, such as the drug, chemical or mining industries, says Mr. Fairlough.

He sees it as a nursery in which the ideas pouring in from the research centres will be nursed through those critical years when manufacturing technology and markets must be established. Then "British Genes" will be free to do deals with whichever company seems to be the best partner for a joint venture or whatever else seems appropriate.

It has also excluded the NRDC, in spite of the recommendation of the Spinks report that both NEB and NRDC should help to set up such ventures. At first sight this recommendation makes sense, for NRDC already backs bio-technology and indeed receives its main source of income from exploitation of its techniques.

Dr. Jim Cain, NRDC's managing director, confirms this view by pointing to the 16 or so companies with which NRDC has contracts, and in which NEB already has a stake. Dr. Cain sees NRDC continuing to work closely with companies already established in biotechnology.

Biotechnology, HMSO, £5.

U.S. copier group shuts Hemel plant

Financial Times Reporter

MORE THAN 650 jobs are to be lost at Hemel Hempstead with the closure, announced yesterday, of AM International's duplicating machinery division in the town.

The group is to phase out production of duplicating machinery in the UK by mid-1981 and supply the UK and European markets from the USA.

Mr. John Gellatly, director of employee relations at the multigraphs and addressograph division, said: "We have developed bigger technology products in the U.S. where we are toolled-up for production."

"There is an excess of manufacturing capacity for these products worldwide and we are having to rationalise manufacturing facilities."

The Hemel Hempstead plant has been operating at about 30 per cent of its capacity. Sixty-five per cent of its products are sold in Europe. Mr. Gellatly said it was now cheaper, given the exchange rate of the dollar against the pound, to import from the U.S.

Four West Midland companies are to make more than 300 workers redundant. They are Dupont Foundries of Tipton (82 jobs lost); TRW Valves, Wednesbury (65 jobs); Linread, Birmingham (90 jobs lost) and GKN Automotive Fasteners, Dagenham (84 jobs).

In Northamptonshire, Andrews and Maclaren, Baby Buggy manufacturers, are making 50 workers redundant.

G BANKS RECOGNISED: Seven banks have joined the list of 277 institutions recognised by the Bank of England as being reputable and providing the full breadth of services.

The newcomers are Banco Espanol en Londres; Banco Mercantil de Sao Paulo; British Bank of the Middle East; Chase Bank (Ireland); Mercantile Bank of Hong Kong; Noble Grossart, of Edinburgh; and Iraq's Rafidain Bank.

WORKER DIRECTORS: New proposals from the European Parliament on employee participation in industry would ensure that the Bullock Report proposals for worker directors are never resurrected. Mr. Amadeo Turner, Conservative MP for Suffolk and Harwich, said yesterday.

EDUCATION WATCHDOGS: The Advisory Centre for Education and the Child Poverty Action Group are joining forces to monitor the effects of education cuts and changes in the school meals service.

They say the Government is refusing to do the job itself and appealed to parents and school students to turn themselves into "education watchdogs."

RELUCTANT PARENTS: Primary schools still face big problems in overcoming parental apathy, although more parents are involved in their children's schooling than 10 years ago, says a survey published today by the National Foundation for Educational Research.

CONSERVATION CALL: Mr. Michael Heseltine, Environment Secretary, presenting the 1980 Conservation Awards, called for more cooperation on conservation between private sector developers and local authorities.

CEGB 'unafraid of competition'

BY MARTIN DICKSON, ENERGY CORRESPONDENT

THE GENERAL Electricity Generating Board does not fear the private sector competition it might face under the Government's de-nationalisation plans—provided that the competition is fair. Mr. Glynn England, the CEGB chairman, said yesterday.

The CEGB does, however, expect to be allowed to operate under the same conditions as rival private companies.

Mr. England told the Commons Select Committee on Energy that it was legally possible for a private company to operate an open cast mine, use the coal from it in a power station and sell the electricity generated to local industry.

The CEGB was not allowed to be integrated like this, nor did it receive regional or transport grants which the private sector might get.

Mr. England said the Government's scheme could add "another dimension of uncertainty" to the Board's forecasting of the demand it would have to meet.

In the first three months of the financial year, April to June, sales of electricity were 2.5 per cent lower than in the same period of 1979 on a temperature corrected basis.

This is a sharp reduction which, if continued, could have a major impact on the finances of both the CEGB and the National Coal Board, which sells 75 per cent of its coal to power stations.

The CEGB believes that if its already large coal stocks are to be built up much higher it may need a relaxation of its 1980-81 financial limit.

Mr. England told the committee that the Board was discussing with unions the closure of old and inefficient plant.

He left back at Sir Arnold Weinstock, the managing director of GEC who had criticised the CEGB's construction abilities during an earlier committee session.

The nuclear debate seemed to have been taken to "new heights of bitterness," Mr. England said.

He dismissed suggestions from committee members that the CEGB should reassess the merits of the Canadian CANDU nuclear reactor, which Britain has rejected.

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UK NEWS - LABOUR

Unions 'advised' to agree to TUC's lagging plan

BY CHRISTIAN TYLER, LABOUR EDITOR

THE POSSIBILITY that two of the largest trades unions, the Engineers and the Electricians, will be suspended from TUC membership came a step closer yesterday.

By an overwhelming majority, the TUC general council decided to issue formal advice to the unions involved in the Isle of Grain power-station dispute that they must accept the TUC's proffered solution.

Some of the nine unions involved have accepted the TUC's formula. The others have only a few weeks to accept it. If they do not, the general council will next month consider suspending them.

The Amalgamated Union of Engineering Workers and the Electrical and Plumbing Trades Union could find themselves in similar trouble with the TUC on other grounds.

They have consistently refused to accept the general council line that unions should refuse to accept State money for secret balloting, as proposed in the Employment Bill. Some unions would like to make this a disciplinary matter at the annual Congress in early September.

If the Congress decides that the general council recommendation should become mandatory, the AUEW and EPTU — both extensive users

of the postal-ballot — could put their TUC affiliation at risk.

But the immediate problem — and one that trades union leaders find somewhat embarrassing — is the row about whose members should do thermal-insulation work at the Isle of Grain, Kent.

Thermal

The work was originally done by members of the General and Municipal Workers Union, who refused to accept an imposed cut in their bonus earnings. Untrained men from other unions were then put in to do the work, with the help of their unions. The TUC formula would restore the work to the GMWU-trained lagers, following concessions from the union.

Mr. Len Murray, TUC general secretary, said after yesterday's general council meeting that the dispute was primarily between the GMWU and the Central Electricity Generating Board. He insisted that no union was yet being threatened with anything.

Unless the unions unite before the end of next month, and insist on the CEBG adopting the TUC's solution, the stage is set for an interunion row at Congress. This will distract attention from its main purpose, which is to step up the campaign against Government

polices.

The last time a union was suspended from Congress was in 1977 when the TGWU was voted out for an hour over its tardiness in obeying a TUC order to stop blocking the Fox and Goose public-house, Birmingham, and reinstated.

Before that, several TUC unions were suspended or expelled for refusing to boycott the registration provisions of the then Conservative Government's Industrial Relations Act, 1971.

TUC deplores missile decision

By Our Labour Staff

THE TUC general council yesterday deplored the Government's decision to go ahead with the purchase of the Trident missile system to replace Polaris.

It said the emphasis of British defence policy should be on all international disarmament and the dismantling of all military blocks.

The TUC is circulating all unions with current information on the 245-T wedge killer to Congress. They included 84 weight limits and six width restrictions, and brought the year's total to 160.

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Observer stays firm at ACAS meeting

BY NICK GARNETT, LABOUR STAFF

THE MANAGEMENT of The Observer told officials of the Advisory, Conciliation and Arbitration Service at a two-hour meeting yesterday that it was sticking firmly to its position in the pay dispute with the National Graphical Association.

The management has issued a 90-day notice of the paper's closure as a result of the dispute over wage rates for 50

machine managers. It has told the union it is not prepared to make any further concessions in negotiations.

After the meeting, ACAS took the view that there appeared to be little it could do to take the issue further.

Mr. Jim Mortimer, ACAS chairman, nevertheless invited senior NGA representatives to a further exploratory meeting this morning. It will be

attended by Mr. Joe Wade, the union's general secretary, Mr. Les Dixon, its president, and Mr. George Jerrom, national officer with responsibility for Fleet Street.

Mr. Mortimer told the union he was not optimistic that there was any basis for further negotiations.

Mr. Dixon yesterday repeated that the union was prepared to have further

negotiations in the hope of securing a settlement and preventing the paper's closure.

The Observer has settled with the NGA composing room. It has offered the machine managers £92 for a 13-hour shift over Saturday night and Sunday morning.

It would cost £250,000 a year to settle differential claims from other unions if the NGA claim was met.

than 48 pages, and wants the 13-hour shift treated as an extra one, not included in the £92 payment.

Although there does not appear to be much difference in cash terms between the two sides, The Observer says it would cost £250,000 a year to settle differential claims from other unions if the NGA claim was met.

Station reopens after 14 years

DRONFIELD STATION, closed 14 years ago, in North Derbyshire, is to be reopened next January to provide a rail link with Sheffield and Chesterfield.

Derbyshire County Council and North East Derbyshire District Council are to provide £90,000 to rebuild the station. The reopening is part of an improved peak hour rail service between Sheffield and Chesterfield.

Those staff now on a 40-hour week, to bring them into line with the reduction achieved by the industry's manual workers last year after a strike.

The unions' claim was based on what they saw as the growing trend towards a shorter week in the UK, comparable conditions in Europe, the impact of new technology, and the manual workers' hours cut.

The unions involved will meet in the week of the TUC Congress to devise their response. One union, the Association of Professional, Executive, Clerical and Computer Staff, warned yesterday that it was on a "collision course" with the federation over the claim.

The union said it would refuse to enter any more new technology agreements with

Co-ordinated action on hours

BY PHILIP BASSETT, LABOUR STAFF

UNIONS representing engineering industry white-collar workers will co-ordinate action over claims for a 35-hour week rejected at national level by the Engineering Employers' Federation.

In negotiations last week for the group, comprising about 750,000 workers, though only about two-thirds are unionised, the federation rejected the claim for a half-hour reduction in the working-week for those staff now working a 36 to 37-hour week.

The federation also refused to negotiate nationally on the unions' claim for a reduction of two hours for those staff now working 40 hours a week or more.

Instead, it offered to reduce by one hour, in November next year, the working-week for

those staff now on a 40-hour week, to bring them into line with the reduction achieved by the industry's manual workers last year after a strike.

The unions' claim was based on what they saw as the growing trend towards a shorter week in the UK, comparable conditions in Europe, the impact of new technology, and the manual workers' hours cut.

The unions involved will meet in the week of the TUC Congress to devise their response. One union, the Association of Professional, Executive, Clerical and Computer Staff, warned yesterday that it was on a "collision course" with the federation over the claim.

The union said it would refuse to enter any more new technology agreements with

Civil Service sheds another 4,900 jobs

By Our Labour Staff

THE GOVERNMENT yesterday announced a further fall in the number of civil servants, taking the reduction in Civil Service jobs since April last year to 32,700.

Mr. Paul Channon, Civil Service Minister, said the number had fallen 4,900 between April 1 and July 1 this year to 700,000 — the lowest since July 1974.

The reductions are part of the Government's drive to cut the Civil Service to about 630,000 before the next election. The main reductions came from defence, the Inland Revenue, the Environment Department and the Manpower Services Commission. There was some offsetting in deal with increased social security and prison work.

Recession hits container trade

FLETWOOD'S roll-on, roll-off cargo trade with Ireland, which has provided 1,000 jobs over the past five years to compensate for the fishing industry's decline, has been hit by the growing recession.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume (1976=100); retail sales value (1976=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind.	Mfg.	Eng.	Retail	Retail	Unem.
	prod.	output	order	vbl	value	ployed
1979						
1st qtr.	110.4	102.5	98	106.7	134.6	1,351
2nd qtr.	114.8	107.0	107	106.2	143.8	1,299
3rd qtr.	112.6	103.1	99	99.5	144.6	1,269
4th qtr.	112.5	103.8	105	101.7	151.9	1,286
Dec.	111.9	103.6	104	101.7	153.1	1,294
1980						
1st qtr.	110.6	100.9	97	103.2	157.8	1,379
Jan.	112.0	102.2	87	103.1	155.5	1,329
Feb.	110.6	101.4	98	103.9	152.5	1,383
March	109.8	98.5	100	102.5	159.4	1,414
April	107.1	98.3	102.3	161.0	145.8	1,359
May	107.0	97.2	100.6	160.2	145.2	1,353
June				109.3	153.5	1,417
July					1,606	1,556

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer	Inv.	Int'l.	Eng.	Metal	Textile	House-
	Inst.	goods	goods	output	goods	etc.	hold-
1979							
1st qtr.	105.9	99.1	127.0	98.7	98.4	100.0	128
2nd qtr.	108.8	102.7	133.1	102.6	103.4	102.4	126
3rd qtr.	105.9	85.9	123.3	94.7	103.8	100.6	210
4th qtr.	105.0	101.0	125.5	98.3	102.6	98.0	181
Dec.	105.0	102.0	127.0	100.0	103.0	93.0	184
1980							
1st qtr.	105.2	100.9	107.2	103.2	107.8	107.9	123
Jan.	112.0	102.2	87	103.1	155.5	1,329	191
Feb.	110.6	101.4	98	103.9	152.5	1,383	191
March	109.8	98.5	100	102.5	159.4	1,414	181
April	107.1	98.3	102.3	161.0	145.8	1,359	181
May	107.0	97.2	100.6	160.2	145.2	1,353	181
June			109.3	153.5	1,606	1,556	175
July					1,606	1,556	175

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1975=100); exchange reserves.

	Export	Import	Visible	Current	Oil	Terms	Reserve
1979							
1st qtr.	109.0	116.9	-1,583	-1,215	-233	107.0	16,75
2nd qtr.	105.3	128.9	-486	357	-229	106.4	21,03
3rd qtr.	105.9	128.1	-493	83	-158	106.8	23,18
4th qtr.	105.0	128.8	-745	711	-157	103.7	23,56
Dec.	105.0	131.2	-				

D-notice system attacked

By Michael Donn, D-notice system, which governs the disclosure in the Press of information the Government regards as sensitive, came in for another attack yesterday.

Mr. Kenneth Morgan, director of the Press Council, told the Commonwealth Press Union in London that although the system may have served the nation well in the past, it was now out of step with the times.

"I for one am glad that the relevance, value and danger of the system has come under public scrutiny," he said, referring to the current investigation by the Commons Select Committee on Defence.

"My view is that the system creates a relationship between Government and editors which could never have been well."

Bargain share deal for BA staff

BY IVOR OWEN

WHEN SHARES in the successor company to British Airways come on to the market—not before the summer of next year at the earliest—long-serving employees of the airline will have a "two for the price of one" option, Mr. John Nott, Trade Secretary, announced in the Commons last night.

He envisaged a "bargain offer" for employees with the qualifying length of service entitling them to an investment of up to £2,000 at around half the offer price to outside shareholders.

Mr. Nott, moving the third reading of the Civil Aviation Bill, which opens the way for the partial denationalisation of British Airways—also hit out at Germany, France and Holland for opposing British initiatives to introduce lower air fares in Europe.

He promised that the Government would keep up the pressure to secure a better deal for air travellers on journeys to the continent starting with the first meeting of national experts later this week when they embark on the task of examining the existing fare structure in Europe.

Nevertheless, he was confident that when the market did recover, BA had the right plans and the right policies to continue to operate profitably and to achieve a successful flotation.

Mr. Nott stressed that the Government had no commitment to any particular date for the flotation, and assured MPs that flexibility of choice would be preserved.

In outlining the attractions of the "two for the price of one" share offer to be made to employees of BA, he highlighted the enhanced tax benefits enjoyed by such profit sharing schemes as a result of the recent changes made in the Finance Bill.

He explained that it was intended that for every share that an employee was willing to buy at the ordinary offer price, another share would be given to him free provided both shares were held by trustees. The value of the free share would then be subject to income tax.

Mr. Nott reminded the House that under the new concessions introduced in the Finance Bill, the shares need only be held by the trustees for a minimum period of two years instead of the five years laid down when the original profit sharing scheme was introduced in 1975.

If the employee decided to withdraw his shares from the trustees and sell them during the next five years, the tax concession would be wholly or partially withdrawn.

Mr. Nott told MPs that the Government hoped to have a system of priority allotment for as many shares as any employee care to subscribe for at the full price—although he cautioned employees not to commit too great a proportion of their saving to any one investment.

It was also proposed to make a free offer of shares to all eligible employees whether they subscribe their own money or not up to about £50 worth of shares per employee.

Under an employee share ownership and profit sharing scheme which British Airways was working out for the successor company, employees with 10 or 20 or more years service would be able to build up quite a large shareholding in the concern.

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Mr. John Nott

Main proposals of Armstrong report welcomed

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE MAIN PROPOSALS of the Armstrong report on the reform of the Budgetary system were welcomed yesterday by the all-party Treasury and Civil Service Committee of the Commons.

The committee supported "in particular the main recommendations of the report for the presentation to Parliament each December of a provisional Budget setting out estimates of tax and other receipts against expenditure plans for the following financial years.

The report, which was published on Tuesday, will be considered by the committee when Parliament returns in the autumn.

It is already clear that Treasury Ministers only favour parts of the report. They are sympathetic to the idea of presenting public spending and revenue plans at the same time, which occurred to some extent this year.

Ministers are much less keen on the idea of a provisional December Budget. This is partly because of a desire

to avoid publishing figures which may have to be revised three months later. Traditionally, Chancellors of the Exchequer have also wanted to delay decisions as long as possible and have revised their Budgets almost up to the last moment.

Sir Geoffrey Howe, the Chancellor, has already said that he supports in principle the committee's suggestion that tax changes of a technical or administrative kind should be clearly separate from changes in tax rates.

The report, prepared by an Institute for Fiscal Studies committee chaired by the late Lord Armstrong of Sanderson, also suggested changes in the methods of measuring and presenting public spending plans.

The Treasury and Civil Service Committee, chaired by Mr. Edward du Cann, will be taking oral evidence from the Chancellor next Monday, from Professor James Tobin of Yale University next Tuesday and the nationalised industries' chairmen's group next Wednesday.

Jenkin in hot water on NHS plans

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

MR. PATRICK JENKIN, the Social Services Secretary, is earning an unenviable reputation as an accident-prone Minister. Colleagues of these matters will remember the occasion in the Heath Government when he advised people to save electricity by cleaning their teeth in the dark.

More recently, he was in another tangle when he suspended the Lambeth Area Health Authority for overspending and was subsequently overruled by the High Court on a technicality.

Yesterday, however, all should have been plain sailing as he rose in the Commons to make a statement on the Government's plans for streamlining the National Health Service. Broadly speaking, there is very little opposition to these proposals among MPs.

Yet almost immediately it was obvious that Mr. Jenkin was in trouble once more.

In his opening sentence he announced that he would only be dealing with England and that separate statements would be made on Wales and Scotland later. It was pretty obvious that these would be written statements and that Welsh and Scottish MPs would have no chance to question Ministers about them.

At once Labour backbenchers were on their feet led by Mr. William Hamilton (Fife, Central) and Mr. Ted Rowlands (Merthyr Tydfil).

They were quickly joined by other formidable Labour guerrilla fighters barrying the unfortunate Mr. Jenkin who seemed quite taken aback at the sudden turn of

events.

Old hands from the English constituencies who know every twist of Parliamentary procedure backed up their Welsh and Scottish colleagues.

Mr. Michael English (Nottingham West) proposed that the House should refuse to hear the statement.

Derisive Conservative

shouts of "speak up, Carver" greeted Mr. Andrew Faulds (Lab. Warley East)—a reference to his acting career and his appearance as Carver Doone in the TV serial of Lorna Doone.

The bearded Mr. Faulds demanded a suspension of the sitting to give the Government time to sort itself out.

Meanwhile, Ministers could be observed in frantic consultation with the Government front bench.

After nearly half an hour of noisy interruptions, Mr. Norman St. John Stevas, Leader of the House, came to the rescue.

Having had "a few words" with his colleagues, he was able to announce that the Welsh Secretary would make a full statement to the House after Mr. Jenkin, and the Scottish Secretary would come to the House next week.

Grudgingly, the Opposition then settled down to hear the statement. This, in itself, turned out to be rich in irony. The Government was proposing to abolish the extra tier of NHS administration inserted under the previous Tory Government by Sir Keith Joseph, who is now the chief witch hunter of waste and bureaucracy.

"Joseph's folly" was how

Mr. Arthur Lewis (Lab.,

SOME DRINK PROBLEMS REQUIRE COMPUTER SOLUTIONS...



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Exchequer and Audit department to boost staff by 25%

BY MICHAEL LAFFERTY

THE STAFF of the Comptroller and Auditor General will be increased by between 25 and 30 per cent over the next five years, Sir Douglas Henley, the present Comptroller told the House of Commons Public Accounts Committee yesterday.

He said this was all his department, known as the Exchequer and Audit Department, could absorb in that period.

Sir Douglas said he faced a major constraint in getting the right type of staff. Some of the people he wanted were accountants, and there were different pay scales in the private and public sector.

During his evidence to the committee, Sir Douglas was repeatedly questioned about the possible threat to his independence implied by his close links with the Treasury, and by the fact that his staffing was controlled by the Civil Service.

Sir Douglas and his recently

appointed deputy had both been senior Treasury officials, but he saw no reason why this should prejudice his independence.

Sir Douglas maintained that his independence was soundly based since he was appointed by the Crown. He thought it would be better to retain the present system whereby his staff were civil servants.

He said that the only serious alternative was that the Comptroller and his staff might be appointed by Parliament.

At the same time, Sir

Douglas said he broadly agreed with the view that Parliament and the Public Accounts Committee is "the ultimate guarantor" of the independence of the Comptroller and Auditor General.

Sir Douglas told the committee that he did not find it very difficult to maintain his independence from the Treasury because it was in no way attacking him.

No more subsidies, British Rail warned

THE GOVERNMENT yesterday day warned British Rail it could not expect large tax payers' subsidies for running its services.

Mr. Kenneth Clarke, Transport Parliamentary Secretary, said in the Commons there was "no case at all" for taxpayers to give general subsidies to reduce the fares of those who happened to travel by train.

British Rail had to operate "like any other well-run business," he said. "It has a duty to try to keep its costs under control and keep fare increases to a minimum."

The Minister's warning followed Tuesday's announcement by British Rail that a second rail fare increase for this year has been ruled out. However, BR is considering two fare options for this

autumn following a £24m loss in the first 24 weeks of this year.

British Rail had to look at ways of increasing its

productivity, reducing costs, and generally improving efficiency, Mr. Clarke said.

However, the Ministers' warnings to BR brought protests from some Labour MPs. Mr. Walter Johnson (Derby S) said it was "quite impossible" for BR to keep its fare increases below 10 per cent with inflation running at 20 per cent.

And Mr. Albert Booth

(Barrow-in-Furness) said fares on Britain's rail system were higher than any other in Europe while investment was lower than in any European countries.

Mr. Clarke replied: "It is true that ours is a high fare-low productivity system."

Financial Times Thursday July 24 1980

JOBS COLUMN

Never mind friendship—this is business

BY MICHAEL DIXON

WHAT GOOD, if any, are "middle-men" recruitment consultants to people seeking jobs?

That question is hurled at the Jobs Column about once a week on average by somebody plainly less than gratified by the state of affairs in the employment market for managers and specialists. The short answer to it is that I do not know, to which I sometimes add the counter-question: what good should they be?

It seems unlikely that the middle-men owe any duty to job-applicants at large, beyond treating them decently in accordance with the Institute of Personnel Management's Recruitment Code which originated with this column three years ago, and complying with the law.

The consultants are, after all, paid entirely by the employing organisations to find someone to fill a job. No doubt, when the man who might like to fill it has been sifted down to the few deemed suited to do so, the middle-men have an interest in fostering these approved candidates. But even then, their interest remains primarily on the side of their employer-client.

This is illustrated in a survey of executive-search activity in Europe, lately published by Consultants of Switzerland—the most detailed report on the field

which I have so far seen. The overwhelming emphasis of the survey (obtainable, at a price, from Andrew Soobers, 151 Route du Grand-Lac, 1213 Onex, Geneva; telephone 022 921659) is on descriptions of the market for executive recruitment and of major consultancies operating in six European countries, and on advice for employing organisations interested in using the consultants. At the same time, however, the report puts forward at least one point which needs to be remembered by any candidate in his or her dealings with recruiters.

When the employer-client decides that one of the candidates is to be offered the job, the consultant often faces the most delicate part of his assignment in bringing the candidate to accept the offer.

The terms of the offer, and the difficulty of leaving what may be a very good present employment, the survey states. Consultants report that the delicate part of their work does not end when the individual accepts the job. Their support of the candidates becomes vital in helping the candidate to carry through the vital act of resigning from the present firm. Often the role of counsellor and friend that has been developed during the search is of great assistance in this ultimate search trauma.

Now I cannot help thinking that the message of those paragraphs lends a certain ironic twist to the Consulix report's decision to cast the executive-searcher in "the role of counsellor and friend." The clear implication is that, even if it is in the chosen candidate's best interest to accept a counteroffer to stay with the present employer, the consultant's duty is still to persuade the candidate to make the move.

As Shakespeare's Othello might well have said in similar circumstances: "With counsellors and friends like that, who needs Iago?"

It seems that, no sooner has a candidate may look on their connection with a consultant beforehand, there should be no doubt about their relationship once the offer is made. The recruiter then ceases to be a dealer in human abilities, and becomes the seller of a specific job. At the same time, however keen the candidate to make a move, he or she ceases to be a seller of personal services and becomes the potential buyer of that job. Therefore let the buyer beware, and so do until he or she has decided on the offer in question, regardless of the possibility of future dealings with the same consultant when seeking some other job.

But to say that is not to assert that the existence of middlemen recruiters can never be of any good to people on the applicants' side of the employment market. And my belief that they can be does not arise solely

from the fact that some of my best friends are recruitment consultants.

Every managerial and specialist appointment is subject to a condition which consultants, by dint of their middle-man position, are better able to assess than is either the employer or the candidate acting alone. The condition lies in the organisational politics affecting the post on offer, which will have an important influence on the success or otherwise of the recruit regardless of how well he or she carries out the "objective" tasks of the job. Generally speaking, the higher the level of the job, the more decisive the political influence.

But even when candidates perceive this— which, I gather, most apparently do not—they will inevitably have difficulty in discovering the relevant political factors by directly questioning members of the organisation concerned. Those closely involved in politics are thereby often distracted from taking a dispassionate view of the situation, and those able and willing to make a clear assessment are unlikely to entrust it to a potential competitor.

These constraints do not apply to the diligent consultant who will take politics into account when initially investigating the needs of the job. And since it is in the employer's and the consultant's interests that a candidate should be successful,

if appointed, it is also in their interests that the consultant's political assessment be made known to and discussed with all prospective recruits. To that end, at least, a middle-man recruiter can be truly the candidate's counsellor and friend.

So I suggest that whenever readers are being interviewed by a recruitment consultant, they should be sure to ask:

"Now, please, will you tell me the politics surrounding the job?" By what happens next they will know whether the existence of that particular consultant bodes any good for job-seekers, or not.

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THE ECONOMIST JULY 18 1980

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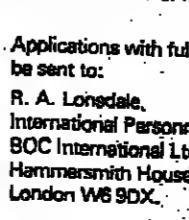
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Job Creation Limited has been formed to act on behalf of major corporations both in the UK and overseas, National Governments and their agencies, and Local Authorities.

The task is to take full responsibility for job creation programmes, if necessary over a period of years, to offset the effects of unavoidable redundancies caused through industrial restructuring, or to reduce unacceptable levels of unemployment in the areas of concern.

The Company is well financed, has the backing of major associate companies, and its executive directors have a track record second to none in their field. Its

reputation and profitability depends on its ability to achieve committed and measurable results in the creation of new employment.

The present need is to strengthen the existing experienced team to meet the demands of expansion. We require exceptional people to fill some of the most exciting, operationally challenging and socially satisfying executive opportunities of the next decade. Remuneration will be sufficient to attract the people we want and additionally there will be a results-based profit-sharing scheme. Preferred age - 30/45.

Specifically, JCL is looking for executives who have an exceptional track record in their field and whose main

motivation is results, to fill the following positions:

Finance Manager: to assume responsibility for sophisticated internal control systems, and to provide advice on all aspects of funding for job creation projects.

Property Manager: to assume responsibility for building and conversion projects on behalf of clients.

Senior Managers: to develop and manage major client relationships in the UK and overseas, and to assume responsibility for long-term assignments in job creation.

UK Project Managers: to take responsibility for a local job creating team in a number of locations in the UK.

Job Creation Limited

Please write in to Patrick Naylor, Chairman, enclosing a full CV and a statement outlining the reasons for your interest and why you could be of interest to the Company.

17/18 Old Bond Street - London W1X 3DA

MANAGING PARTNER DESIGNATE

East Midlands

Our clients are a very successful firm of Chartered Accountants whose philosophy of providing their clients with a high quality all-round financial advisory service has resulted in significant recent growth.

They are now seeking to recruit a commercially-minded Chartered Accountant probably aged between 30 and 40 to join their offices in the East Midlands as a partner designate.

This exceptional opportunity will suit a man or woman with the proven technical ability to handle a large and varied portfolio of clients and the personality and administrative skills to move through to partnership within 12 months and to assume full responsibility for running the office.

The appointment carries with it a salary package of up to £20,000 and assistance with relocation expenses where appropriate.

For further information and an application form, please contact Richard Norman F.C.A., or Paul Corriss A.C.A., at 410 Strand, London WC2R 0NS. tel: 01-836 9501, quoting ref: 2951.

To £20,000

ARAWAK TRUST COMPANY (CAYMAN) LIMITED

A Trust Company based in the Cayman Islands and owned principally by international banks

SEEKS TRUST ADMINISTRATORS FOR ITS SUBSIDIARY IN THE ISLE OF MAN

Applicants should have at least 5 years' experience and preferably an A.C.A. or similar qualification. Mortgage facilities and other benefits are available.

Please write giving details of experience and qualifications to:

Mr. T. A. Barnham
General Manager
EUROBONIA SERVICES CO. LTD.
P.O. Box 34, Douglas, Isle of Man
or Telephone (0624) 23446

F/X SETTLEMENTS CLERK

£6,000 plus MORTGAGE AMERICAN BANK

Excellent career opportunity for bright person with management experience. 01-606 4711

Ref: 2951

DOUGLAS LLAMBIAIS

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

Group Financial Controller

C. £20,000

A considerable degree of financial expertise is available within this major British public company, both at the centre and in the manufacturing divisions which generate a turnover in the region of £500m. Substantial overseas activities bring added interest to the post which reports to the Director of Finance. The principal tasks will entail overall responsibility for the group's financial planning and reporting cycle, and for management of tax matters on a worldwide basis; competence in taxation is expected. There will be extensive involvement in a range of special studies affecting corporate strategy and operating policies. For this senior appointment we look to qualified accountants, at least in the

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Financial Controller

Dublin

c. £15,000

Our client is the Irish subsidiary of a major company in the office equipment industry with an outstanding growth record. Reporting to the General Manager the job involves the management and control of the finance and accounting function, the planning processes, financial review systems, customer administration, data processing and information systems. Current revenue is approximately £10 million.

The successful candidate will be a person in his/her 30's, with a business degree and a recognised accounting qualification, and ideally financial planning experience gained with an American multi-national. This position represents an opportunity to assume complete control of the budget for the Irish operating company with outstanding career prospects.

The company offers a salary of c. £15,000, a prestige car, comprehensive pension scheme, holiday rising to 5 weeks and BUPA health insurance.

Please contact Tony Smith immediately on 01-235 7030 Ext. 29, PER Overseas, 4/5 Grosvenor Place, London SW1X 7SB. (Answering Service out of hours 01-235 6938).

Applications will be handled in the strictest confidence.



OVERSEAS

MANAGING DIRECTOR

Staff Resourcing

LONDON

for a fast-growing, acquisitive, profit-generating enterprise which matches competent people with career opportunities. Last year its fee income nudged £2m with the resultant elevation of the incumbent to the parent company board. The new man or woman will take over the next phase of profitable expansions based on the highest standards of client service, on diversifications and acquisitions, and on sensitive reaction to patterns of business activity and cash flow. Candidates, aged about forty, probably with university or professional qualification, will have had management responsibility for business generation, staff and profitability in a professional services firm, e.g. consultancy or advertising agency; or for the personnel function in a service industry with strong client orientation, e.g. insurance or up-market retailing; or for the marketing and servicing of sophisticated business systems. Car, staff pension fund and so on. Those interested should put their case on one sheet of paper and send it in confidence to Mr. Smith.

Basic Salary of £15,000

J.G. Smith & Partners

21 Princes Street, Hanover Square, London W1R 7RG.

Successful Executives

Use our professional services to obtain senior executive and financial appointments at home and overseas.

We define your career objectives, and assist you to achieve them, speedily and confidentially.

Our modern marketing techniques and access to unoverseas sources provide Europe's most effective job-finding service.

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2 Norbury Street, STOCKPORT - 061-480 3980

MONEY BROKING

Currently we are seeking for various clients experienced Money Brokers in Currency Deposits, Foreign Exchange and Sterling. If you have experience and are currently employed in Money Broking please contact us for further details.

MIKE POPE - 01-236 0731
Mike Pope Money
Management Appointments
30-31 Queen Street, EC4

FINANCIAL MANAGER/DIRECTOR

A successful subsidiary of a USA public company operating throughout the UK and West Europe in capital goods, manufacturing and marketing, requires a Financial Manager to become the Financial Director after 12 months. Reports to the Managing Director. To control the financial accounting and administrative functions with growing involvement in the management of the company, which employs over 200 people.

QUALIFICATIONS: Chartered Accountant/Degree. Experience as Controller. 30-40.

PERSONAL QUALITIES: Drive, enthusiasm and determination to understand the business through involvement. Good communicator. Commercial acumen.

BENEFITS: Excellent - but depend on experience, qualities etc. Not less than £12,000. Car etc.

Apply: Managing Director, Box A7249

Financial Times, 10 Cannon Street, EC4P 4BY

ACCOUNTANT - BERMUDA

\$27,000 to \$30,000 tax free

Our client, an insurance underwriting company within a large multinational corporation, requires a young, qualified accountant to join their Bermudian office. An attractive salary and fringe benefit package is envisaged for the successful applicant, who will be responsible for supervising a compact team, preparing financial statements, budgeting, forecasting, etc. A proven supervisory, managerial record will be required and although not essential, insurance experience would be advantage.

Applications in strictest confidence to: Christopher O. Stock, FCA, AECI (Lic) or Trevor M. James, MECI, on 01-481 8111, quoting ref. FL1561.

PA GROUP
Executive Management Services Limited

BANKING & ACCOUNTANCY PERSONNEL SELECTION

100 Avenue House, 100 Avenue House, London EC2M 3EB. TELEPHONE 01-481 8111

Major Pension Fund Investment Analyst

c. £11,000

Our client, a major Pension Fund, wishes to augment a professional investment team with a highly motivated and numerate analyst.

The successful candidate, ideally under 30, must possess a relevant degree or professional qualification and should have at least two years experience preferably in the Investment Department of a Financial Institution.

Initially the analyst will cover equities world wide with particular emphasis on the Chemical, Mining and Oil sectors. However, flexibility is important and therefore while knowledge of these sectors would be an advantage it is not essential.

This position will involve close collaboration with the Portfolio Managers and provision of both oral and written advice on a regular basis. A certain amount of original analysis will be expected.

In addition to a very competitive salary, the package consists of excellent fringe benefits.

Please contact Anthony Innes who will treat all enquiries in the strictest confidence.

Stephens Associates
International Recruitment Consultants
35 Dover Street, London W1X 3PA. Tel: 01-621 0617

Chief Accountant

c. £15,000

One of the top reinsurance companies in the world - the only company of its kind in a major South American country where it has been trading profitably for 40 years - has set up a London branch. The company now needs a Chief Accountant to supervise the accounting activities of the branch.

Responsibility will be to the Deputy General Manager for all aspects of financial and management accounting, including upgrading the branch's accounting and data processing systems.

Their need is for a Chartered Accountant from the insurance industry who has implemented sophisticated accounting systems preferably in a multinational company.

Preferred age range 30-40. The salary indicator is £15,000. There are generous fringe benefits.

Please write in confidence for a job description and an application form to David Prosser, Executive Selection Division, Southwark Towers, 33 London Bridge Street, London SE1 9SY quoting MCS/3845.

Price Waterhouse
Associates

SYSTEMS ACCOUNTANT A ONE YEAR PROJECT IN COMMERCE

c. £11,000

As a recently qualified accountant you are now seeking a position where you can build on your background and broaden your exposure to computer systems.

Working for a young, shipping group with offices in the city you will report to the Managing Director. Your responsibilities will include the evaluation of current management information systems and the implementation of computer services to ensure the effective control of business. In addition you will be required to travel between group locations, attend regular management meetings and be involved in the appraisal of hardware and software.

For further details please telephone or write to the Company's advisors through Mrs V. Van Reek, Cripps, Sears & Associates, Burne House, 58-59, High Holborn, London WC1 6HL. Telephone 01-404 5701.

Cripps, Sears

20

Senior Appointments

ACCOUNTANT

£10,500 + NEG

Our clients are an international holding company involved in research and development for the Pharmaceutical and Food Industries.

They offer a position for a young graduate, preferably Chartered Accountant with proven industrial experience. The applicant should have sound working knowledge of statistics and management accounting, budgeting, forward planning and the development of financial systems.

For the right person this opportunity provides excellent career prospects within a rapidly expanding industry. Ref. 1343.

Contact: Christopher Dennington or Gordon Montgomery on 588 5105

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS

41 London Wall, London EC2M 5TB. 01-588 5105

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

EUROBOND SALES

c. £15,000

Our client, a leading North American securities firm, urgently needs to recruit a senior Bond Sales Executive, or experienced stockbroker with knowledge of fixed-interest securities, to take on a particularly active marketing role. The position will involve travel to Europe. As well as a competitive salary, there is an attractive bonus scheme.

Contact Kevin Byrne

MANAGEMENT ACCOUNTING

c. £8,500

We are retained by an International Merchant Bank to recruit a banker with two years relevant experience. Duties include all statutory returns, ad-hoc assignments but mainly all management reports and returns to the London board and shareholders. Ideally aged between 25/30 the successful applicant must show ability and willingness to work under pressure, meeting strict time-schedules.

Contact Richard Meredith

JUNIOR FOREX DEALER

c. £11,000

Our client, a well established European bank, requires someone with at least 3 years dealing experience obtained in an active dealing room, including spot, forward, arbitrage etc. A knowledge of Spanish would be desirable.

Please telephone Brian Gooch

International Accountant

c.£12,500+car • London based

A well established British company with several operating companies located in Europe is seeking a qualified accountant preferably with relevant accounting experience in Europe.

Working closely with the Managing Director, the prime task will be to monitor, collate and co-ordinate all financial reporting/accounts from the various subsidiaries in Europe so that a uniform and acceptable presentation can be prepared for regular consideration by senior board level management. Considerable travelling is involved.

Candidates will probably be in the 30-35 age bracket and will have had appropriate experience in computers and international

taxation as well as a broad grasp of accounting practices, both in the U.K. and E.E.C. The post would suit an accountant who has worked or is currently working with a large professional firm in Europe, provided that he/she is reasonably fluent in German, French or Spanish.

An exceptional candidate could command a higher starting salary.

Salary is negotiable as above plus car, BUPA, relocation assistance and other worthwhile benefits.

Please write, in confidence, with full career details to M. G. Johnson, Bull, Holmes (Management) Ltd., 45 Albemarle St, London W1X 3FE, quoting ref. 863.

Bull Holmes

PERSONNEL ADVISERS

Financial Controller

neg £13,000+bonus+car Telford, Shropshire.

IIC Limited is a subsidiary of an American multi-national company which is a world leader in decorative household goods. We are the leading manufacturers of picture frames and related products in the UK. Due to expansion we are moving next year into a purpose built factory in Telford.

We require a Financial Controller to oversee the whole of the accounts function. This will involve forecasting, budgeting, costing and control, etc. This is not a desk bound 9 to 5 job, but one requiring a sleeves rolled up, can do, approach. Previous experience in a manufacturing company is essential, and EDP experience a distinct advantage.

Aged 30-45, a qualified ACA or ACMA, you will report to the Managing Director and supervise a staff of about 7 people. The prospects are excellent as we anticipate that the person appointed will be offered a board position in the next few years.

Benefits on top of negotiable salary include bonus, car, expenses, pension scheme, BUPA, etc. Assistance with relocation expenses will be given where necessary.

Candidates, male/female, should send full CV (marked Private and Confidential) to:



Mr J W E Wright
IIC Limited
12/22 Telford Way, East Acton, LONDON W3 7XB
Tel: 01-749 2771

Financial Controller

c. £12,500

Our client is the autonomous subsidiary of a 'blue-chip' British company. With a turnover in excess of £5 million and manufacturing a wide range of specialised machine tools they are currently consolidating operations on a site based in an attractive part of Southern England. Reporting to the General Manager, one of the Financial Controller's prime responsibilities will be to ensure that concise, accurate and meaningful accounting information is produced promptly and that profit and cash flow variances are highlighted and investigated. Over the next two years, he or she will be particularly concerned with the implementation of accounting systems on a newly installed IBM 34 computer. Qualified

accountants, under 45, should ideally have held a senior accounting post in a manufacturing company which has recently computerised its accounting systems. Salary is negotiable around £12,500 plus car. Relocation expenses will be payable where appropriate.

Ref: AA59/7416/FT

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Treasurer

c.£8,500

Ultra Electronic Controls Limited is a world leader in the design and manufacture of advanced electronic control systems and a member of the International Dowty Group.

Internal reorganisation creates the need to appoint a Treasurer to join the financial operation at our offices in Acton, West London.

Overall responsibility will be the efficient and accurate control of all Company funds. This will entail working within, or improving, current procedures in order to effectively maintain the credit control system and continue good supplier relationships.

Ideally, the man or woman we're looking for will be a fully qualified Accountant, although an exceptional part qualified candidate would be considered. Either way you must have considerable accounting experience and demonstrate the ability to communicate at all levels.

Initial salary will be around £8,500 p.a., negotiable on an individual basis, and we also offer a valuable fringe benefit package.

Please apply in writing with full details, in confidence to:

Jean McQueen.

Ultra Electronic Controls Limited
136 Mansfield Road, Western Avenue
Acton, London W3 0RT



International DP Auditor London

c. £14,000

A major multinational company, our client has an impressive record in growth and diversified areas. The company is committed to an extensive investment programme in the latest computer technology; this has resulted in the requirement for a specialist auditor.

The current level of sophistication has already established the company at the forefront of D.P. Your role will be to lead a procedural review team in order to discover and implement new D.P. enquiry techniques; you will also participate in various stages of systems development. Worldwide travel in the order of 30% is envisaged.

You should be a Chartered Accountant with the potential to reach a senior financial role in 3 years.

This is an outstanding opportunity to join one of the world's most prestigious multinationals.

Telephone Bill Curteis on 01-242 6251 or write in strictest confidence to
Gresham Executive Appointments, 6th Floor, Imperial Buildings,
56 Kingsway, London WC2B 6TJ.

Gresham
Executive Appointments

FINANCIAL CONTROLLER

Nr. Cardiff

£ negotiable

Our client is an established, marketing oriented manufacturing group with European and American affiliations.

A mature accountant is sought for the joint roles of financial controller and company secretary. Reporting to the group managing director, the controller will be responsible for the provision and control of financial information for UK and overseas operations.

Applicants should be qualified accountants aged over 35, who have already achieved controllership status in a manufacturing environment. Experience should demonstrate the ability to respond to the needs of complex corporate relationships in advising the board and motivating support staff. A working knowledge of the French language would be a distinct advantage.

The position offers good opportunities for close involvement in general management matters. An appropriate salary will be negotiated, a car will be provided and relocation assistance will be given if necessary.

Please send brief personal and career details, in confidence and quoting reference FT 114M to Douglas G Mizor at the address below.



Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY.

Company Secretary- Accountant

£13,000+car

Consequent upon the promotion of the Director of Finance and Administration importers and distributors of some of the finest watches in the world are looking for a company secretary - accountant. The company is not large, attitudes are informal, and contact with colleagues is extensive.

Responsibility will be to the local Managing Director and will include administration, the management of personnel, the accounts of a subsidiary and certain other accounting duties.

A qualified accountant is required with broad based experience of management. Preferably this will have been gained in a subsidiary of an international company. A working knowledge of French would be useful.

Preferred age 30-40. Salary £13,000 with a car. Location: central London.

Please write in confidence for a job description and application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting reference MCS/3844.

Price Waterhouse
Associates

Scrimgeour, Kemp-Gee & Co

Members of The Stock Exchange are seeking an additional person for their CORPORATE FINANCE DEPARTMENT



Candidates should be young qualified Chartered Accountants. The successful applicant will be expected to learn the technical aspects of Corporate Finance and become fully conversant with the requirements of The Stock Exchange Quotations Department, the Take-Over Code and the relevant sections of the various Companies Acts, while working closely with the partners responsible. After a period of training the person employed will be expected to be capable of taking on responsibility for communicating directly with our Company and Local Authority Clients. Hence, emphasis in choosing the right applicant will be placed on their ability to display clarity in written and verbal presentations.

This is an excellent opportunity with good career prospects and fully competitive remuneration.

Please write in confidence to:

Christopher Bell, Scrimgeour, Kemp-Gee & Co.
20 Copthall Avenue, London EC2R 7JS

Assistant Chief Accountant

The Chief Accountant of an international bank in the City is seeking a deputy, male or female.

Candidates must be professionally qualified and should be in the 25-30 age range. Foreign exchange exposure is desirable.

A five-figure salary is envisaged. Other benefits are above average, including low-interest mortgage and profit sharing.

Applications will be treated in strict confidence. Please write initially, detailing age, experience, qualifications and present salary to Mr. E. Cotter.



Golley Slater and Partners Limited
42 Drury Lane, London WC2B 5RN.

London Money Market Director Designate

We currently seek an outstanding executive to fill a senior position requiring both technical expertise and proven qualities of management and innovation.

An extensive knowledge of the London Money Market is required which will have been gained in leading City or International Institutions.

As important as technical ability will be suitability to take charge of and motivate an existing young and successful staff. Their respect will only be gained by obvious skill in the functional role and by an appropriate management style.

Individuals not yet in their early thirties are unlikely to have gained sufficient experience to be able to handle this appointment. An appropriate and attractive salary will be paid. Location: London.

Please apply in writing quoting reference 1156 to David Dale.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 3TD 01-499 8811

The Court of Auditors of the European Communities

requires for its office in Luxembourg, to be employed under the regulations governing the terms of employment of other servants of the European Communities.

AN ECONOMIST

specialising in the structure of the agricultural industry and in forecasts of profitability.

AN ECONOMIST

specialising in the problems of regional development and in the analysis of statistical information.

AN ACCOUNTANT

specialising in computer auditing, who will be required to provide technical advice, assistance and training to audit staff in the fields of examination and evaluation of computerised systems as well as the use of the computer as an audit tool.

Salary: approximately 100,000 to 130,000 Belgian francs net per month, according to age and family circumstances. Maximum age: about 40. Languages: excellent knowledge of at least French and English required. Candidates must be nationals of one of the Member States of the European Communities.

Applications should be sent to the following address accompanied by a curriculum vitae:

Cour des Comptes des Communautés Européennes, Service du Personnel, 29 rue Aldringen, LUXEMBOURG, G.D.

Further information may be obtained at the above address.

ELLERMAN LINES LIMITED

LONDON

c. £10,000 plus car

GROUP FINANCIAL ACCOUNTANT

THE GROUP The Ellerman Group, which is based in the City, is a major British Company with interests in Shipping, Transport, Travel, Banking and Insurance.

THE JOB Reporting to the Group Financial Controller, the Group Financial Accountant will be responsible for the preparation and production of the Group's general accounts for the Group. He/She will also be involved in discussions with the Divisions on accounting practices, standards, and on the implications of new developments to the technical accounting area. He/She will also be responsible for providing an accounting service to the various H.O. departments.

THE PERSON The successful applicant will be a qualified chartered accountant with 2-5 years post qualification experience, preferably with some experience in commerce, however this would be an ideal introduction to industry for someone currently employed in the profession. Age range 25-30.

Candidates should apply to:
Mrs. Pauline Wyatt-Ingram
Head Office Personnel Manager
Ellerman Lines Limited
10 Cannon Street
London EC4A 7SX



\$ ARE OUR BUSINESS

REINSURANCE IS OUR GAME

Our Account is predominantly North American and growing fast. Premium income into London in 1980 will exceed \$50m.

We are looking for an experienced non-marine North American Treaty/Contract reinsurance broker who is well known in Lloyds.

We are offering a top class remuneration package and a Directorship.

If you want to be part of a small management team in a 20-man reinsurance broking company, growing at 50% per annum, contact:

Box A7252, Financial Times,
10 Cannon Street, EC4P 4BY.

ACTUARY

Home Counties

Our Client forms the European Headquarters of a major multi-national Life Insurance Group. An opportunity has now arisen for a fully qualified Actuary to join this highly successful Company, representing them in Europe and working from their offices in the Home Counties.

Applicants should have an understanding of the many facets of the business, and a thorough knowledge of all aspects of life insurance.

The appointment is accompanied by a first class salary and benefits in accordance with a large and progressive organisation.

Please apply in the first instance to:

Mrs. J. Creek, BASTABLE PERSONNEL SERVICES,
(Recruitment Consultants),
18 Dering Street, London W1.

Bastable
Personnel Services

ACCOUNTANT
U.S. REGIONAL BANK

The London Branch of a major U.S. Regional Bank seeks to recruit a qualified Accountant with a sound knowledge of foreign currency accounting.

The successful applicant will be responsible for the supervision of an Accounts Department engaged in the preparation of management reports, financial accounts and a range of regulatory authority reports.

Depth of experience is considered to be of great importance.

An attractive salary together with well above average fringe benefits is offered.

Please write with full details to:
Box A7251, Financial Times,
10 Cannon Street, EC4P 4BY.

MANAGEMENT ACCOUNTANT

LONDON N.W.1.

The Selincourt Group are looking for a young qualified accountant for a position at its Head Office, in the Group Finance Department.

The duties mainly comprise direct contact and co-operation with the accounting departments in designated operating companies with a view to ensuring the prompt, production and analysis of accounting and related control information.

Responsibility will be to the Group Financial Controller.

The post carries an annual salary of £9,500, plus other benefits.

Apply in writing, giving full details to:

SELINCOURT LIMITED,
Group Financial Controller,
74-80, Camden Street,
London NW1 0EL.

STOCKBROKING

PRIVATE CLIENTS
A new position for a young graduate with experience in a financial area. To assist a senior member of the department in account handling.

Both of these career opportunities are with a leading and well-respected firm of stockbrokers which enjoys substantial growth.

To discuss these positions, please contact Andrew Swift on 01-529 7262.

GRADUATE APPOINTMENTS

7 Princes Street, W1.

FX DEALER/TREASURY

MANAGER DESIGNATE

KUWAIT

A major Kuwait Trading Company seeks FX Dealer, 27-32, to run positions in all currencies. Annual salary £12,000, plus car, pension, etc. Salary up to £50,000 with additional bonus of up to 50% of salary.

Please contact:
Mike Potts or Sheila Arkell-Jones
01-236 0731
QS Banking
Recruitment Consultants
30-31 Queen Street, EC4

APPOINTMENTS

ADVERTISING

RATE £19.50

Per Single Column
Centimetre

Securities Dealer

Save & Prosper require an experienced dealer, male or female, to head a new Dealing department, which will handle the Group's Stock Exchange transactions.

Candidates, aged 30/35, must be able to demonstrate a wide knowledge of Market procedures and the ability to work effectively with others.

The position carries a competitive salary and employee benefits.

Please write, giving details, to:

Gwyn Davies,
Group Personnel Manager,
Save & Prosper Group Ltd.,
4, Great St. Helens,
London, EC3P 3EP.

SAVE & PROSPER GROUP

AMERICAN EXPRESS INTERNATIONAL BANKING CORPORATION

We are seeking to appoint

AN ACCOUNT OFFICER &
SENIOR ACCOUNT OFFICER

MANCHESTER REPRESENTATIVE OFFICE

to assist in the expansion of our Marketing Programme. The successful applicants, male/female, will be responsible for promoting a comprehensive range of financial and banking services to Commerce, Industry and other Banks.

Applicants will ideally be in their late 20s or early 30s and have had at least six to eight years' banking experience, preferably in both the Domestic and International fields, to include Documentary Credits, Foreign Exchange, Lending and Marketing. These openings offer excellent opportunities for advancement within a growing worldwide organisation. Salaries will be commensurate with experience to which will be added excellent fringe benefits.

Please apply in writing, giving full details of career to date, to:

Mr. E. J. Rabbs,
Manager — Personnel,
American Express International Banking Corporation,
120 Moorgate, London EC2P 2JY.



Investment Manager

Hill Samuel wish to appoint a Senior Analyst/Investment Manager to service and develop their international investment activities.

The person appointed will ideally be working on overseas fixed income markets, European equity markets and currency analysis. The successful candidate should have a working knowledge of each area, and have specialised in one or two of them. He or she will be responsible for a number of portfolios invested primarily in those areas.

Applicants aged 27-35 should have a degree or professional qualification and 5 years' experience as an analyst/investment manager.

An attractive remuneration package will be offered, including a profit-sharing scheme, mortgage facilities, BUPA and non-contributory pension scheme.

Please write with full career details to:
Mavis Clark, Personnel Manager, Hill
Samuel Investment Management Limited,
45 Beech Street, London EC2P 2LX.
Telephone: 01-628 8011.

Hill Samuel Investment Management Limited



A member of the Hill Samuel Group

Business Manager

£15,000+Stock Participation

Our client, a small private group, seeks a qualified accountant with entrepreneurial flair to take charge of all financial aspects of the business and to be a key member of the team dealing with corporate development and expansion of the group at this early stage of development.

The group, London based, is involved in acquisitions mainly in the mineral and natural resources field, both at home and abroad. Financial and corporate advice to quoted companies and the flotation of companies is also involved. Some overseas travel is called for.

Responsible to the MD, the successful candidate may expect to build up substantial capital as well as enjoy a good salary and the usual benefits.

Candidates, aged 28-35, should be Chartered Accountants, preferably degree educated and have at least two years experience in commercial/entrepreneurial environment. General tax knowledge would be an advantage.

Suitably qualified candidates, male or female, should forward CV's naming those companies to whom they may not be forwarded, quoting reference MCS/2094 to: Ken Johnson, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price
Waterhouse
Associates

Financial Accounting

Group headquarters located in
Southern England

Our client is a large expanding group with worldwide interests in the oil, shipping, automotive, industrial and engineering sectors.

Providing financial advice and services on corporate accounting matters within a group as diverse as this presents an excellent career opportunity for a professionally qualified accountant.

The Group Financial Accounts Department needs a Financial Accountant to join the team producing annual and quarterly consolidated accounts, annual and interim reports to stockholders, preparing corporate structure budgets, and providing technical advice for group financial personnel.

Preferably a graduate with at least three years' post-qualification experience, you must have a complete understanding of all the key elements of financial accounting and a sound

knowledge of the requirements for public reporting including company law, UK and International accounting standards and Stock Exchange requirements. Experience in preparing published accounts of listed companies and a proven ability to work to tight deadlines are of great importance.

Salary will be highly competitive and the benefits include a non-contributory pension, BUPA, and relocation assistance where needed.

Ref: R2538/FT

REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include a comprehensive career details not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International!

Financial Director

Northants

c£14,000+Bonus+Car

Our client is an expanding distribution company (T/O £12m) and part of one of the UK's major consumer groups.

They seek a strong commercially orientated Financial Director able to make a substantial contribution to the company's future growth plans including new ventures. In addition to accounting and finance, this position also carries considerable commercial responsibility, including pricing and contract negotiations.

Candidates must be qualified accountants aged 30-35 with broad experience preferably gained in a multi-location business.

The position offers considerable potential for further personal development, and the long term prospects within the group are outstanding. The company offer an excellent remuneration package together with attractive relocation expenses where applicable.

Interested applicants should submit full career details stating current salary, office and home telephone numbers and quoting ref. 805 to Nigel Hopkins F.C.A.

Michael Page Partnership



18/19 Sandland St, Bedford Row, London WC1

01-242 0965/8

Financial Controller

Sidcup, Kent

competitive salary + bonus + car

Our client is a Company established in 1971 to market a specialised range of medical equipment in the U.K. on behalf of a group of companies owned by a Swedish Family; the Company has been consolidated recently by the addition of a range of hardware and the Group as a whole is poised to enter several new and important markets during 1981.

As a Financial Controller your specific task will be to improve the Company's commercial awareness through the development of appropriate information systems, to assume overall responsibility for the accounting, secretarial, computing and administrative functions in the company and to prepare monthly, quarterly and annual accounts of the company. You will also liaise with senior officials from the holding company on all financial and secretarial matters and help to represent and control the company in the absence of the Managing Director.

The position carries a competitive salary of £12,500 until December 1980, £13,500 for the period to December 1981, thereafter your salary will be negotiable to include a turnover/profit related bonus — and your status should be raised to Finance Director by December 1982. Applicants should be qualified Accountants aged between 30 and 45 with at least five years' management experience in a progressive industrial or commercial environment. A degree is preferred but what is more important is the ability to approach all matters in a practical and confident manner.

For further information please write, in complete confidence, submitting a Curriculum Vitae to:

Peter Childs, Pannell Kerr Forster and Company,
Lee House, London Wall,
London, EC2Y 5AL.

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Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

Managing Director

North East, c£20,000+car

This is a position of profit accountability for a successful eight figure turnover public group subsidiary manufacturing specialist consumer products for international markets. Responsibility is for the overall direction and control of the business in which the immediate key tasks will be to secure and maintain profit improvement and growth through the revision of marketing policy and rationalisation of the extensive product range. The requirement is for a record of successful general management in a position of profit accountability within a sophisticated sales and marketing organisation. Future prospects, whilst clearly performance based, could be excellent and the benefits offered are both substantial and comprehensive.

A.D. Kelly, Ref: 44065/FT. Male or female candidates should telephone in confidence for a Personal History Form to: NEWCASTLE: 0632-27455, 4 Mosley Street, Newcastle-upon-Tyne, NE1 1DE.

Financial Controller

West Africa

A major British civil engineering and construction group urgently requires a qualified accountant for their operations in West Africa.

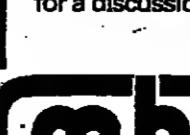
This position involves travel to various sites within the area and is necessarily on BACHELOR STATUS.

Responsibility will cover supervision of the accounting organisation, preparation of monthly financial reports for submission to the UK, training of local staff and a strong emphasis on the design, development and implementation of systems.

Contract period two years. Free messing and accommodation. Generous tax free salary and leave arrangements which are very competitive for the area.

Client interviews early August so please telephone us immediately on 01-404 5801 for a discussion.

Applications to L.A. Robinson under ref: 6521.



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MEDIUM SIZED INTERNATIONAL BANK

SHORTLY OPENING IN LONDON
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Investment Manager

This will be an extremely challenging position, as it is the intention of the bank to expand its present investment management and advisory services through the London branch. Working closely with colleagues in the parent office, the successful candidate will assist in formulating the investment policy of the bank and in the management of its funds. He/she will be responsible for contacting clients and advising and assisting them in international portfolio diversification. The successful candidate must therefore be very experienced in all aspects of portfolio management and will be fully conversant with world markets. He/she must be familiar with the workings of the foreign exchange market. A knowledge of Spanish, French, or German will be useful.

Accountant/Administration Officer

The successful candidate will report directly to the manager. He/she will be responsible for the office administration and accounting for the new branch. Experience of bank accounting and taxation, the preparation of statistical and inter-office returns is required. Although an accountancy qualification is not a mandatory requirement, the ability to ensure that routine administrative problems are handled quickly and efficiently is essential.

The remuneration will reflect the importance of the positions and will be commensurate with the experience of the successful candidates. Handwritten applications, accompanied by a recent photograph and a brief, but concise c.v. should be sent to:

REF. M.R.M. MITHRAS LTD. ROYEX HOUSE
ALDERMANBURY SQUARE LONDON EC2V 7LD

CREDIT ANALYST

Major International Bank

As a result of the growth of their Department handling the Extractive and Energy industries worldwide, our client has a vacancy for an additional Credit Analyst in their London office.

The role will be supporting Senior Management in reviewing the existing substantial portfolio, appraising new facilities and providing support documentation. There will be close involvement with clients and good prospects for future promotion.

Candidates, male or female and of graduate calibre, will either have outstanding potential and wish to complete a formal credit training programme or be fully trained and experienced analysts seeking to move to a more stimulating and progressive environment.

In either case, remuneration will include a comprehensive benefit package and salary, depending on experience, could be up to £10,000.

Please send career details, in complete confidence, quoting reference 1155 to Mike Hann or telephone for an application form.

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One Old Bond Street,
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01-499 5811.
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Financial Controller

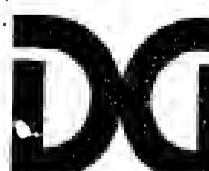
£14,000+car Berkshire

- ◆ Our client is the UK subsidiary of an international company with substantial interests in the field of health care.
- ◆ This appointment, reporting to the Managing Director will have responsibility for all aspects of financial and management accounting, as well as OP activities.
- ◆ Candidates will be qualified accountants, probably though not necessarily, in their 30's, who have broad-based experience gained in a manufacturing environment.
- ◆ An attractive package will be offered which will include a profit-related bonus and assistance with the cost of relocation where appropriate.

For details and an application form contact R.K. Bryant on Guildford (0483) 70666 or write to him at Grosvenor Stewart Limited, Norfolk House, 187 High Street, Guildford, Surrey.



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Bank Executive Recruitment
60 Cheapside London EC2V 6AX
Telephone 01-236 0640

A City based International Bank seeks to appoint 2 experienced bankers to the following positions:

EDP AUDITOR £11,000

A supervisory position in specialist audit department for experienced person aged to 35. Previous Bank operations/EDP experience essential plus sound computer background. Some overseas travel is envisaged.

AUDITOR £13,000
The successful candidate (probably single) will be required to travel extensively to perform audit over all operational aspects of the Bank's overseas branches.

Applicants, ideally aged between 35-40, must have good overall banking experience coupled with considerable experience in Bank audit function. Attractive range of benefits including overseas allowance, vacation to home base etc.

In respect of the above appointments please contact
Stephen Lawson on 01-248 1858

Group Treasury/ Project Analysis

c. £13,000 + car

Our client is a major British group with a world-wide turnover in excess of £200m per annum.

The Financial Planning Manager will be responsible to the Group Financial Director for the Group Treasury function with emphasis on money and currency management rather than detailed banking activities. He/she will also provide the financial analytical skills essential in the investigation of acquisition opportunities and other projects.

The successful candidate, preferably aged 30-35, will be:

Either ACA, ACCA or MBA (with a financial bias)

Commercially orientated

★ Be able to communicate effectively with Group Directors and Senior Managers
Salary is negotiable around £13,000 with a Company car and an exceptionally good fringe benefit package. The location is Central London.

Due to growth organically and through acquisition career development is ensured.

Ref: W4968/FT

Replies will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

TREASURY ASSOCIATE LONDON-Victoria

c. £11,000

OUR CLIENT is one of the world's most respected and successful ocean shipping organisations. Operations are worldwide and with a fleet of 29 vessels professional treasury management is of prime importance.

INVOLVED in the overall treasury function, the associate has specific responsibility for cash management, financing, loan compliance, bank relations and special projects as necessary. Liaison with senior management both within and without the Company on treasury matters is an important responsibility.

YOU will have a sound academic background together with a number of years experience in a treasury function. You will have already demonstrated an ability to make a positive contribution within the corporate financing environment. The dynamic nature of the position demands a candidate of strong character with the ability to communicate at all levels.

Conditions of employment are first class and in addition to salary, our client provides an excellent benefit package which includes:

• non contributory pension scheme; free medical insurance for the candidate and family; free life, accident, travel and long term disability insurances; free lunches; season ticket loan; plus 4 weeks holiday.

Curriculum vitae should be sent to our Managing Director, Robert D. Armitage, F.C.C.A. Interviews will be held in our London office.

BOS ACCOUNTANCY RECRUITMENT

International Accountancy Dept, 73 Park Parade, Wall Market Plaza, Huddersfield HD1 2AA

Telephone: 0484 41705

Financial Controller

Professional c. £10,000

Our client is a substantial firm of Solicitors with an expanding practice near the Law Courts. They wish to appoint a Financial Controller who will be responsible to the Finance Partner for the development and operation of the Accounts section including a full management information system and the efficient operation of their computer.

Applicants should be aged over 29 and have a professional qualification. They must have had previous experience of the management of an accounting section including cash flow control. Additionally, experience of a professional partnership, taxation or data processing would be useful but is not essential.

Emoluments include an attractive salary, a contributory pension scheme, BUPA etc. This is a demanding opportunity for a qualified accountant to make a major contribution to the development of the practice.

This appointment is open to both male and female candidates who should send adequate particulars initially, in confidence, to R. L. Beard:

Spicer and Pepler
Management Consultants,
St. Mary Axe House,
56-60 St. Mary Axe, London EC3A 8BJ.

EAB

FCFX

MARKETING FINANCIAL SERVICES

European American Bank, a member of the EEC Group, and Forex Research Limited, an independent economic consultancy, are working together to provide multinational companies and banks with a wide range of advisory services relating to foreign exchange. The two organisations now have some 200 major clients worldwide subscribing to these services.

We are looking for a key person to join the team in either London or New York to help develop the business further and to work closely with existing clients.

A degree in economics and previous exposure to international treasury operations are desirable. Knowledge of foreign languages would be an additional advantage.

A substantial salary with attractive benefits is negotiable and will fully reflect the importance of the position.

Please send details of previous experience to:

The Chairman
Forex Research Ltd.
28 Red Lion Square
London WC1R 4RL
England.

HARLOW MEYER SAVAGE LTD.

we have immediate vacancies for

Experienced Link-Brokers

for our International Deposit Desks. Fluent French an advantage but not essential

Apply in confidence to:

Malcolm Osborn, Harlow Meyer Savage Ltd., Adelaide House, London Bridge, EC4R 9EQ

Telephone: 01-623 6534

SULTANATE OF OMAN

ECONOMIST/BUSINESS ADMINISTRATION FOR PETROLEUM MINISTRY

THE MINISTRY OF PETROLEUM & MINERALS, Sultanate of Oman, wishes to appoint an ECONOMIST or BUSINESS ADMINISTRATOR in the Department of Planning.

Minimum academic qualification required is a B.Sc. in Economics or B.A. in Business Administration, coupled with at least eight years' experience in the Oil Industry related to oil pricing, projects feasibility studies, oil marketing, statistical work, etc.

Salary is negotiable, but not less than US\$25,000 per annum. Other Allowances: Free furnished accommodation with water and electricity allowance, car allowance, first class airfare to the successful applicant's home town after completion of 12 months service.

Applicants should write, giving full details of age, qualifications and career history, to The Director of Administration, Ministry of Petroleum & Minerals, P.O. Box 551, Muscat, Sultanate of Oman. Applications should be copied and also sent to the Embassy of the Sultanate of Oman, 64, Ennismore Gardens, London SW1. Interviews for selected candidates will be held in London on 7th and 8th August 1980, by a representative of the Ministry of Petroleum and Minerals.

ADMINISTRATIVE ASSISTANT

Japanese Securities Company requires three male or female administrative/typing/typing assistants for its London office. The company is a subsidiary of Japanese parent and buys and sells securities for customers all over the world. The company works closely with its parent and subject to the instructions of parent company in Tokyo.

Candidates should be fluent in Japanese and English and have very good working knowledge of Japanese securities. Bookkeeping and general understanding of accounts and of the securities markets would be an asset.

Salary is negotiable, in the region of £12,000-14,000 per annum plus vouchers. Working hours 9 a.m. to 5 p.m., with 1 hour for lunch. Monday to Friday, except for summer and Christmas holidays. There is no overtime. Paid working day holidays, plus all normal public holidays. Candidates should apply with full details, in confidence, to:

Box A7255, Financial Times,
10 Cannon Street, EC4P 4BY.

The application should contain all relevant details, including current basic salary and allowances. The applicant's present job description in detail, photo copies of certificates and testimonials and a passport size of the recent photograph should be sent.

Salary negotiable. Other conditions of service include married accommodation and fringe benefits as per civil service rules.

The application should be addressed to The Director of Administration, Ministry of Petroleum and Minerals, P.O. Box 551, Muscat, Sultanate of Oman. The application should also be copied and sent to the Embassy of the Sultanate of Oman, 64, Ennismore Gardens, London SW1. Interviews for selected candidates will be held in London on 7th and 8th August 1980, by a representative of the Ministry of Petroleum and Minerals.

STOCKBROKERS

Rydym yn awyddus i gwylio oddi wrth sefodau newydd ac ledled wedi ymdeol sy'n awyddus. Weithio yn Nghymru ac yn barod i ymuno a chwnni uchelgol, yn credu yn y swydd preifatr yn awyddus i aeddfu system genedlaethol sy'n cefn ei chynorthwyo gan swyddiau gymwys a thim o arbenigwyr yn Llundain.

Anfoner am fanylion bellach yn gyfrinachol oddi wrth BOCS. Write Box A7254, Financial Times, 10 Cannon Street, EC4P 4BY.

FINANCIAL CONTROLLER

BERMUDA

One of the world's leading international trading companies seeks a vigorous chartered accountant to manage its financial operations in Bermuda. An attractive compensation package is available. Respond in confidence with management and salary history to Omni, P.O. Box 34449, Washington, D.C. 20034, attn: Mr. White.

A leading firm of stockbrokers active in international markets require an

AUTHORISED CLERK

with a minimum of two years' house experience. The appointment will carry a competitive remuneration and there is a non-contributory pension and life assurance scheme. Please write, giving age and full details of experience, to Box A7256, Financial Times, 10 Cannon Street.

CREDIT ANALYST

The London Branch of First National Bank in Dallas is looking for an ambitious male or female to assist their international lending team.

It is envisaged, but is not essential, that the successful candidate will be a university graduate who is willing to embark upon a comprehensive training programme, including a short term in our head office in Dallas. Remuneration is attractive and will include the usual banking benefits.

Please write in confidence to Maureen Cooling, First National Bank in Dallas, 16 St Helen's Place, London EC3A 6BY.

WANTED

F.C.A. Extensive experience in industrial accounting, audit or accountancy. Write Box A7256, Financial Times, 10 Cannon Street, EC4P 4BY.

كفاي من التحمل

THE MARKETING SCENE

RETAILING WITHOUT STORES

Electronic shopping—retailers face great voyage of discovery

WITH RETAIL sales laid low by the recession, and worse to come this autumn, this hardly seems the time to forecast future troubles or dwell on how telecommunications and associated technologies will transform the face of shopping.

But let us not be squeamish. In the U.S., they are heralding a retail revolution, even if technological change comprises only half the story.

It is the view over there that the era of widespread "telecommunication shopping" is now approaching, and that the very concept of retailing, as well as the nature of retail competition, will change for good. Like all predictions of great change, these forecasts are "subject to uncertainties," to quote a U.S. source.

And yet it is stressed that the coming revolution will gather in its grasp not only traditional retailers, but developers, brand-name manufacturers, broadcasters, computer manufacturers, tele-

broadcasting; the experimental use of two-way cable TV as a means of ordering merchandise (the Quibe division of Warner is a notable pioneer); the direct-selling operations of credit card companies like VISA and American Express, and the success of televised promotional offerings "not available in any store."

The trend towards non-store retailing, say Rosenberg and Hirschman, will accelerate rapidly with the development of telecommunication-retail systems. Customers will shop at home, using video display catalogues. When orders are received via computer, retailers will assemble goods in fully automatic warehouses. Customers will choose between collecting orders from a nearby distribution point, or paying extra for delivery to their door.

The rise of telecommunication merchandising, the authors say, "will add yet another option to the already diverse retail scene. People will continue to shop in different ways for different goods and services. Some consumers will use telecommunication for staple goods, especially groceries. Others will turn to it for expensive specialty items, adding to the volume of today's mail and phone-order business."

Consumer readiness is obviously the key. Will enough customers ever desire this new-fangled shopping (Americans call it a shopping experience) and the technology it entails? Yes, the authors say, citing increasingly rapid consumer acceptance of technically complex items such as videotape recorders and home computers, and the popularity of innovations such as pay-by-phone, special interest mall order catalogues, and televised direct marketing.

Although accurate sales figures for the growth of non-store retailing are hard to come by, they quote an estimate that non-store, retail, sales are expanding at three to five times faster than those of traditional retail outlets.

Tangible examples of this growth, they say, include the volume of telephone and mail-generated orders now being processed by traditional retailers such as Bloomingdale's, J. C. Penney, and Sears, Roebuck.

Two new pieces of sawmill equipment, which, when combined with the Forestor-150 bandmill (or most other horizontal bandmills) form a low-cost complete system of log handling, are announced by Forest and Sawmill Equipment (Engineering), 35, West Hill, London SW18 (01-870 5400).

First innovation is for automatic log handling and offers four functions: log positioning, log turning, hydraulic dogging and log taper adjustment. With this equipment, logs can be loaded from a live deck, turned, dogged and adjusted to equalise natural taper, under the control of one operator from a control console.

This consists of several components which can be used in various combinations to suit each individual customer's needs. Apart from the hydraulic power pack and the control console, two other main components are the central section and additional moving log supports.

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Big logs

Central section alone is capable of handling logs up to three metres in length and up to 5,000 kg in weight. It consists of two log supports (each carried on a substantial steel framework), a heavy-duty positioning chains rated at 10,000 kg breaking strain, log turning arm and hydraulic dogging which is also hydraulically adjustable for height.

Additional moving log supports are normally mounted on rails on either side of the central section; any number, from one upwards, can be used, and they can be adjusted either manually or by motorised drive to accommodate varying lengths.

Heart of this system, however, is the company's Forestor-150 bandmill which, with either its electric or diesel power pack, can saw logs up to 14 metre diameter, and of any length. This is said to be equally suitable for on-site sawing in tropical forests or it can take place in a highly sophisticated mill where it can hold its own with machines costing very much more.

Impediments to the growth of telecommunication shopping appear to be rapidly diminishing—"just a time when higher energy costs are proving an incentive to cut down trips to retail centres." In various stages of development, are several new methods of choosing, buying, and obtaining merchandise. They include specialty catalogues, catalogue showrooms, electronic funds transfer systems, interactive in-home television linkages, and electronic "mail" delivery."

The retail systems of the future, the authors claim, will depend for their success on the integration of a range of business functions—production, data exchange, warehousing, direct communication and electronic payment. It will also create even more intense rivalry at the distribution stage, in that large manufacturers, retailers and communicators will vie for the co-ordinator's role—a struggle for control generated partly by the arrival of "newcomers"—the media and computer networks—and partly by the scale of costs.

The involvement of financial systems in retailing, the authors say, will grow, and could well result in the integration or merger of retail and financial interests. "The result should be a joint capacity to provide all the goods, services, and financial flows required for consumer buying."

Costs of operating a telecommunication retail system, say the authors, are difficult to forecast, but they examine three "marketing prototypes."

First, a "media capital-intensive system," incorporating interactive cable TV, such as Warner's Quibe, costs the subscriber \$1 a month. Retailers who have advertised on the

Video catalogues that offer music and motion.

system paid between \$1,000 and \$5,000 for a 60-second commercial. The system represents an investment to date of roughly \$15m, and at present serves 30,000 households in the Columbus, Ohio, area. It is due to be extended to Houston and

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Questions for Sir Geoffrey

BY PETER RIDDELL

SIR GEOFFREY HOWE has a lot to prove when he gives evidence next week to the Treasury and Civil Service Committee of the Commons. His two previous appearances were not success. To say the least, and relations between the Treasury and the committee are still strained. This is a question partly of attitudes and partly of policy differences.

The strains stem from the committee's inquiry in April into the Budget Committee members felt that the Treasury was being insufficiently open about some of the key assumptions on public spending underlying the medium-term financial strategy. In turn the Treasury—and most vocally Mr. Nigel Lawson—argued that the committee was missing the point in concentrating on illustrative detail and not discussing the central policy objectives of the strategy.

There is something to be said for this view though the committee's emphasis was probably inevitable once it decided to examine the Budget and public spending documents before its current inquiry into monetary policy. Moreover there is no doubt that the Budget inquiry was of major importance in focusing attention on the large increase in civil service pay this year and on the big rises in nationalised industry prices and council house rents assumed in the strategy.

In any event the committee is now looking at the guts of the strategy. So far the hearings have avoided either ideological polemics or too much pointless econometric discussion. Admittedly, some of the questioning can ramble and the obsessions of one or two members have become all too clear, but the bulk of the sessions do concentrate on the main issues of the day.

The committee members clearly feel that the best sessions have been with the Bank of England. The MPs have been open in their praise for the Bank's written and oral evidence which has provided an insight into the dilemmas of monetary policy. The Governor is proving quite adept at this

5.30 Last Of The Summer Wine. 9.00 News, including Olympic Report. 9.25 "The Silent Lovers: Carbo And Gilbert," based on Carson Kanin's best-selling novel. 11.00 All About Books with Russell Harty. 11.35 Weather/Regional News. All Regions as BBC-1 except as follows: BBC Cymru/Wales—7.55 pm Wales Today Bulletin. 8.00 Heddif. 8.25-8.30 Bugs Bunny. 11.35 News and Weather for Wales. Scotland—12.35-1.30 pm The Scottish News. 11.35 News and Weather for Scotland. Northern Ireland—11.35 pm News and Weather for Northern Ireland.

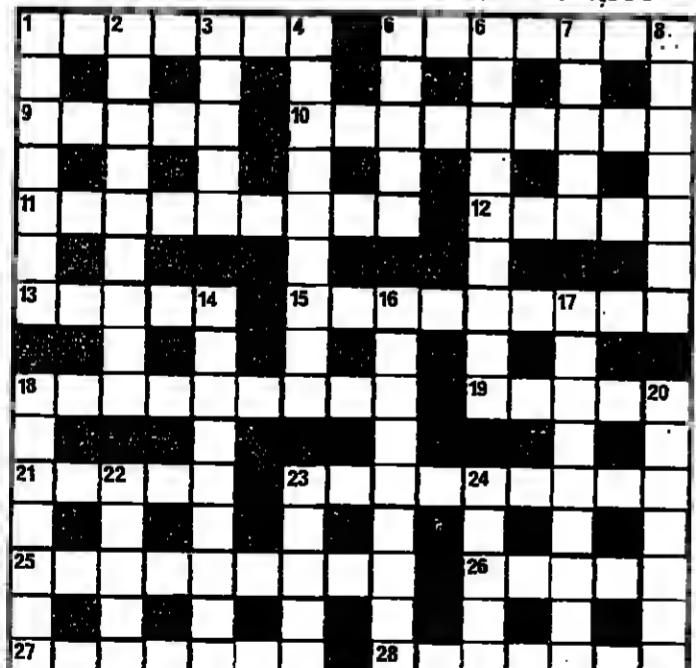
TV Radio

† Indicates programme in black and white

BBC 1

6.40-7.55 am Open University (Ultra high frequency only). 9.55 Noah and Nelly. 10.00 Jackanory. 10.15 Tarzan, Lord Of The Jungle. 10.35 Why Don't You? 11.25 Cricket: Fourth Test: England v West Indies. 1.30 pm Mister Men. 1.45 News. 2.00 "This Earth Is Mine," starring Rock Hudson and Jean Simmons. 4.00 Olympic Grandstand. 5.40 News. 5.50 Olympic Grandstand (continued). 7.55 Comedy Classic: "Fawlty Towers."

F.T. CROSSWORD PUZZLE No. 4,330



ACROSS

- 1 Uncle's father's going to dance (3, 4)
5 Upset? I'd burst rather (7)
9 Credit behind boats (5)
10 Daily one goes on Scots loch with caution (9)
11 Bachelor given one-way ticket by valet (6, 3)
12 Poke for instance debt collector in the back (5)
13 Diana transformed by nymph (5)
15 Cost of drink (5, 4)
16 French leader entering naturally goes astray (3, 6)
19 Revolting person coming between two stairs (5)
21 Part of country making foreign money (5)
23 Tolerant attitude to Liberal opinion (5, 4)
25 Stall rate increase (9)
26 Relative in Northern Ireland joining EEC maybe (5)
27 Smaller particle found inside beast (7)
28 Dealt with free drink given to boss on paper (7)

DOWN

- 1 Gather boy finds fault (5, 2)
2 Party in action having a simple quarrel (9)
3 Holiday centre recently stolen by the Spanish (5)
4 Front runner stimulating heart-throb (4-5)

Dividing the spoils of bankruptcy

ROMAN CREDITORS whose debtors became insolvent had two options: they could either sell a debtor over the River Tiber and divide the proceeds in proportion to their claims, or they could kill him and divide his corpse.

Though recorded by Justinian—not my learned friend but the East Roman emperor—the second option may be apocryphal. There would not have been much use in allowing the debtor to be killed, but the threat itself might have been sufficient to make him disgorge any assets salved away in whatever was the contemporary equivalent of a Swiss bank. The only other explanation would be that this second option could be used to punish a fraudulent creditor.

If that was so, the Roman law provided two of the three elements of English bankruptcy law, which are: orderly administration of the remaining assets; their proportionate distribution between the creditors; and punishment of fraudulent creditors. Unfortunately, as Professor R. M. Goode, the Crowther Professor of Credit and Commercial Law at Queen Mary College, said recently, "these admirable principles are almost absent from present day practice."

In contrast some MPs feel that the Treasury's written evidence is inadequate since it provides insufficient support for the policy claims. Similarly, the Treasury's attitude is regarded as less than enthusiastic. Some officials—and at least one Minister—seem to regard the committee as a chore to be avoided if possible. It is a pity, for example, that nothing has been heard from Professor Terry Burns, the chief economic adviser, or Sir Douglas Wass, the Permanent Secretary, whose Johnian lecture two years ago is rightly regarded as an important statement of the thinking of Treasury officials about the economy. This is not to dismiss the oral evidence of Mr. Peter Middleton and his colleagues on the monetary side which was characteristically frank and open. Other views would, however, have been welcome.

Perhaps part of the problem arises because the Treasury is automatically in a more exposed political position than the Bank. Moreover, several members of the committee, including a number of ex-Ministers, make no secret of their scepticism about the strategy and this can lead to tensions between them as politicians and the Chancellor.

The questioning has focused on the links between monetary policy and wage bargaining and the reduction of inflation, and the erosion of competitiveness and the impact on manufacturing; the scope for action to reduce the exchange rate; the relationship between public sector borrowing and the money supply; the appropriate level of borrowing in a recession; and the methods of issuing gilt-edged stock. On all these points Sir Geoffrey needs to provide more than a repetition of recent speeches. He still has a gap of understanding to bridge.

Replacing the traditional

falls on the Official Receiver. However, there are rumours that the Government is toying with the idea that this office could be abolished.

The example of Germany, where no such office exists, and consequently bankruptcy proceedings take place only when assets are sufficient to cover the fees of the trustee, indicates what would happen here should these rumours prove true. We would be back to the situation which existed before the 1942 Bankruptcy Act when no bankruptcy proceedings existed and creditors took the spoils of "first-come-first-served."

Not that such a method of distribution of assets would be less equitable than the present practice. The principle of proportionate—*pari passu*—distribution has long been eroded by the privileged claims of the taxpayer, by the mortgage creditors, by the banks' floating charges, by the reservation of title to goods (which became fashionable after Romano judgment of the Court of Appeal), and finally, by the preferential claims of the employees.

The unsecured creditors can only look on and weep, with the result that insolvencies have a domino effect among medium and small suppliers of the insolvent debtor.

One should also not overlook the fact that the very great security enjoyed by the banks under the floating charge system encourages them to grant

credit as long as they are not at risk, and to allow further trading which improves the bank's security at the cost of the unsecured creditors. This absence of micro-economic restrictions on credit may well counteract, at least partially, the Government's macro-economic attempts to reduce the amount of "money" in circulation.

Turning to the third objective of insolvent legislation,

spend most of their time learning about the mysteries of accounting and finance and are transferred somewhere else as soon as they have gained some understanding of the subject. Moreover, there is not sufficient discrimination in the early stages of the investigation between large and small companies and between bad managers and crooks, with the result that those cases which become

and unsecured creditors seems to be too cautious.

It would undoubtedly be an improvement if reservation of title to goods, which is little different from a chattel mortgage, had to be registered (as Professor Goode recommends) in the same way as the floating charge. This has been the law in the U.S., Canada and some other Commonwealth countries for a long time.

Suppliers who took the trouble to look into the register before accepting an order would at least know the risks and could try to protect themselves. But if their bargaining position was weak and they could not afford to let the order go, the knowledge of their inferior position in the insolvency queue would only cause them sleepless nights. Even if all the suppliers of goods could protect themselves by a reservation of title, suppliers of services, who cannot use this device, would still be left empty handed.

The abolishing of the Crown's preferential position in the queue of the creditors which Professor Goode thinks that this could be made more effective by better administration and without any further legislation. This conclusion does not seem to give sufficient weight to the fact that, as he points out, the failure to distinguish between fraud and mismanagement is an important cause of the weakness of the present system.

Only legislation would make it possible to short-list cases deserving criminal investigation and leave the rest to a tribunal composed of businessmen whose task it would be to say whether the managers of the insolvent company were fit for their job or not. Such decriminalisation of mismanagement would open the possibility to a closer scrutiny, not only of insolvencies, but also of management standards.

The abolishing of the Crown's

BUSINESS AND THE COURTS

By A. H. HERMANN, Legal Correspondent

one notes, with some surprise, that out of the 3,000 to 4,000 companies which go into liquidation each year, only about six are prosecuted for fraudulent trading. Unless one is ready to accept that the management of British companies has reached a state of near saintliness, there must be something wrong with the machinery of justice designed to uncover their aberrations. And, indeed, there is. Not only is the respective department of the fraud squad understaffed, but it is subject to the same rotation of staff as departments which do not require such a high degree of specialisation.

The result is that officers ripe for prosecution are seldom worth the enormous costs of a trial. The Cork Committee on Insolvency, whose labours are drawing to an end, can hardly deny that the insolvency legislation is in a mess. It would be a pity if it should adopt the defeatist attitude which characterised the report of the Royal Commission on Legal Services and concluded that, except for a few cosmetic improvements, nothing much could be done. Professor Goode, who sits on the legal panel of the Cork Committee, takes the view that "the credit is not irredeemable." But his prescription for restoring the balance between the secured

Prize money changes announced

SIR DESMOND PLUMMER of the Horse racing Betting Levy Board announced details at Sandown yesterday of the board's 1981 prize-money scheme. The scheme shows an increase in the board's contribution by £1,085,450 (12.1 per cent), to a new record total of £10,079,200, and introduces s

RACING

By DOMINIC WIGAN

major change in the method of prize-money allocation.

This is in addition to the changes to all courses which are set out in the table below. The scheme is being increased by approximately £120,000, to more than £11m.

Replacing the traditional

method for prize-money allocation, grouping racecourses, the board has introduced a system for 1981, under which allocation to individual courses takes into account the course's own contribution, including that of

The 1981 scheme reflects the principles underlying the report of the Committee of Inquiry into the distribution of the levy, in that self-help is rewarded and a greater share of the available money will be used to support better-quality races.

All in all, the changes to be implemented in the method of prize-money and other Levy Board allocations seem sure to see the top courses further consolidating their status, while several smaller tracks will be relying entirely on "self-help."

ATV

10.25 am The 1980 Budlin's Grand Masters Davis Championship. 10.50 Chopper Squad. 11.45 Survival Special. 11.50 Cartoon. 12.30 pm Agahn the Wind. 1.20 pm Flabulam. 1.30-1.35 Report Newday. 1.45-1.50 Report Wales Headlines. 7.00 pm Didd. 7.15-7.30 News. 10.30 Out of School. 10.30 pm Site. 11.30-12.00 pm The Prime of Miss Jean Brodie. 12.30 pm The Living Word.

10.30 pm The Thames Report—"Waste-land."

11.00 pm Grant.

12.00 pm What The Papers Say.

12.15 pm Close; Cyril Luckham reads Lord of the Evening.

All IBA Regions as London except at the following times:-

ANGLIA

10.25 am Words and Music. 10.55 Survival Special. 11.50 Cartoon. 12.30 pm Agahn the Wind. 1.20 pm Flabulam. 1.30 pm About Agahn. 1.45-1.50 Report Newday. 1.55-1.58 Report Wales Headlines. 7.00 pm Didd. 7.15-7.30 News. 10.30 Out of School. 10.30 pm Site. 11.30-12.00 pm The Prime of Miss Jean Brodie. 12.30 pm The Living Word.

10.25 pm The Good Word followed by North East News. Headlines.

11.00 pm Coxon Candy, starring Charles Martin Smith. 12.30 pm About Agahn. 1.20 pm Flabulam. 1.30 pm About Agahn. 1.45-1.50 Report Newday. 1.55-1.58 Report Wales Headlines. 7.00 pm Didd. 7.15-7.30 News. 10.30 Out of School. 10.30 pm Site. 11.30-12.00 pm The Prime of Miss Jean Brodie. 12.30 pm The Living Word.

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11.00 pm The White Stone. 11.45 Morning Sun. 12.30 pm About Agahn. 1.20 pm Flabulam. 1.30 pm About Agahn. 1.45-1.50 Report Newday. 1.55-1.58 Report Wales Headlines. 7.00 pm Didd. 7.15-7.30 News. 10.30 Out of School. 10.30 pm Site. 11.30-12.00 pm The Prime of Miss Jean Brodie. 12.30 pm The Living Word.

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THE ARTS

Record Review

Meyerbeer and Offenbach

by RONALD CRICHTON

Meyerbeer: *Dinorah*. Cook, Oliver du Plessis/Philharmonia/Mitchell, Choir/Judd. Three records in box. Opera Rara, OR 5. £13.50.

Offenbach: *Orphée* in the Underworld. Mespé, Rhodes, Barber, Sénchal, Burles, Trempong/Orcz, and chor. Castelli, Toulouse/Plasman. Three records in box. EMI SLS 5175. £13.95.

Philidor, Grétry, Alors d'opéras. Edna Pierres/Academy of St. Martin-in-the-Fields/Mariner. Philips 9500 608. Full price record.

"A slight pastoral opera" comments the Concise Oxford Dictionary of Opera on Meyerbeer's *Dinorah*, known in France as *Le Pardon de Ploërmel*. Slight indeed is the story, based on Breton legends of the country girl Dinorah who has lost her wit, believing herself betrayed by her gaucher swain, Hoël. She regains her sanity and is reunited to Hoël but not before he has behaved deviously about a hidden treasure and she, in pursuit of a beloved goat, has fallen into a wild ravine. The musical fabric, however, though not grand or calculatedly stirring in the manner of *Les Huguenots* or *Le Prophète*, is worked with Meyerbeer's usual care—nothing is left to chance. *Dinorah* was the last new opera by Meyerbeer to be performed (at the Opéra-Comique, Paris, 1859) in his lifetime. *L'Africaine*, so long a cooking was posthumous. Meyerbeer himself expanded Barbier and Carré's one-act libretto into a full but not long three-act opera.

comique, further enlarged with accompanied recitatives in place of spoken dialogue and some extra music for the Covent Garden production later in the same year. Now Milson Marvallo sang the title-role, subsequently to become a special favourite of Patti. It is this full version that Opera Rara have recorded, surely rightly even if the recordings are not very interesting, the hazards of French dialogue spoken by non-French singers are too great.

This welcome recording may do more for Meyerbeer's still ambiguous reputation than larger, grander efforts. In view of the detailed brilliance of the orchestral part, Opera Rara have sensibly engaged the Philharmonia, no less: there are moments when one can see the talented young conductor James Judd would have liked an extra rehearsal or two for absolute precision, but the general impression is very good. The Mendelssohnian rustlings, the Weberian storms, the flicks and crackles and points of light are caught to a nicely.

On this dramatically modest level Meyerbeer is likeable in spite of his melodic short-windedness (tunes are initially catchy rather than wholly memorable) and a discrepancy between means and ends—there is something slightly absurd, for instance, about the high orchestral finish of the crazy Dinorah's slumber-song to her horned pet. The Great Eclectic is frequently in evidence. But Bizet was as taking, Meyerbeer gave. To cite one example only, Dinorah reveals how much Bizet was indebted to him, not

only for a pizzicato string figure pinched for *The Fair of Perth*, but more deeply and surprisingly for *Corine*, for the sharp edge on the orchestral texture and for sudden flashes of red-hot colour.

The heroine is Deborah Cook, the American coloratura who flew in from Munich last summer to save the Buxton Festival. Lucia is supple and youthful-sounding, clear and true except when her steadiness reveals slight loss of pitch. She is touching in the Berceuse, also in the Romance which precedes the blissfully laine Shadow Song. The hero-villian is the baritone, Hoël, a difficult role to judge dramatically (Faure was the first Hoël, Santley was a notable later exponent). Christian du Plessis offers generous vocal quality and easy top G flats but woefully little sense of style or elegance of phrasing. His French is dreadful.

The first tenor is an extended character rôle—Corentin, a craven bagpiper, sung with winning aplomb by Alexander Oliver. As the composer noted in the vocal score, the smaller roles need careful casting. Marilyn Hill Smith, Dell Jones, Ian Cade and Roderick Earle are excellent as various country folk who have a charming scene at the opening of act 3. Earlier Miss Jones sings admirably the extra solo added for Nantier-Didier at Covent Garden. We are unlikely to be entering a world where this first recorded Dinorah will be followed by many competitors. Not only

Meyerbeer fans but anyone who enjoys opera of this period should snap up this one (available from Opera Rara, 8 Haverstock Street, London N1).

Orphée in the Underworld originally burst on Paris in 1858, the year before *Dinorah*, and launched Offenbach's extraordinary career. The version used in this excellent French EMI recording is, however, the expatriate one given at the Gaîté Lyrique in Paris in 1874. Offenbach's raffish but select Second Empire public had gone. After the Franco-Prussian war and the Commune a wider audience wanted to share the already legendary delights. With *Orphée* our envoys and one or two other earlier successes, Offenbach undertook what modern producers get scolded for doing. The trend was inevitable and is probably irreversible. Much as one would prefer an intimate *Orphée* in a smallish theatre, the enormous vitality invites performance on an inflated, spectacular, more profitable scale.

One of the merits of this set by Michel Plasson and the Orchestra and Chorus of the Capitole at Toulouse is their avoidance of the musical vulgarity that often goes with large-scale treatment. Recording and performance have a subtlety that make *Orphée* as superior to the CBS *Grand Duchesse* by the same forces as that was to the EMI *Le Vic* per se. Offenbach does not need and is here spared, the schmaltz appropriate to Strauss and Lehár. Quiet moments like the antiquated minuet that so

effectively precedes the outbreak of the *golop infernal* are given full value.

The conjunction of the two works makes painfully clear how much Offenbach had that Meyerbeer wanted and lacked: like melodies not laboriously assembled but seemingly shaken whole out of the sleeve. While Meyerbeer toiled assiduously, Offenbach scribbled hastily, hell-mell, yet his ideas came in a shapely, natural Mozartian way. Not in a hundred years would Meyerbeer have hit on the simple but unforgettable lament of John Styx, former King of Boeotia (sung here by Bruce Brewer in a strange, presumably Boeotian, accent). Except for the irreverent use of "J'si perdu mon Eurydice" from Gluck's *Orphée* there is less musical parody than usual, but Offenbach not infrequently writes the same kind of music as Meyerbeer in innocent ease.

France today possesses a nucleus of accomplished comic-drama singers. Most of them are here—Sénéchal as Orpheus, Burles as Pluto, Trempong as Jupiter, Lafont in the brief part of Mars. Among the ladies Jane Rhodes (though her best singing days are over) authoritative as Public Opinion, Jane Berthie as Cupid, the luscious Michèle Command as Venus. The Eurydice, Mady Mesplé, has the kind of French of timbre many English music-lovers shun away from, but listen through it and you find a stylish, assured performer. A worthy issue for the Offenbach centenary.

Christiane Eda-Pierre, the soprano from Martinique who graces the Paris Opera (but not, sadly, Covent Garden) can be enjoyed on this desirable Phillips record of opera-comique airs by Grétry and Philidor, for her warm and flexible singing, for the rarity and charm of the music, also for lively accompaniments by Mariner and his Academy. Grétry and Philidor are coming back; Philidor is the more polished of the two—he recalls Haydn, who would surely not have disowned the ingenious violin writing in "Tout dormait" from *Mélide ou le vénérable*. But Grétry, though rougher, had more spark. The only disappointment is the song from his *Richard Coeur-de-Lion* quoted in Tchaikovsky's *Queen of Spades*, which goes a little heavily. Otherwise, much pleasure.

The season of "summer song-cycles" that the *Songmakers' Almanac* has presented in the Wigmore Hall over the last two weeks ended on Tuesday evening. Hearing the accomplished members of the Almanac in substantial cycles rather than isolated songs is a more sure test of their merit. The thematic programmes which Graham Johnson has developed into such a fine art can offer the chance to polish and refine a single interpretation, but the problem of sustaining a style or a mood is avoided. On Tuesday we heard cycles by Poulenc, Faure, Ravel and Brahms; none of them truthfully reached the standard that we have learnt to

expect from *Songmakers'* concerts.

This, in part, was Mr. Johnson's fault. As has been observed recently on this page, he is not playing the piano very well as the moment, and in the circumstances Brahms's *Liebesleider Wolzer* (with John Fraser as second pianist) was not the happiest choice. Too many passages were smudged or fumbled, and the aggressive forte which Mr. Johnson seems to favour for much of his accompanying nowadays tired the listeners as much as it must have tired the singers who were obliged to project against it.

Yet there was also a general suspicion of performances not yet ripe for presentation, of the ambition of the group for once outstripping its capabilities. Richard Jackson sang Poulen's *Quatre Poèmes d'Apollinaire* and Ravel's *His Toiles Notuelles* simply, and with the relaxed enthusiasm which always characterises his performances, but in each case the essential core of the cycle was untouched. Eddi Harrington gave judicious, sexless account of Faure's *Cinq mélodies de Venise*, but confined herself to a single utility mood of barely suppressed excitement, as if Verlaine had been a poet of the trivial frisson. In the *Liebesleider Wolzer* (where she and Mr. Jackson were joined by Amaral Gunson and Alexander Oliver) her soprano gave an unpleasant edge to some of the climaxes.

héroïque its heroic qualities, but they are sadly lacking in énergie, projection and élan.

Visitors to the Old Vic (and I hope there will be many, tonight or on Saturday) should also be warned that the opera is presented entirely without scenery. This shows off the costumes well, and makes no feeble attempt to match the spectacular devices of the original staging. The lack of scene-setting would not matter if the production and the dancing helped to explain the plot to us. This, alas, they fail to do. The production consists of characters walking on and off (when the sea is meant to engulf them in Act Three, they walk off backwards). The splendid English Bach Festival dancers give us the formal, abstract set-pieces that choreographer Belinda Quirey clearly favours. But surely the dance in *Nais* is *ballet figure*, part of the action and provided with copious stage directions. We saw only a pale imitation of the varied Olympic contests during the stupendous Act One châconne, and only a conventional substitute for the offering of fruits and flowers to Teresia in Act Two. Several of the loveliest dances were cut. Why?

Lina Lalandi's explication of Rameau's operatic output has been an enriching and stimulating feature of London's recent musical life. In *Nais* she has, I think, found a winner, and I hope that future seasons will see its presentation developed.

Old Vic

Nais

by NICHOLAS KENYON

With typical good luck, Lina Lalandi has been able to contribute to our present sport of distracting attention from the Moscow Olympics: she is presenting this week's *Rameau* opera in which the action is set against the Isthmian Games in her native Greece. These games were the principal festival in honour of the sea-god Neptune, and this opera tells the simple story of Neptune's love for the nymph Nis, which triumphs over the rivalry of the noble Telenus and the shepherd Asterion.

Nais is a wholly delightful discovery, a small-scale pastoral drama without either the pretensions or the great legends of the French *tragédie*. It is based around a series of lavish divertissements, and in its emotional range is narrow, but the music is exquisitely turned, subtly varied in mood and delicately orchestrated with high-perky recorders, singing eloquent pair of bassoons, and strings which often play pizzicato. The opera is modest in length—a prologue and three acts—yet surprisingly powerful, especially in the tumult of war which pushes the music of the overture right into the opening of the prologue.

The English Bach Festival recently staged its production at Versailles: it serves the costumes and the music very well. Derek West's reproduction of the 18th century designs, familiar from previous festivals, now look magnificent, as Asterion rises lightly and convincingly to his top notes. Among the smaller roles, Flore and a shepherdess were outstandingly sung by Ann McKay: her exquisite *musette* "Je ne sais quel ennuie m'oppose" took us forward into the innocently sensual world of Zerlina's "Vedrai carino," even to the C major rising phrase in its accompaniment. The chorus should give this pastoral

Wigmore Hall

Songmakers

by ANDREW CLEMENTS

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Chabrier's *Le Roi des Gogos* was the highlight of the evening. The guilty royals are Josephine Veasey and Paul Hudson, both tensely dramatic. Miss Veasey's experience of French style is an advantage denied to her stage consort, whose grating emission sounded unidiomatic. The ghost of Donald Maxwell would be twice as effective if he trusted the words more. In the two short scenes for Laertes, the young tenor Gordon Christie showed a voice promising if still raw. The grave-diggers (Donald Maxwell again and Christopher Adams) took their Berliozian moment.

The Festival chorus, used to great effect by the producer, sang with heartening attack. They have very effective music, ranging from wedding jubilations to sad off-stage echoes of one of the mad Ophelia's refrains. The orchestra was the Manchester Camerata, deftly and sympathetically conducted by Anthony Hope. It was ingenious to have the saxophone in the play scene on stage, but perverse to place the off-stage band music seemingly in the pit—perhaps the rather overused entrance at far-back centric took up all the available room.

A visit to Buxton, and to the comfortable, many-foyered Opera House, is strongly indicated. There are further performances of *Hamlet* tonight, Saturday next, Wednesday, July 30, and on August 3 and 4. The rich and varied Shakespeare-related programme further includes plays, films, exhibitions and talks by such experts as B. A. Young, Andrew Porter and David Cairns.

As the harpsichord Prince,

alternative for Covent Garden without the ghost, Hamlet kills Claudius on his own initiative, then expires from grief. But both versions (at Buxton they use the first) conclude in the same trumpeting E major.

Malcolm Fraser's production is economical but full of warm colour. With some reservations about the players treated like the witches in *Macbeth*, it is also imaginative in a sensible way. The sets and costumes of John Gunter and Fay Conway (respectively) are Edwardian. There seems to be no very pressing reason for this, except that Hamlet usually looks well in court dress. Nick Chelton's lighting is positive help. Remembering last year's *Lucia*, reset by singers' indispositions but with similar theatrical merits, one is tempted to identify a Buxton opera style poised between showstopping plainness and directorial or decorative extravagance. That alone would justify a new festival in thin times.

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Thursday July 24 1980

Spreading the oil wealth

THERE SHOULD be widespread agreement with the general objectives stated yesterday by the Energy Secretary in his announcement on North Sea oil depletion policy. The Government's central aim, like that of the previous Administration, is to maintain the highest possible level of oil production through to the end of the century. This has to be done while preserving incentives for oil companies to continue to explore the Continental Shelf, and without undermining confidence in the continuity of Government policies. In addition, high priority has to be given to honouring undertakings on oil exports given to Britain's allies in the International Energy Agency.

Between them, these constraints leave the Government with limited room for manoeuvre on the immediate task which faces its depletion policy: what, if anything, should be done to spread out the "hump" in oil production, which will arise between about 1981 and 1986 as the earliest and largest oilfields reach maximum output? On the basis of present policies, Britain will produce somewhere in the region of up to 250m tonnes of oil surplus to its own requirements during those years. After allowing for exports to the EEC and other IEA countries which the Government has already promised, there will be production in the mid-1980s which is likely to leave a surplus equivalent to between one and three years' total requirement for oil in the UK.

Uncertainties

The Government has said that it will do its best to defer some of the mid-1980s production to prolong the period of Britain's self-sufficiency. In the next decade, but it is being realistic, rather than indecisive in accepting that the uncertainties of the offshore oil business are so great that it would be rash, and probably ultimately futile, to lay down detailed production targets. Unforeseen technical and natural difficulties in recovery and drilling, have already done a great deal to flatten the hump in production, and there is every likelihood that further unpleasant surprises are still in store for the oil operators.

Nevertheless, Mr. Howell has suggested that he may delay production from certain new fields which are due to come on stream in the near future. This could make a small contribution to extending the period of Britain's oil self-sufficiency, but the question which ought to be asked in judging depletion policy is not whether it extends self-sufficiency, but whether it will, in the Government's own words, "maximise indigenous production on a long term basis."

Self-sufficiency is merely an arbitrary target, with more psychological than economic relevance. What does have a major impact on the rest of the economy is a large and rapid change in the level of oil production. With the benefit of hindsight, it could now be argued that the early fields in the North Sea may have been developed too rapidly in the drive towards self-sufficiency, for the economy's well-being. But having reached this level of oil production, the Government must seek to spread the eventual decline in output over the longest possible period.

Consistent

The Government should not let its attempts to spread the hump in production jeopardise development of new fields. Instead, it could take advantage of other devices to reduce output. The most obvious would be to cut output after 1982 from fields that are already well developed. This would be consistent with the last Government's undertakings to the oil companies. Another option, which would prove more acceptable to the oil companies, would be for the Government to keep in the ground the 12.5 per cent of oil production to which it is entitled as a royalty.

The most important aspect of Government policy on North Sea oil was, not surprisingly, omitted from the Energy Secretary's statement. Whatever conservation and exploration measures the Government adopts and however recklessly the oil companies are in their exploration, Britain is unlikely to be a significant oil producer much beyond the end of the century. It is in developing general economic policies to enable Britain to derive permanent benefits from its temporary oil wealth that the Government faces its greatest challenge.

Troubles of the Levant

FOUR YEARS ago Syria intervened decisively in the Lebanon to bring an end to the conflict there. President Hafez al Assad did so partly to prevent a situation developing that might provoke large-scale Israeli military action, and thereby drag Syria into a war not of its own choosing. But also he acted to stop the chaos spilling over into his own country which has as many confessional minorities as the Lebanon. Now Syria is on the verge of civil war itself and as a result the stability of the whole region is gravely imperilled.

In analysing the rising tide of opposition to Mr. Assad since last summer it is difficult to unravel cause and effect. The deadlock in the U.S.-sponsored Middle East peace process and the Israeli occupation of the Golan Heights have continued and attention has been turned inwards. At a time of Islamic resurgence, it can be argued that sooner or later, there was bound to be a violent reaction against a political system dominated by members of the minority Alawite sect which orthodox Sunnis regard as virtually heretical.

Alliance

The strain of keeping the peace in the Lebanon and contention from that unhappy country have been factors uniting an alliance of religious extremists, middle-class merchants, and peasants against Mr. Assad's narrowly based Baathist regime.

There are reports of Mr. Assad narrowly escaping an assassination attempt late last month. The extent of his problems was emphasised by the open admission that Syria was considering closing its borders with Iraq and Jordan, as well as the allegation that both these neighbours have been supporting armed resistance in Syria. Following the failure to implement the agreement to merge with Iraq in 1978, relations with Israel have deteriorated.

Such is the opposition to his regime now, that the chances of his pacifying the country and regaining a wider measure of popularity seem very slim. Indeed, the government in Damascus has hinted that, like the Libyans, it will pursue its opponents abroad. In fact, the ruthless repression of armed resistance at home is likely only to intensify it.

The fact is that any Syrian regime succeeding the present

Trade in Directly Reduced Iron

A NEW world trade in directly reduced iron (DRI) will reach at least £3bn a year during the early 1980s.

Already there are more than 20 different competing processes available for using cheap energy sources at the ore fields or at convenient deep-water ports, to reduce iron ores to DRI material. It usually looks like coarse earth or small pebbles when ready for shipment to the iron and steel mills and it contains more than 90 per cent pure iron.

DRI is made in kilns or furnaces. The processes use cheap local coal or gas to convert the ore into a high-grade metallic material. Transportation costs are also proving particularly economical because almost all the material in a shipload can be used by the customer steelworks to make steel. In contrast, there is a waste material content of about 35 per cent in the transportation of conventional iron ore.

So ready are the makers' hopes for DRI that some companies already expect a shortage to develop during the 1980s.

"The demand may be four times greater than the supply," says Mr. Peter Hutchison, an Englishman who is vice-president for marketing and planning of HYL of Mexico. HYL developed the first DRI commercial process in 1957 to save Mexico spending scarce foreign exchange resources on imported scrap steel for furnaces. Now HYL is a world leader in DRI technology.

Mr. Hutchison assesses the market thus: "To date forecasts for the future of DRI have been

based on the potential supply. But even in the most conservative scenario the gap between potential demand and supply is likely to be substantial. This difference justifies the many DRI plants that are now under construction or consideration in various parts of the world."

The popular impression that the iron and steel industry is in trouble everywhere and is a declining force in investment and trading terms is misleading. Admittedly, the old-established producers of Europe and North America are struggling for survival in one of the deepest recessions that they can remember.

Yet in more than half of the non-Communist countries that have significant iron and steel production, the industries are enjoying prosperity. The most buoyant are to be found in the southern hemisphere, Latin America, and the Far East. They have become accustomed to increasing output by at least 10 per cent a year as new plants are brought into use. The weight of investment in world iron and steelmaking is, in fact, shifting from the older producers to these new areas.

While the world steel picture presents unusually sharp contrasts, at the present time the overall demand for steel is expected to grow during the 1980s at approximately the same rate as the progress of the world industrial economy. Consequently it is now being recognised among ore producers, steelmakers, and shipping companies, that the most important single development in world iron and steel during the decade will be the growth of DRI.

The classic production route for the manufacture of steel has been the refining in a furnace of iron made in a separate blast furnace. Most of world steel is made that way. Iron ore, usually containing about two-thirds iron and one-third unwanted materials, is shipped in bulk over vast distances to provide the raw material for more than 500m tonnes of furnace iron each year. Deliveries of coal or oil also have to be made to the blast furnaces. This is proving too expensive, especially to the most advanced countries.

The blast furnace route is generally considered the cheapest way to make bulk steel. But time is not standing still for it.

Steel can also be made in electric furnaces charged with scrap steel or DRI material. That method has become increasingly popular during the last 10 years. Steelmakers have appreciated the flexibility of the electric arc furnace as a production tool. Unlike the blast furnace, it can be brought in and out of production quickly to meet market needs. Also it can use a wide variety of material mixes.

In the U.S. where investment in steelmaking has generally been stagnant for more than a dozen years, electric arc furnace steelmaking has been the only growth sector. U.S. electric

steelmaking capacity has risen from 6m tonnes to 18m tonnes a year in the period.

The growth of DRI production was encouraged—in spite of many formidable technical problems—by the belief of many steelmakers that scrap would become increasingly scarce and dear and that an alternative material was needed to feed their electric furnaces. Although scrap steel is still comparatively cheap and plentiful, steelmakers have discovered that DRI has a value to them beyond that of being a raw material for electric furnaces. However, this year the price of scrap has fallen to about £40 a tonne. In the current economic climate Scottish-made DRI looks hopelessly uncompetitive. British Steel's best hope for bringing the two plants into production is that the West European steel industry as a whole can pull out of recession within three years and will be able to pay more for DRI. British Steel could then become a market supplier of DRI to customers throughout Europe—assuming that scrap prices rise as demand for steelmaking materials increases once again.

But British Steel's woes are caused by the European steel depression and are not in any way typical of the progress of DRI production worldwide.

Wherever steelmakers have confidence about expanding their sales DRI is being considered seriously.

Feasibility studies are being ordered and plants purchased. The independent Institute for Iron and Steel Studies in New York estimates that by the early 1980s more than 35m tonnes of DRI capacity will be installed in 25 steelmaking or ore-producing nations.

HYL which is part of the largest private sector company in Mexico, Grupo Industrial Alfa, regards itself as the true pioneer of DRI. Among its ventures is the reduction of South American ore into DRI in plants with more than 2m tonnes a year capacity sited in Indonesia and powered by natural gas. Some of the DRI is then shipped half-way round the world again to be sold at highly competitive prices to most European steelmakers. Recently HYL has become the sole marketing agent in Europe for Venezuela's new DRI plants which have a capacity of more than 2.5m tonnes a year. Shipments of DRI to Italy have begun and that market is expected to develop.

HYL and Midrex agree that

the Japanese, who cut their conventional steelmaking capacity during the 1970s, are now in an expansionist mood again after a year of increased production and good profits. They are keen to have supplies of DRI under their own control and have just ordered from HYL a study for the building in Mexico of a 600,000 tonnes a year plant fired by natural gas. A group of the major Japanese steelmakers has formed the New Iron Resources Development Company for the project. They have been experimenting in Japan with DRI in blast furnaces as well as electric furnaces.

Two big plant builders and designers will be supplying four-fifths of the world's DRI production capacity in the early 1980s. They are HYL and Midrex.

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DRI capacity in the early 1980s

OECD COUNTRIES	Capacity ('000 tonnes)
Canada	1,700
Germany	1,350
Italy	51
Japan	1,594
Sweden	240
UK	800
U.S.	1,665
OTHER COUNTRIES	
Argentina	750
Brazil	715
Ecuador	400
India	180
Indonesia	2,300
Iran	2,530
Iraq	1,485
Mexico	2,090
New Zealand	125
Nigeria	1,200
Peru	100
Qatar	400
Saudi Arabia	1,450
Soviet Union	5,000
Trinidad & Tobago	840
Venezuela	5,125
World total	33,140

Source: Institute for Iron and Steel Studies

DRI looks like small pebbles and contains more than 90% iron.



"We've had 10 per cent of Area Board Management in today!"

Too arduous for Astra

"There comes a time," Dennis Dukes tells me, "when you ask yourself, 'What am I doing here?'" The question occurred to Dukes, chairman of Midlands engineering group Astra Industrial about two years ago, since when he seems to have concluded that he and his company have been swimming against the tide.

In common with so many small-to-medium companies in the metal-bashing heartland, Astra has suffered badly from high interest charges, steel and engineering strikes, and is now confronted with further miseries as the wheels fall off the local motor industry. Enough, Astra says, is enough, and it has now started stripping the group down from a diversified 400-job business to a three-man cash and property shell.

"I am told we are too small to call it de-merging, and I don't like the term asset-stripping," Duke says. "It is simply that we have to think of the shareholders. They all rightly expect to get something at some time." "Something" in this case is around £1m in cash or shares from the sale, with the shareholders' assent, of the group's three main divisions in iron and steel, metal finishing and engineering. Only the properties will be retained to provide rent income for the political deadlock or the Phalangists' attitude to the third Christian group, Major Saad Haddad's enclave on Lebanon's southern border with Israel.

Meanwhile, the Syrians stood by ingloriously and watched the Christians pursue their own internal vendetta. Last week the Phalangists, the main Maronite faction, crushed the rival Christian militia of the National Liberal Party which was its close ally in the civil war. In this case is around £1m in cash or shares from the sale, with the shareholders' assent, of the group's three main divisions in iron and steel, metal finishing and engineering. Only the properties will be retained to provide rent income for the political deadlock or the Phalangists' attitude to the third Christian group, Major Saad Haddad's enclave on Lebanon's southern border with Israel.

His activities there, backed and directed by the Israelis, have been an important factor thwarting efforts towards restoring Lebanon's political stability and hindering the peace-keeping role of the U.N. forces. Israel's policy suggests that it is based on the assumption that it has a vested interest in destabilising both Lebanon and Syria. On any but the shortest term view, that cannot be right.

Ever-willing to bring a little light into our lives, I am glad to report that I have made an angry young man very happy. The furious Young Conservative who earlier this week confided to me his fears about the independence and financing of his group, was positively bubbling when he called yesterday.

My note, it seems, caught the eye of the Tories' ultimate paymasters at the National Union of Conservative Associations, which is expected to take up cudgels on the YCs' behalf.

But best of all, he tells me, "we have had several offers of financial support from industry which could make us independent of the party."

Thrilling as the prospect of "tens of thousands of pounds" may be, his excitement is tempered by an admirable fidelity to the party whose bureaucrats

Mix up

In yesterday's note about Robert Holmes à Court, certain quoted comments were mistakenly attributed to Robin Bartletof of Sheppards and Chase. Observer apologises for any embarrassment this may have caused.

Plane speaking

The Freedon Association, which never forgets you have a choice, pulled off a remarkable counter-information coup on yesterday's 14.50 Aeroflot flight to Moscow.

I spy

I always thought the Central Office of Information was supposed to dispense rather than gather information. So it must be by chance that an article about its doings in Export Direction should end with the note: "For more information on the COI, circle 007 on the reader inquiry postcard."

Observer

The search for the perfect malt whisky

For nearly two centuries in the remote Orkney Islands Highland Park has produced classical malt whisky in the most northern Scotch Whisky Distillery in the world. It is a highly individual Malt with a very definite character that age enhances into a mellow delight... SIMPLY PERFECT.



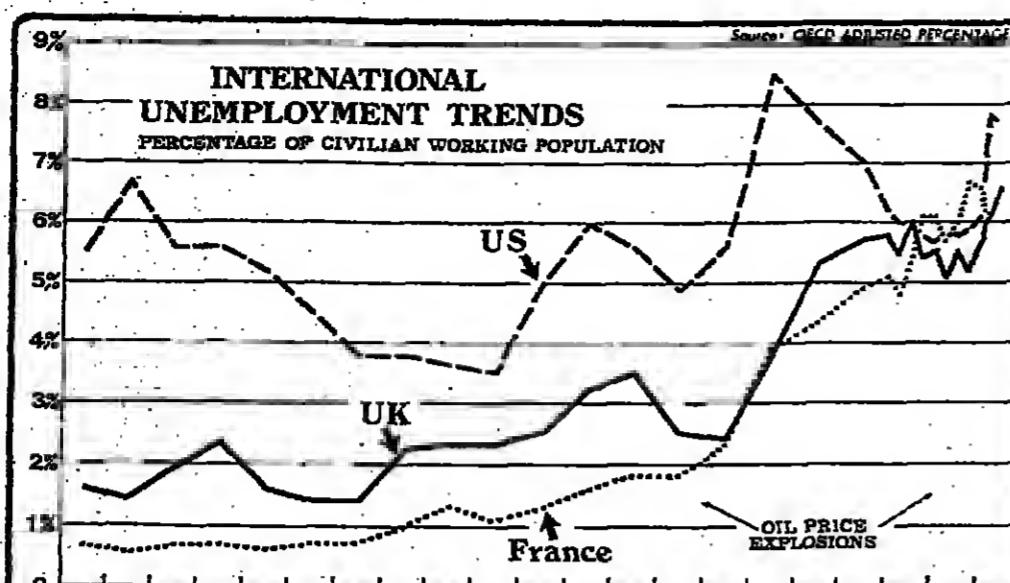
Unemployment: causes and remedies

HERE ARE some lessons to be drawn from a simple historical chart of unemployment. The present unemployment has two sources: one is the current recession and the other has been the long-term upward trend in unemployment from one cycle to the next. The second source is more important, but receives less attention.

The Heath unemployment peak of 1972 was higher than the Wilson peak of the 1960s, the Callaghan peak of 1977 was higher than the Heath one and the Thatcher one is higher still. Thus something more basic has been at work than the policies and economic policy actions of successive governments.

This upward trend has been a part of a common movement in the major industrial countries. It is no coincidence that the two severest post-war European recessions, so far, the first in 1974-75 and the second, follow closely after the oil price explosions. On the one hand, the deteriorating unemployment trend started earlier. Indeed, if one measures from the unemployment troughs the deterioration began in the mid-1960s.

The worsening unemployment trend has a good deal to do with the shattering of the "money illusion". In the late 1960s, until then, it is likely that unions and perhaps individual workers settled for less than they could have got in the prevailing labour market, because they accepted pound, dollar or franc payments at face value, without allowing for inflation. This had costs in labour shortages and bottlenecks and depressed real wages of employees; but it allowed normally low unemployment rates to persist without explod-



When money illusion was shattered unemployment was bound to rise. As important was the belated recognition of the combined effects of higher social security pay and lower real tax thresholds in reducing—and occasionally even eliminating—the net financial gain from taking a job. People thus became more selective in job choice and spent more time on "search" or rest between jobs.

The growth of the unofficial economy, in which people work legally for themselves at home or illegally in undeclared activities, was part of the same process.

But there is still something further to explain. The in-work, out-of-work financial gap reached its narrowest point in many countries in the early or middle 1970s. In the

UK it is now increasing again as a result of the present Government's curb on unemployment and social security payments and its (so far slight) raising of tax thresholds.

The required further explanation is the need for a structural change in the pattern of production. This comes about (a) from the competition of the newly industrialising countries which can increasingly supply the manufactured goods the West has hitherto been supplying, and (b) from the jump in the real price of energy in the 1970s. Both changes put manufacturing for themselves at home or illegally in undeclared activities, was part of the same process.

These changes need not raise unemployment permanently, but they can do so for a transitional period of decades if there are obstacles to the move-

ments of labour between sectors. Such shifts are in any case difficult in recession when many even of the activities with good long-term prospects share in the prevailing depression.

In the UK North Sea oil has been a further factor. Not only are high nominal UK interest rates boosting the exchange rate. But even in their absence sterling might be about 20 per cent higher than the level suggested by international cost comparisons because of the "North Sea oil premium". This helps British living standards. But it means that a return to full employment would involve a shift from goods which are predominantly traded internationally to those which sell a greater proportion of their output domestically; in other words, away from manufacturing to services.

THE ABOVE account of the genesis of present high unemployment should be reasonably uncontroversial, even dull. But it would be just as true, although more provocative, to say that the root of the problem is that wages are too big and the wage structure is wrong.

The whole wage-price structure is too high relative to the money supply and the exchange rate. Wages are also too high in relation to prices: that is profit margins are too low and real wages too high. Not too high in any moral sense, but too high to price people into jobs.

In addition if wage relativities have been as stable as many statistical studies suggest, their rigidity is an obstacle to the movement of workers between sectors required to cope with the structural shifts just discussed. In this connection the emerging discrepancy between relatively high wage increases reported in some service sectors and single-figure settlements in manufacturing is so far from being a reason for despair—a welcome sign that these rigidities may at last be breaking down.

The remarks about structural forces and policy errors explain how we arrived where we are in a chronological sense. But the lag in adjusting wages to market realities explain why the underlying forces should have revealed themselves in unemployment rather than in other ways. Looking ahead, an adjustment of wages is a necessary condition for restoring high employment.

It also follows that there is a conflict of interests between those already in employment, especially those least likely to lose their jobs and who have an interest in high wages, on the one hand, and the unemployed.

the school-leavers and the more vulnerable employees who have an interest in being priced into work on the other. This is the real trade-off rather than the mythical one between inflation and unemployment.

Its existence suggests a strong case for the proposed "triple alliance for the unemployed". But a union will do more harm than good if it is run by the TUC or by ideological opponents of "the system", who fail to describe an alternative system in which the tradeoff would not arise.

* * *

EMPLOYMENT policies divide

—not very sharply—into anti-cyclical ones designed to reduce the fluctuations of boom and

people"; and the latter is limited to special areas and to the young long-term unemployed.

Under the Temporary Short Time Working Compensation scheme, employers receive 75 per cent of wages paid to workers on short time for a six-month period. The Small Firms Employment Scheme is similar.

The limiting factor on even the most sensible scheme is the understandable but undesirable opposition of trade unions to people pricing themselves into work at the expense of existing workers, whose monopoly power is thereby weakened.

In the Lombard column of June 30, I suggested that unemployed people should have

Voluntary community work is threatened from two sides. There are the enthusiasts for National Service who want to gloss over the voluntary side to edge their way to some form of peace-time conscription. On the other side there are the public service unions, which oppose extra help for hospital patients or the old or the clearing of urban eyesores, because of a one in 20 chance that 10 per cent of this work might be done by their members in a few years time when public spending turns upwards.

In view of the conflict between the interests of the unemployed and established workers, it is extremely doubtful whether employment creation is best managed either by the tripartite Manpower Services Commission, which has to pay heed to CBI or TUC activities or even by the Department of Employment, which despite its name is really the Ministry for Union Affairs.

Samuel Brittan

Letters to the Editor

Big Brother on his way

From Councillor J. Nokes

Sir—Dr. David N. King (July 21) seeks to make out a case for the Government's proposals to change the complex grant system in local government. Frankly I am not convinced.

The artificial methods applied to civil servants—which are so

obstuse that they rely on

admonitory multipliers coming into

play are a good thing with

which to replace elected coun-

cillors and thousands of other

members of all political per-

sonalities up and down the

country. The freedom of local

government is being taken away

at this iniquitous Bill. The

power of elected local coun-

cillors, far from being enhanced

as claimed by Mr. Heseltine,

is a fact being greedily seized

by needless Whitemale civil servants

we are in the final analysis

accountable to nobody.

Quite apart from the financial

controls which are to embrace

capital expenditure (even if

real funds are held by the

local council) the wide and

swelling powers given in effect

to civil servants over planning,

direct labour organisations (in

many cases not more costly or

expensive than private con-

tractors), disposal of land for

development (end of the Green

Belts?), the bypassing of elected

councils by establishing

un-elected all-powerful urban

development corporations (and

technically pouring in immense

funds which would otherwise

go to legitimate local govern-

ment and are available because

the restrictions now to be

placed on the latter by this

Bill, all these powers are a

major cause for grave concern

about the whole future of

local government. Central

government control will inevi-

tably lead only one way—to

domination by civil servants

over the elected local councils.

With the approval of this Bill,

George Orwell's big brother has

arrived, albeit over three years

earlier than even he forecast!

J. Nokes

Bulldridge Ratepayers

Association

Clifton Road,

Shropshire

SR 9JF.

Local authority

finance

From the Deputy Director

Economics Confederation of

British Industry

Sir—The critique of the pro-

posed local government block

put by Robin Pauley and

Baron Katesky (July 21)

failed to include the positive

aspects of the system: the

realisation of a rateable

values across all local authori-

ties, the elimination of an

assessed spending need

which is assessed and individual

authorities, the provision of a

real benchmark for ratepayers

to assess their authority's actual

level of expenditure. Further,

the new grant system will en-

able central government to

support local government more

effectively its

support to local

authorities is precisely nil.

No cash return from roads

From the Director

Transport 2000

Sir—If Mr. R. H. Phillipson

of the British Road Federation

(July 21) seriously believes that

an equal comparison of road

and rail investment would show

road construction to be generally

more profitable than rail in-

vestment perhaps he would like

to be judged on the same basis

that rail schemes must now use—that is,

they must achieve a 5 per cent

rate of return to the promoters

of the scheme.

Obviously road schemes

could never attain this

criterion except for toll bridges

and tunnels, as they have no

cash returns at all.

Similarly, comparing the two

forms of investment on a cost-

benefit basis—the sort currently

used to show that road schemes

are "profitable"—would almost

certainly lead to greater

emphasis to be placed on rail

schemes, hence Mr. Phillipson's

grave concern.

Indeed, the Government's

advisory committee on trunk

road assessment found that cost-benefit analysis

gives rates of return between

14 and 18 times higher for

road than for rail.

Why single out Japan? At any

rate mention should be made

Drake and Scull falls and blames overseas delays

UNAVOIDABLE delays in a Greyfriars site at Ipswich, a number of major overseas contracts has resulted in Drake and Scull Holdings, electrical, mechanical and construction engineer, reporting pre-tax profits down from £1.3m to £204,000. Turnover was up from £23.89m to £28.16m.

Mr Michael Abbott, the chairman, says the group's trading in the current six months has recovered to its budgeted level of activity, and the year's turnover is now expected to exceed last year's £65m by some £15m.

To the first six months the order intake amounted to £70m, and he says the group's total order book at the end of April was worth approximately £180m, an all-time record.

There was a tax charge of £274,000 compared with £582,000, and stated earnings per 1p share are 1.8p (1.3p) before extraordinary items, and 3.8p (3.3p) after. An extraordinary profit of £75,000 resulted from the sale of the group's interest in the

warning bells, but Drake and Scull Holdings should be able to recover enough in the second half to show an improvement on last year's pre-tax level of £2.6m. The reason is connected with the uneven nature of the company's overseas contracts; there should be a number of completions by the year-end. The group may achieve around £2.8m pre-tax in the current year, suggesting a fully taxed p/e of 6.4 at 4p, down 5p. Drake and Scull's attributable profits are up 20 per cent after paying out preference dividends and this results, in part, from halved taxes and an extraordinary credit arising from the group's Ipswich property sales. The company is certainly improving its balance sheet and has achieved positive reserves as well as a £2m cash surplus. The interim dividend is maintained and a 10 per cent increase on the total net could yield nearly 11 per cent, which would be a reasonable pay-out in the engineering sector.

• **Comment**

A 38 per cent decline in pre-tax profits would normally set off

Goodyear reduces losses to £13m after workforce cuts

IN A YEAR in which it cut its UK workforce by some 1,800 and closed its Scottish plant, the U.S.-owned Goodyear Tyre and Rubber Company (Great Britain) reduced pre-tax losses from £2.4m to £1.3m. Sales in 1979 improved from £17.98m to £20.63m with the export content £11.5m better at £4.1m.

Mr. W. Hansee, the chairman, says the directors are confident that by making "appropriate changes" in its production and sales programme the company will make further progress in the UK tyre and industrial rubber products market.

The operating losses for the year, which were partly due to continuing difficult trading conditions, were down from £15.2m to £4.5m before higher interest of £3.94m against £6.13m.

Mr. Hansen says the trading situation eased following the closure of the company's Scottish plant in February where performance had repeatedly been unsatisfactory.

Raclog tyre production has been transferred from Wolverhampton to Goodyear's international racing headquarters at Akron, Ohio.

Following the successful launch of the new Grand Prix-S tyre in March the company's penetration of the all-important steel belted passenger market began to improve, Mr. Hansen says.

An explosion at the Wolverhampton factory in October, killed four men and also resulted in considerable loss

of sales and damage costs. The plant was back on stream in 14 days.

During the year the company took action to strengthen its financial position and in November and December the U.S. parent made cash injections, amounting to £15.42m, by share subscriptions.

By year-end overdrafts and other short-term borrowings was down at £21.1m (£26.1m) and debenture stock and loans at £29.1m (£30.4m) while shareholder funds were up at £41.4m (£39.5m).

Authorised capital spending totalled £5.05m (£5.45m).

After a tax credit of £86,000 (£8,000 charge) the stated loss per share was down from 94.7p to 32.9p.

Over the 12 months the average number of people employed by the company was reduced from 10,785 to 8,995.

LOWLAND INVEST.

For the nine months to June 30, 1980, net income of Lowland Investment Company improved from £160,044 to £264,401. Tax charged was £132,179 against £77,062.

Steinberg profits drop but maintains payment

ALTHOUGH TURNOVER edged up from £25.57m to £26.23m, profits before tax of £183,646 to £183,470, stated earnings per 20p share were 5.8p against 4.7p, and the final dividend is raised from 2.8p to 3.2p, making the total 5.2p (4.8p). Dividends absorb £302,248 (£267,482), but Mr. S. W. Wood, managing director, has waived his entitlement to dividends amounting to £171,539 (£155,673).

Profit transferred to reserves was up from £164,170 to £208,171.

Last year's restated profit compares with a historical figure of £243,000 and results from the first time consolidation into results of the associate, British Land Steinberg Properties.

At the interim stage, taxable profits had fallen to £194,000 (£280,000 for 27 weeks).

In view of the difficulties currently facing the textile

industry throughout the world, the directors consider that it would be unwise to make a forecast for the current year.

For early earnings per 10p share fell from an adjusted 5.2p to 2.37p, but the dividend total is kept at 1.0585p net with a final of 0.7795p.

Tax took £209,000 (£173,000)

and there were exchange losses of £44,000 this time.

Extraordinary debits rose from £45,000 to £65,000 arising mainly from the rationalisation and relocation of a subsidiary, completed since the year-end.

Attributable profits were down from a restated £637,000 to

£247,000 and dividends again absorbed £132,000 after waivers.

SPAIN

July 23

Banco Albio

Banco Central

Banco Exterior

Banco Hispano

Banco Ind. Cat.

Banco Madrid

Banco Santander

Banco Urquiza

Banco Vizcaya

Banco Zaragoza

Orzadas

Espanola Zinc

Fersa

Gal. Preciados

Hidroal

Iberduero

Patentes

Sopresa

Telefonica

Union Elect.

VICKERS LIMITED STOCKHOLDERS

STOP AND THINK

- Such industrial or financial logic as has been put forward for the proposed merger with Rolls-Royce Motors Holdings Limited is utterly unconvincing.
- You are being asked to agree to merge with a company whose earnings and expertise are in luxury motorcars and diesel engines. At the present time both are high risk businesses.
- The result of the merger would be a transfer of £22m. of Vickers' assets to Rolls-Royce Motors Holdings' shareholders, equivalent to 50p. per Vickers stock unit.
- Vickers has recently sold loss making assets for £25m. and, in addition, reduced its indebtedness by £12m. Vickers says it is due to receive at least a further £36m. as compensation and accrued interest for nationalised assets. No attempt has been made in the merger document, which you have received, to demonstrate the dramatically beneficial effect this will have on the profit and loss account of your Company.

YOU ARE STRONGLY RECOMMENDED TO VOTE AGAINST THE RESOLUTIONS ON JULY 28th

POST YOUR PROXY AGAINST THE RESOLUTIONS TODAY

This notice is placed by Rea Brothers Limited, Bankers, on behalf of certain Vickers stockholders

UK COMPANY NEWS

HIGHLIGHTS

With dawn raids running at the rate of one a day, the Lex column looks at the reasons behind these market moves. Yesterday's raid was one of the biggest so far with Brooke Bond going for Mallinson Denny and it looks as though the former has selected the timber sector as the area in which it will be making its long planned diversification effort. More disasters revealed by Kitchen Queen, which has made very large write-offs in addition to substantial first-half trading losses, which it warned about in May. The company is being kept afloat by its bankers, subject to the achievement of performance requirements. Lex also looks at the prospects for the gilt-edged market following the undersubscription of the medium tap. On the inside pages lower profits were revealed by Drake and Scull and Hopkinsons, while York Trailer is well into the red.

Sharp interest rise hits Hopkinsons

TRADING PROFITS of Hopkinsons Holdings, maker of valves and boiler mountings, slipped from £2.4m to £2.15m for the year ended February 1, 1980. In April, the directors forecast that the result would not be significantly less than last time. Bank interest, net of investment income, rose sharply from £88,000 to £73,000 leaving pre-tax profits for the period down £0.75m at £1.57m. First-half taxable surplus had declined from £2.13m to £0.79m.

As expected, no final dividend is recommended. The total payment, therefore, is kept at 5.8p net, following the payment last month of a second interim of 4.15p. Earnings per 50p share dropped from 19.21p to 8.53p.

With SSAP 15 applied, tax for the year took £801,000, against a restated £131,000, and net attributable profits emerged well down at £972,000, compared with £1,217m.

• **Comment**

The shares of Hopkinson Holdings have a book asset backing of around £2 including deferred tax but that did not

prevent them slipping 6p to 51p on yesterday's dismal figures.

The return on capital continues to slide and the group's current cost accounts are sure to show a loss well in excess of the previous year's £782,000. Nonetheless, Hopkinson maintained its dividend—through the payment of a second interim earlier this year—and the shares now yield 15.8 per cent. The group has been striving to improve its balance sheet but debtors rose much faster than creditors last year, which helped to multiply the interest charge by a factor of almost six. There is precious little to cheer about on the trading front either.

Excluding £300,000 of redundancy, net assets, including坏 debts, have shown a fractional rise but the previous year was depressed by almost £1m of stock write-offs so the underlying trend remains clearly downward. Against a background of weak home markets, Hopkinson has had some success in increasing foreign sales and the current order book is reasonable. But this may not prove sufficient to justify a multiple of 6 times reported earnings.

No forecast from Lonrho

LONRHO, the international trading conglomerate, has told shareholders in a circular detailing its £35m rights issue that it would be premature to forecast profits for the financial year ending September 30, 1980.

The group believes it is "well placed with its wide spread of interests which includes operations in over 40 countries."

Lonrho has announced an interim dividend of 3p per share (equivalent to 4.25p per share including related tax credit),

in addition to the special interim dividend of 1p per share (equivalent to 1.25p per share including related tax credit) already declared and paid.

"Your board expects at least to maintain the final dividend at last year's rate per share on the increased capital," it says.

The rights document discloses that at June 30, 1980, there were borrowings of £455,977m and contingent liabilities of £33.55m. Bank balances and cash were £50.66m.

In an appendix Lonrho says that in civil proceedings in the U.S. against Lonrho Insurance Brokers, a subsidiary, a claim for damages is being resisted "against which it believes there is an adequate insurance cover. In addition, punitive damages are being claimed at an inflated level."

The group adds that in October, 1979 a claim was made in a U.S. district court against Newell Dunford Engineering relating to the supply of equipment prior to the company

absorbing £1.27m (£169,000).

At the end of the financial year the Company had £1.27m in cash, net current assets rose from £1.89m to £2.33m and shareholders' funds rose from £4.56m to £5.75m.

Current trading is disappointing at a time when increasing costs and the country's depressed economic situation are putting profit margins under extreme pressure.

• Our substantial liquid resources and our ability to trade profitably in difficult times, provide a firm foundation for the future that will enable us to take full advantage of improved trading conditions as they occur.

STONELock HOLDINGS LIMITED

Highlights from the Accounts for the 52 weeks to 30th March 1980

	1980	1979
	£000	£000
Turnover	21,270	17,871
Trading Profit	2,045	1,810
Taxation	799	531
Profit Available for Distribution	1,246	1,279
Profit Retained	718	533
Earnings per Ordinary Share	21.32p	22.84p
Dividend per Ordinary Share	8.50p	8.00p

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Stateroom

Living room and bedroom furniture

Copies of the Report and Accounts are available from

The Secretary, Lea Valley Trading Estate, Angel Road, London N17 8SLD

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC1R 8EB Telephone 01-621 1212

High	Low	Company	Price	Change	Div (p)	%	P/E
99	94	Ainsprung	94	—	8.7	12.4	3.21
50	33	Armitage and Rhodes	23	—	3.8	16.5	1.51
259</							

McLeod Russel improves and lifts payout to 15p

SEE profits of McLeod and Co. improved by £257,000, earnings per £1 share are shown as 14.87p (£12.25p).

Exchange losses (to £36,000) arising from the annual dividends of 3.5p to 15p.

As from estates which company operates through

shares in India rose from £2.45m in the year to £3.18m and the directors are considering the annual dividend of 3.5p to 15p.

As from estates which company operates through

shares in India rose from £2.45m in the year to £3.18m, including the new share of £141,000 and investment and income of £154,000.

The surplus from activities in India, including tea and Zambezi River and investment interests in UK, fell from £342,000 to £139,000 (£107,000), rents to £162,000 (£40,000) and the sale of assets to £34,000 (£14,000), arising losses deepened to £10 (£132,000).

Halfway, with work having

on major new contracts, directors were confident that results would be satisfactory.

Now believe that, against

the ground of difficult conditions in the textile trade, this has been

and, they view the prospects for the current year

with some confidence.

From last year's

profit arose from the dress, which was bit by

the demand from the retail and consequently higher

charges. The furnishing

however, performed

and made a significant

contribution to profits.

Over £197,900 amounted

£1.7m and tax at 31.3.80 was £76,386 (£74,963).

Deferred tax release, last

£231,820 the attributable

debts have resulted in

round from profit to loss

attributable level.

£1.5p per 10p share

down at 1.45p (3.31p) and

divided at 1.7p (3.35p), before the final dividend net, raising the total payout from 0.75p to 1.7p.

The effort to lift the dividend was

in the light of improved

finances by the group's

operating

on results. Mr. Goodman, chairman, says

advances in Scotch Whisky

and profits had to be set

against losses in production

activities of Export

to. Due to these losses

Bottlers' production will

on July 31, 1980. A profit of £200,000 for final trad-

ers, closure and reduc-

Scots put on London Inv. to profit

tax charge clips ADP earnings

SEE PROFITS of Amal-

distilled Products

marginally from

£137,000 in the year

to 31.3.80. However, with

charge this time against a

last, earnings per share

down, and higher extra-

debts have resulted in

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THE PENTLAND INVESTMENT TRUST LIMITED

Six Months to 30th June, 1980

The Directors have declared an Interim Dividend in respect of the year to 31st December 1980 of 1.50p (£170.131p) per Ordinary Share payable 1st August 1980. The Directors forecast a final of not less than 4.50p (£971.215p) to make a minimum of £1,610p (£973.45p plus a Special Dividend of 100p) and subject to payment of Special Dividends received from some UK companies following the removal of Dividend Control.

The unaudited figures for the six months to 30th June, 1980 are shown below together with the comparable figures for the months to 30th June, 1979 and the figures for the year to 31st December, 1979.

Gross Income and Earnings per share for the six months to 30th June, 1980 are respectively 28.04p and 34.16p greater than the six months to 30th June, 1979. These increases are mainly attributable to the larger than anticipated rise in interest rates on short term deposits arising from the exceptionally high level of interest rates in the first half of the year. Because of this, it is expected that this year, unlike previous years, Income and Earnings for the second six months will not be significantly better than the figures for the first six months.

£1.50p (£170.131p) per Ordinary Share.

£1.50p (£170.131p) per Ordinary

Companies and Markets

MINING NEWS

Amoco's \$300m moly venture

By KENNETH MARSTON, MINING EDITOR

STANDARD OIL (INDIANA)—Amoco—goes to head with the development of the big Thompson Creek molybdenum deposit in Custer County, Idaho, at a cost of more than \$300m (£126m). The low grade orebody was discovered in 1967 by Cyprus Mines Corporation which was acquired by Standard in 1979 and put into Standard's Amoco Minerals mining subsidiary.

Thompson Creek is an open-pit proposition estimated to contain at least 200m tons of ore averaging a low 0.18 per cent molybdenum disulphide. When fully operational it is expected to produce about 15m pounds of molybdenum a year contained in molybdenum disulphide concentrates and known ore reserves will support the operation well beyond the end of the century.

Mr Kenneth J. Barr, president of Amoco Minerals, said that commercial production could begin the second half of 1983 if operating permits are obtained in a timely manner. He added that the impact statement was being prepared under the direction of the U.S. Forest Service with the assistance of the Bureau of Land Management.

The open-pit mine and associated facilities, situated 35 miles south-west of Challis, Idaho, will employ about 550 persons and have an annual local payroll of over \$9m. It will be worked with large electric shovels and diesel haul trucks. Crushed ore will be taken by overland conveyor about one and a half miles to a concentrator for upgrading and then trucked to Mackay, Idaho, to be railed to independently-owned roasting plants.

The Thompson Creek grade of 0.18 per cent molybdenum is low compared with the rich new Henderson mine of Amoco which runs at just over 0.4 per cent and that company's original Climax mine—the world's largest molybdenum—a year contained in molybdenum disulphide concentrates and known ore reserves will support the operation well beyond the end of the century.

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Another scrip from MIM

AUSTRALIA'S MIM (Holdings) copper-zinc-lead-silver group announces its second scrip issue within the past 12 months. It is again of one new share of 50 cents for every four held and will raise the group's number of shares in issue by 89.3m to 446.7m. The issue follows a A\$150m (£73m) asset revaluation made a year ago.

James Firth reports from Sydney that the MIM directors said that the issue had been declared in view of the group's performance in the past year. They added that the issue would have the effect of more closely relating the issued capital to the value of the company's assets. It will also reduce the Queensland group's earnings per share, which are uncomfortably high from an industrial relations point of view.

As already announced, higher metal prices boosted MIM earnings to A\$172.8m in the 40 weeks to April 6 last from A\$66.2m in the same period of 1979/80. Profits in the final quarter of the current year to June 30 are unlikely to have maintained the previous high rate, but the total should still

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NEW TESTS AT KINSELLA MINE

Test drilling has begun at Western Australia's old Kinsella Mine, which closed in 1906 after producing just under 5,000 ounces of gold at a good average grade of 13.28 grammes per tonne.

According to West Coast Holdings, the Perth-based gold exploration company, the reef has a strike length of 540 metres, and tests at a depth of 51.8 metres indicate a width of up to 5 metres. The company plans to look for additional reserves at greater depths.

West Coast is involved in another gold mining venture at the Donnybrook alluvial gold-fields, also in Western Australia. The company is to buy a 25 per cent interest in the venture from Karel, while Command Minerals, an associate of West Coast, will take 75 per cent.

Records of gold drilling at the deposit go back as far as 1898. West Coast Holdings' shares were 34p yesterday.

CALEDONIA INVESTMENTS LIMITED

Sir Nicholas Cayzer's Statement

The 51st Annual General Meeting of Caledonia Investments was held on July 23rd in London. The following is the circulated statement of Sir Nicholas Cayzer, Bt, the Chairman:

The profit for the year ended 31st March 1980 amounted to £4,523,000 compared with £3,628,000 for the previous year.

The abolition of dividend control has brought about an improvement in the rate of growth of dividend income when comparisons fail to be made one year with the next and this is most welcome. Whether or not this rate of growth will be maintained in the future is a different matter for, as nation, we are undoubtedly passing through difficult times, and there may well be a need for companies to tighten their purse strings. Allied to this, no doubt the first flush of freedom from dividend restraint is now over.

The trading results of subsidiaries compare well with last year but, as explained previously, the increase of some £350,000 is largely attributable to profits arising on commodity transactions rather than to the two trading groups, Ameri-Industrial Holdings Ltd and Urquhart Engineering Co Ltd. Ameri has reported pre-tax profits of £394,000 against £291,000 which, although looking little different, have taken into account financing charges of some £30,000 incurred as a result of capital expenditure on an extension of its Aerosol and Cold Storage activities. Urquhart, although showing some decline, have again produced good figures in a difficult trading year. My thanks are due once more to all those people who work for the various companies within the two trading groups for their considerable efforts during the year, together with my appreciation of their unfailing enthusiasm and loyalty towards their separate companies.

Finally, I would wish to pay tribute to Mr. James Thomson, who will retire from the Board at the conclusion of the Annual General Meeting. In many ways he was instrumental in the formation of Caledonia Investments, for his association with our Company goes back thirty years or so to its former life as Foreign Railways Investment Trust Ltd. He is, thus, part of our history and my colleagues and I shall greatly miss not only his presence, but his great knowledge in all matters connected with our Company over its period of development. I thank him most warmly for all that he has done for us in his quiet and unobtrusive way and wish him and Mrs. Thomson many years of happiness in an extremely well earned retirement.

The report and accounts were adopted.

UK COMPANY NEWS

Eucalyptus jumps £3m: 1980 promising so far

BUOYANT SALES and a recovery in the price of pulp reserves of £612,167 (£146,301) lifted taxable profits of Eucalyptus Pulp Mills, a holding company operating through a Portuguese subsidiary, to a record £3.82m in 1979, compared with £3.62m in 1978.

The single dividend is 5.25p, against total for the previous year of 4.25p.

In his statement accompanying the annual report and accounts, Sir John Colville, the chairman, says that results for 1980 are as far promising. Although he will be disappointed if profits are substantially below those of 1979, they can scarcely be expected to show comparable growth.

He warns that exports have been adversely affected recently by a ban on overtime by dockers, and there is some indication of a decline in demand for pulp as the worldwide recession in industry advances.

At the interim stage, taxable profits were up from £630,346 to £2.33m, and the directors said that although duration of the favourable trend could not be forecast, they expected it to continue into the first quarter of 1980.

Second half profits are traditionally lower because of the annual maintenance shutdown at both plants.

Turnover increased from £10.3m to £14.28m. Stated earnings, after tax of £1.81m (£204,595) and minorities of £167,402 (£60,355) are up from 14.5p to 54.8p.

There is an extraordinary debit this time of £574,730, representing the sum set aside in Portugal to supplement employee retirement and disability pensions provided by the authorities.

Last April, when announcing

taxable profits of Rediffusion Television for the eight months to March 31, 1980, to £2.83m.

Dividend for the eight-month period amounted to £6.153p (£33,5018p for the year).

Rediffusion Television is a subsidiary of British Electric

Traktion.

SHARE STAKES

Save and Prosper Linked Investment Trust—Edinburgh Investment Trust now holds 270,000 capital shares (5,684 per cent).

Eurotherm International—T. L. Martin has sold 75,000 ordinary.

Lamont Holdings—Director H. T. O'Neill has acquired 56,250 shares.

BIDS AND DEALS

Costain sells property stake for £8.6m

Costain Group, the construction and engineering concern which is engaged in takeover talks with County and District Properties, yesterday added to its already large cash resources through the sale of its 9.97 per cent shareholding in Capital and Counties Property Company, for £3.6m.

The 7.65m shares were placed through the market with a wide spread of institutional investors at 113p each. This compares with yesterday's close for the Capital and Counties shares of 115p down 3p. The placing was handled by Costain's stockbrokers, de Zote and Bevan.

Mr Christopher Wyatt, who took over the Costain chair from Mr. John Sowden last month, said yesterday that the Capital and Counties stake, which the group had built up over the past 18 months, "had been a good investment for us" but he felt that to stick at a level of 10 per cent did not make a lot of sense.

Union Corporation is a major bolder of Capital and Counties shares with a stake of 29.58 per cent.

Mr. Wyatt said that the tsks with County and District were continuing in an "optimistic way." He was "fairly hopeful about the outcome but no conclusions had yet been reached.

The chairman said that if the talks were successful some of

Costain's cash balances of over £100m would be utilised for this purchase.

He said that the aim was to increase the group's property assets to 25 per cent of the group's total, either by acquisition or by other means.

County and District finished 15p higher at 200p yesterday, capitalising the company at £20m.

Sir Robert McArdle and Sons, a principal subsidiary of Newmills (which is in takeover talks with County and District Properties), yesterday added to its already large cash resources through the sale of its 9.97 per cent shareholding in Capital and Counties Property Company, for £3.6m.

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the Australian company had acquired 3.5 per cent of Rolls equity.

It is unclear to the panel at this time," it continued, "whether the offer, if made, would be capable of implementation. The panel would require to be satisfied on this point before giving its consent.

A full explanation for the failure to meet the requirements of the code is being sought from the company which has undertaken to make a further announcement tomorrow.

The panel said the announcement made on Tuesday by The Bell Group was in direct contradiction of its requirements. The panel's consent is a pre-requisite of all partial offers.

"A copy of the announcement released in Australia has only this afternoon been received by the panel and omits material information required by the code," the panel said yesterday.

The panel is concerned that the announcement did not mention existing shareholdings although there were indications

that the Australian company had acquired 3.5 per cent of Rolls equity.

Formation of this new company follows Johnson Matthey's acquisition of the assets, trademarks and goodwill of WSA Engineering Co of Hutton Wall, London, a leading manufacturer in the field for the past 40 years.

The management and personnel of WSA Engineering Co have been retained, and the design, production and development capability will continue.

The chairman of WSA Com-

panies is Mr. D. G. Ellington.

SAVOY HOTEL

The sale of 9,663 "A" ordinary shares in the Savoy Hotel reported on Saturday was made by a trust. The item incorrectly gave the impression that three people each sold 9,663 shares.

RESULTS AND ACCOUNTS IN BRIEF

BROWNEE AND CO. (timber group)—Results for year ended March 31, 1980, reported July 3. Chairman says present order book is reasonably well, but objective for the year is to maintain a level of sales comparable with previous year.

Shareholders' funds £1.01m (£1.01m).

Historical pre-tax profits of £1.56m (£922,000) reduced to £1.46m (£848,000) due to CCA Meeting, August 22, noon.

Net assets at June 30, 1980, amounted to £2.39m (October 31, 1979, £2.39m) equivalent to 79.5p per share (77.7p).

VANTAGE SECURITIES—Gross income for year to June 30, 1980, £25,122 (£27,677). Net income £23,860 (£24,534). Dividends and charges to shareholders, £1.2m (£1.22m).

Chairman forecasts reasonably satisfactory results for 1981.

Amber—Results for year ended March 31, 1980, reported June 22, noon.

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REPORTS TO COMPANIES AND MARKETS

Financial Times Thursday July 24 1980

INTERNATIONAL COMPANIES and FINANCE

Bowater eyes New York commercial paper market

PETER MONTAGNON

ATER CORPORATION, UK paper products group, is considering raising funds in New York commercial markets. The market is unusual in that it is funded by a sprinkling of small U.S. multinationals and by a number of British Gas' commercial paper market provides short-term money at finance in the U.S. and attractive because large sums can be raised on terms no better than those for bank borrowings.

G. J. C. Jones, Bowater's director, said a decision will be made within the next three months. The company has \$74.6m of bank borrowings by

Bowater is looking at the commercial paper market because of its strong presence in the U.S. Bowater's North American operations last year produced trading profits of \$64.9m—more than half the total group trading profits of \$122.9m.

Also, the company has substantial borrowings in dollars. Long-term borrowings in the U.S. currency \$125.2m at the end of 1979, compared with ailing borrowings of \$10.9m and \$28.1m in other currencies.

No figure is available for short-term dollar borrowings, but it is understood that they account for a large part of the \$74.6m of bank borrowings by

Bowater's commodity trading companies were outstanding at the end of last year.

Euromarkt bankers said that the company was proceeding with other technical arrangements connected to a commercial paper issue. An \$80m standby letter of credit facility was to reassure the commercial paper market of Bowater's ability to repay its short-term borrowings. It is being arranged with five international banks.

The banks are Amro Bank, Bank of Montreal, Continental Illinois, Security Pacific and Swiss Bank Corporation. Such an operation is attractive to banks because of the standby commitment fee.

Joneywell-Bull bond enlarged

OUR EUROMARKETS STAFF

Deutsche Mark issue for Joneywell-Bull was increased yesterday by DM 25m to DM 125m as heavy demand led the pre-market price up about 101 per cent from its issue price of par. The issue of 8% per cent and 10-year maturity were last arranged by issue manager, the Bank.

Interest in the bond may well come from the fact that this is the first issue by this borrower in the German market, which may see fewer international corporate borrowers in the U.S. dollar market.

Pakistan seeks \$100m Eurocredit

Pakistan Government is seeking a \$100m one-year financial facility in the Euromarkets, to be its first such borrowing from commercial banks this year, writes Peter Montagnon.

A mandate was awarded yesterday to Bank of America and Citicorp International at a spread over Libor of 1.50%.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

AMERICAN QUARTERLY

AMFAC

GERAER PRODUCTS

MISOURI PACIFIC

RYDER SYSTEM

UMC INDUSTRIES

SHEARSON LEHMAN RHODES

TEKTRONIX

U.S. TOBACCO

VARIAN ASSOCIATES

WALTERS

Bank of Tokyo (Curaçao) Holding N.V.

US \$50,000,000

Guaranteed Floating Rate Notes due 1987

Payment of the principal of, and interest on, the Notes is unconditionally and irrevocably guaranteed by

The Bank of Tokyo, Ltd.

CITIBANK

IMM Currency Futures

Foreign exchange futures markets on the International Monetary Market open 45 minutes earlier, effective Tuesday, July 15th.

Trading begins at 7:30 AM (Chicago time) in the following rotation: Swiss Francs, Mexican Pesos, Deutsche Marks, Canadian Dollars, British Pounds, Japanese Yen, French Francs, Dutch Guilders.

For further information, please contact the International Monetary Market:
444 West Jackson Boulevard, Chicago, Illinois 60606 (312-930-3048);
67 Wall Street, New York, New York 10005 (212-363-7000);
27 Throgmorton Street, London EC2, England (01-920-0722).



INTERNATIONAL MONETARY MARKET®

Division of Chicago Mercantile Exchange®

All these securities having been sold, this announcement appears as a matter of record only.

July 1980

UB FINANCE B.V.

(Incorporated with limited liability in The Netherlands)

U.S. \$50,000,000 11 per cent. Bonds due 1990



Guaranteed by

United Biscuits (Holdings) Limited

(Incorporated in Scotland with limited liability under the Companies Acts, 1929 and 1947)

Morgan Grenfell & Co. Limited

Algemene Bank Nederland N.V.
Commerzbank Aktiengesellschaft
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Banque Bruxelles Lambert S.A.
Credit Suisse First Boston Limited
Kredietbank International Group
Morgan Stanley International
Swiss Bank Corporation (Overseas) Limited

Goldman Sachs International Corp.
Hambros Bank Limited
Handelsbank N.W. (Overseas) Limited
Hill Samuel & Co. Limited
IBJ International Limited
Jardine Fleming & Company Limited
Kleinwort, Benson Limited
Kuhn Loeb Lehman Brothers International Inc.
Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
Kuwait International Investment Co. s.a.k.
Lazard Brothers & Co., Limited
Lloyds Bank International Limited
LTCB International Limited
Manufacturers Hanover Limited
Marina Midland Limited
McLeod Young Weir International Limited
Merrill Lynch International & Co.
Samuel Montagu & Co. Limited
The National Commercial Bank
(Saudi Arabia)
The Nikko Securities Co., (Europe) Ltd.
Nippon European Bank S.A.
Nomura Europe N.V.
Nordfinanz - Bank Zürich
Orion Bank Limited
Pierson, Haldring & Pierson N.V.
Raa Brothers Limited
Rowe & Pitman
Salomon Brothers International
Scandinavian Bank Limited
J. Harry Schroder Wag & Co. Limited
Shearson Loeb Rhoades International Limited
Singer & Friedlander Limited
Skandinaviska Enskilda Banken
Smith Barney, Harris Upham & Co.
Incorporated
Société Générale Alsacienne de Banque
Société Générale de Banque S.A.
Strauss, Turnbull & Co.
Sumitomo Finance International
Tokai Kyowa Morgan Grenfell Limited
Union Bank of Switzerland (Securities) Limited
Vereins- und Wasthank Aktiengesellschaft
J. Vontobel & Co.
Wardley Limited
Westdeutsche Landesbank Girozentrale
Dean Witter Reynolds International
Yamaichi International (Europe) Limited

Havas sells Publicis stake to Worms

By Terry Dodsworth in Paris

AGENCE HAVAS, the State-controlled group which runs France's advertising business, has sold the main part of its stake in the Publicis Agency less than two months after clandestinely buying into the rival concern.

The disposal, to the Worms financial group, leaves Havas with a profit of FF 6.4m (\$1.6m) on the 53,000 shares it has sold at FF 120 each. Most of the rest of the Publicis capital belongs to M. Marcel Bleustein-Blanchet, the 73-year-old founder of the company, who has been strongly opposed to the Havas acquisitions.

Havas is retaining only a minimal interest in Publicis, and baat let it be known that the liquid funds it is now holding will be invested elsewhere in the advertising industry.

While it is not clear why the state-controlled company has sold its stake so quickly, there have been strong indications that the authorities have approved of the withdrawal. At the same time, it is felt that the disposal to Worms keeps the shares in French hands, in line with the original aims of the acquisition.

Havas, which also has interests in publishing and travel, had sales of FF 4.1bn in 1979.

Assets gain by German Bank

By Our Financial Staff

BAYERISCHE Hypotheken-und Wechsel-Bank reports that its balance sheet total at June 30 was DM 53.34bn (\$30.7bn), down from DM 53.45bn at the end of 1979 but up from DM 50.29bn at the close of June 1978. Total end-June credit volume was DM 20.05bn compared with DM 19.66bn a year earlier.

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Rick Turner, in Sao Paulo, on foreign reaction to government controls

A swelling chorus of protest

THE LOCAL subsidiaries of Rhône-Poulenc and Unilever are among a number of foreign-owned companies which have issued warnings to the Brazilian Government that unless its policies of tight price control and limitation of imports are softened, investment programmes will be cut, putting jobs in jeopardy with inevitable political consequences.

Rhône-Poulenc's Brazilian subsidiary, the Rhôda Group, was the first to come out with open criticism of government policy in its recently published 1979-80 annual report. Rhôda is Brazil's leading producer of a variety of chemical and petrochemical products, and with a turnover last year of \$650m represents between 10 and 12 per cent of the Rhône-Poulenc group's global operation.

Rhôda blames government policies, and in particular the rigid price control practised by the Interministerial Price Council (CIP), for its poor performance in the year ended June 1980.

While returns on net worth were 18.1 per cent, "a number of government measures aimed at cooling an over-heated economy" caused a severe drop in the company's rate of return. Rhôda also complains that as a company dependent for its raw materials on the State petroleum monopoly, Petrobras, "our local suppliers of raw materials suffered significantly less rigorous price vigilance than we did."

Rhôda's applications for price increases were frozen by the CIP in August. In October new regulations limited all industries to two increases per annum, which led to a situation whereby "our costs increased by 7.1 per cent on a weighted average while our selling prices rose by no more than 4.2 per cent." The company suffered a seven-month delay on price rises.

Rhôda concludes with a warning to Brazil's authorities that it may be forced to take drastic measures if the present situation continues. It provides an indication of the measures which it may be forced to implement.

All foreign currency liabilities will be paid off as quickly as possible to reduce exchange exposures. New investment plans will be suspended, which would mean that "no new jobs will be created within Rhôda."

Efforts to increase exports (vital in Brazil's battle to decrease its trade deficit) will be reduced, since "if the company does not even earn a profit locally, it is obvious that it will not seek to lose money abroad."

Lastly, the company's interest in investments aimed at reducing energy consumption (another area of key importance to Brazil) will be reduced.

Now a second group, Gassy Lever, Brazil's leading manufacturer of hygienic products and a subsidiary of the Anglo-Dutch Unilever group, has added its voice to the chorus of protest.

In its annual report, published in all major newspapers at the beginning of July, the company

annum, which led to a situation whereby "our costs increased by 7.1 per cent on a weighted average while our selling prices rose by no more than 4.2 per cent." The company suffered a seven-month delay on price rises.

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Verolme, the country's sixth biggest shipyard and a subsidiary of the Dutch group, RSV, has criticised conditions in Brazil's shipbuilding industry, which was the world's fifth biggest producer in 1979. Mr. Jan Gerhard Bokkel, the company's president, complained in his speech at the launching of a 70-tonne grain transporter that the conditions which made Brazilian shipbuilding competitive were gradually being "reduced or taken away in the name of economic difficulties."

Indispensable imports are being impeded and the financial means by which such items are paid for are becoming ever more scarce."

In a reference to exports, Mr. Bokkel, echoed Rhôda's remarks, saying that undertakings previously made by the shipyard "cannot now be carried out" and he made it clear that the 2,000 extra jobs to be created by Verolme's invest-

ment plan, along with the 3,000 already in existence, are being jeopardised.

ITC's subsidiary, Sancor Eletrica, the country's second biggest manufacturer of telecommunications equipment, has also expressed criticism of the Government's financial handling. Mr. José Mafra, the company's president, said that 500 jobs would be lost by August unless Telebras, the state holding company in telecommunications, clarified the situation of orders suspended over recent cuts in state sector spending.

What is interesting in this wave of criticism is that in several cases it is emanating from sectors previously considered privileged in terms of Government policy. The petrochemical industry, for instance, is traditionally dear to the heart of the Brazilian Government. Again, telecommunications enjoyed state patronage in the form of orders for 1m telephones a year at the beginning of the seventies.

While Brazil's economic administration continues to reject the option of recession as a cure to the country's chronic ills, the feeling among industrialists is that they are now being called to "pay" for the necessities of present being handed to agriculture.

This feeling was summed up by St. Michel Hartveld, director of Petroquímica Unio, when he said: "There is a lack of coherence between the Government's fiscal and industrial policies. The CIP intervention in our pricing mechanism leaves us unable to generate the profits needed for the growth and development of industry."

Italian credit institute chief resigns

By Rupert Cornwell in Rome
THE PRESIDENT of Istituto Mobilificio Italiano (IMI), Sig. Piero Schlesinger, resigned last night "for strictly personal reasons" after only seven months at the head of the important state-owned medium-term credit institute.

The sale of Manufrance's chain of shops to various buyers still to be found, while its small order and bicycle manufacturing businesses would be hived off to specialists in these sectors. The specialist companies would take majority shareholding in these two operations, and be responsible for running them, with Manufrance retaining a blocking minority of 34 per cent.

Manufrance itself would keep entirely under its own control its celebrated gun production business, the Chassons Français magazine, and sewing machine production. There would be no redundancies, says M. Tapie.

Fresh scheme for Manufrance

BY OUR PARIS STAFF

A NEW attempt to restore the fortunes of Manufrance, the troubled Saint Etienne-based manufacturer of sporting arms, bicycles and sewing machines, is being made this week following the intervention of M. Bernard Tapie, a Paris businessman.

M. Tapie, who sprang to fame late last year by buying the French properties of the deposed Emperor Bokassa of Central Africa, has worked out a new rescue plan, which involves a number of fresh partners and additional capital for the group.

According to M. Tapie, a 36-year-old veteran of several com-

pany reorganisation projects, Manufrance needs about FF 80m of new funds to be able to face the future with any confidence. He also argues that the present organisation should be broken up in the interests of simplifying management and bringing costs under control.

In the past, Manufrance's board, heavily influenced by the Communist mayor of Saint Etienne, has balked at such a radical reorganisation. But the company is now in such a difficult situation, following several efforts at a reconstruction, that it may be forced to accept the sale of some of its assets.

M. Tapie's plan would involve

Improved capacity helped Montedison to halve its operating losses to L265bn (\$320m) last year. The fibres unit, Montedison, was again heavily in the red, but a combination of parent company profits and asset disposals and revaluations left the group with a technically clean balance sheet.

The company plans to spend a total L1,000bn (\$1.6bn), including L300bn in plant construction, to improve productivity, output and product quality. It also plans a major

push to expand its presence in the various sectors where it operates.

A further L100bn is earmarked for the L250bn recovery plan for the Montefibre unit, which was approved by the Government this month.

A group of credit institutes

will underwrite the rest of the

recapitalisation.

As a result Montedison's share of Montefibre will drop from 97 per cent to 50 per cent.

A new export initiative came

to light earlier this week when

the company announced that its

Technimont subsidiary was

about to sign an important

accord with Libya to build a

large chemical plant.

For the time being Dr. Mario

Ercoleani, a senior IMI director,

will handle the group's affairs.

Sig. Schlesinger moved to the

post from his previous position as

president of the Banca

Popolare di Milano after much

persuasion from the Government.

THIS ANNOUNCEMENT APPEARS AS A MATTER OF RECORD ONLY

US\$50,000,000

(EQUITY/DEBT)

SAUDI RESEARCH & DEVELOPMENT CORPORATION LIMITED (REDEC)

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MARINE MIDLAND BANK, N.A.

THE ROYAL BANK OF CANADA

SWISS BANK CORPORATION

AGENT

كما من الأفضل

MAY 1980

THE PHILIPPINE INVESTMENT COMPANY S.A.

Net Asset Value as of

June 30, 1980

US\$1.5111

Listed Luxembourg Stock Exchange

Agent:

Banque Générale du Luxembourg

Financial Times International July 10, 1980

reaction to government
Companies & Markets INTL. COMPANIES & FINANCE

US of prof Toyota Motor sales at record level

BY YOKO SHIBATA IN TOKYO

TOYOTA MOTOR SALES, the arm of the Toyota group, its domestic subsidiaries and earnings strongly for the year ended March. Operational profits jumped by 47.8 per cent to Y74.8bn (\$338m) and profits were 45.1 per cent per cent at Y34.8bn. Sales came Y3.437bn (\$15.8bn), up 18.3 per cent over a year ago. Profits per share were Y81.71, compared with Y63.29. The company's ratio was 19.4 per cent with 20.3 per cent a year earlier. Our subsidiaries are consolidated in the results. Earnings of 48 subsidiaries and 47 listed companies are not reflected under the group's equity accounting method.

Reflecting a global preference for small fuel-economy cars, Toyota's domestic and overseas sales were record. The company sold 3.12m vehicles, an increase of 10 per cent or some 290,000 vehicles over the previous year. Domestic sales amounted to 1.62m vehicles, an increase of 3 per cent or some 49,000 vehicles and accounting for 52 per cent of the total and the company exported 1.5m vehicles, an increase of 19 per cent or some 241,000 vehicles and accounting for 48 per cent of the total.

A marked increase in exports was reported to the U.S. and Saudi Arabia. Exchange gains worth Y13bn, following the year's depreciation, helped the upturn in earnings.

The company has not disclosed prospects for consolidated earnings in the current fiscal year, but consolidated business results are usually very similar with those on a parent company basis. For the current fiscal year ending March 1981, parent company sales are expected to reach Y3.600bn, up Y257.7bn over 1979-80 and operating profits are forecast at Y60bn, down Y13bn.

● SUZUKI MOTOR COMPANY, Japan's leading manufacturer of motor cycles and sub-compact cars, has reported consolidated net income of Y5.08bn (\$23m) for the year ended March 31, compared with Y5.17bn for 1978-79. Reuter reports from Tokyo. Sales rose to Y309.03bn (\$15.85bn) from Y223.3bn and earnings per share came to Y21.19 against Y21.54.

In June Suzuki reported parent company net income up 16 per cent to Y4bn on sales 27.1 per cent higher at Y345.1bn. Profits per share were up from Y14.38 to Y16.68.

CSR details expansion prospects

Y JAMES FORTH IN SYDNEY

THE Australian industrial mining group outlined large expansion prospects in sugar, and aluminium, at its annual meeting in Sydney yesterday. Sir Noel Finley, the chairman, described the year to ch - in which CSR carried out Australia's largest take-over of the coal and steel group, Thiess Holdings - as one of great expansion. The prospects for the year were encouraging, he said. More than 600 shareholders turned up for the meeting, held at the Sydney Opera House. Sir Noel said that last year's record \$1.3bn profit was the result of a broad improvement in trading conditions, and in particular of sugar prices being set by a world-wide lage. Coal profits were also released. World Coal's prediction of a rise in sugar exports from the next 20 tonnes within the next 20 years is therefore being

given to expanding current coal mining operations and to developing new coal projects so that their large potential contribution to group profit will be realized as early as possible," he said. Four CSR coal projects earmarked for development are Hall Creek (coking); Theodore (steaming); and Yarrabee (anthracite), all in Queensland; and Drayton (steaming) in New South Wales.

Firm proposals

Yarrabee is already committed and a development proposal for Theodore is being prepared for completion by March next year. This study would enable firm marketing and financing proposals to be developed to enable the project to start shipments in April, 1984. A commitment on Drayton was expected in October.

Sir Noel also told the meeting of substantially higher prices for Gove Alumina's bauxite exports to Japan. CSR owns 51 per cent of Gove Alumina. It is linked with Pechinay to develop

an aluminium smelter at Tomago near Newcastle, NSW.

Earlier this week, a long term contract to supply Sumitomo Light Metal with A\$800m worth of aluminium metal was announced. Gove Alumina has also contracted to supply Pechinay with another A\$300m worth of metal, which accounts for 75 per cent of its share of Tomago's production.

Sumitomo Light Metal had exercised an option to lift its imports of alumina from Gove Alumina from 600,000 tonnes over 12 years to almost 1.5m tonnes.

The Mt Newman iron ore operation in the Pilbara region of Western Australia, produced 3.6m tonnes of ore in June compared with 2.3m a year earlier.

A feasibility study is to be released in October on the group's Julia Creek oil shale prospect in Queensland. Drilling over the past year has established measured and indicated reserves of more than 4bn tonnes of oil shale containing about 1.5bn barrels of oil. The area is expected to yield an average of 60 litres a tonne of ore treated.

Joint venture

CSR has already been approached by a number of domestic and international groups interested in taking a joint venture stake. CSR estimates that a pilot plant project could begin to produce shale around 1985 or 1986.

Sir Noel said world sugar prices were expected to remain firm for some time, and prices paid to mills for 1980-81 season, raw sugar production should be substantially higher than for the previous season. Latest statistics confirm that 1979-80 is likely to exceed production by as much as 6m tonnes. CSR expects to lift its 1980-81 season production by about 7.5 per cent.

Cold Storage offer for Foodland

By George Lee in Singapore

COLD STORAGE Holdings, the major Singapore-based food and beverage group, has offered to acquire the entire issued capital of Foodland Holdings (FHL), the Australian food and liquor group, for S\$22m (US\$10.4m) cash.

Gold Storage is offering A\$5.50 per share for the 1.62m FHL ordinary shares of A\$1 per and A\$1 per share for the 11,000 FHL 7½ per cent cumulative preference shares.

FHL last year reported pre-tax profit of S\$5m and net assets of S\$20m.

Further growth forecast for Rheem Australia

BY OUR SYDNEY CORRESPONDENT

RHEEM AUSTRALIA, the manufacturer of hot water systems and industrial containers, has lifted its dividend from ten cents to 11 cents, after a 30 per cent advance in earnings from A\$5m to A\$6.5m (US\$7.5m) for the year to May 31. Australia's largest company, Broken Hill Proprietary, due to report its earnings later this week, owns almost 67 per cent of Rheem's capital.

Rheem's sales broke through the A\$200m mark for the first time with a 22 per cent rise from A\$169m to A\$206m (US\$239m). Sales were kept at high levels, despite the group's liquid petroleum gas automotive fuel tanks being recalled in November 1979 for

The directors said that all mainland operations and overseas subsidiaries achieved satisfactory growth in both sales and profits. Trading conditions in a number of the company's markets were quiet, but the outlook was encouraging and the directors were confident of the group's continued sound growth.

Australia opens credit cards to competition

By Our Sydney Correspondent

THE TRADE Practices Commission ruled that Australian banks can introduce competition into their jointly-run credit card operation, Bankcard.

The TPC ruled that each bank will be able to set its own interest rates, which are at present identical, and will be able to decide individually the fees charged to shopkeepers and merchants who provide goods to Bankcard members.

They will also be allowed to decide individually the amount of credit extended to card holders. Banks will not be able to make arrangements among themselves which stop merchants offering lower prices for cash sales and for sales charged to Bankcard. The banks will also be able to participate in any other charge card scheme.

The ruling would clear the way for other bodies to participate in Bankcard, such as credit unions, building societies and other financial institutions. But the TPC said that this did not necessarily mean that it favoured the inclusion of such bodies.

The Commission ruled in February that the Bankcard agreement was anti-competitive and that parts of it were not in the public interest.

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H & DEVELOPMENT LIMITED

CONSTRUCTION AND FURNISHING OF THE OFFICIAL RECEPTION DIWAN IN MECCA

ARRANGED AND PROVIDED BY: ARAB BANK LIMITED

GUARANTEE FACILITY

IN CONNECTION WITH

May 1980

Y TOKYO BOND INDICES

14.576 = 100%

PRICE INDEX	22.7.80	18.7.80	AVERAGE YIELD	22.7.80	15.7.80
OM Bonds	95.08	94.98	UFL Bonds & Notes	8.210	8.245
U.S. Govt. & Notes	92.38	92.24	U.S. 5 Strt. Bonds	10.784	10.760
Can. Dollar Bonds	94.12	94.18	Can. Dollar Bonds	11.256	11.241

Weekly net asset value on July 21 1980

Tokyo Pacific Holdings N.V. U.S. \$82.56

Tokyo Pacific Holdings (Seaboard) N.V. U.S. \$60.15

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V. Herengracht 214, Amsterdam

COMMODITIES AND AGRICULTURE

Army
aid sought
for harvest

N. Konstantin von Heuer, the president of the West German Farmers' Association, requested troops to help in this year's weathered harvest; the association has said.

The request was contained in a letter sent to Hans Aspel, the Minister of Agriculture, on Tuesday, telling him to ensure that the army of farm workers would be available to salvage the fields affected by the unusually cold, wet weather.

Heuer said that even though conditions improved now, the crop required urgent help to avoid further damage.

The national association has sent its regional members instructions to report on the crop situation by the end of the month in order to obtain a full view of the harvest.

The association warned, the next weeks will be critical for the year's crop, adding that in this period it will be vital to establish the extent of further damage.

The persistent rain in the weeks restarts, the situation will be very serious, it said.

Most of West Germany had fair sunny weather on Tuesday, some of the first

sun in early June.

New markets
for Indian tea

W. DELHI — Indian tea, a number of non-
domestic markets in the last

few weeks, recently
from Portugal and a
store chain with over 300

shops, Finland has also con-
tracted for an initial purchase
100,000 kilos of tea.

Bengal
dockpile

Bangladesh will build
a stock of 1.2m tons of food-
stuffs by December next year
to stabilise market supply and
emergencies.

The decision was taken at a
council meeting chaired by Mr.
Walker as a great victory. The
guaranteed price for British

sheep meat was going to be
raised by the equivalent of 17
per cent. This was going to come

in the morning.

Metals trading reported
a 13.7% rise in three months

at £397.58; three months
at £88.55, 68.5, 68.5, 68.5, 68.5.

Gold, three months £85.51,
60.51, 60.51, 60.51, 60.51.

Silver, three months £66.57,
55.55, 55.55, 55.55, 55.55.

Lead, three months £20.50,
17.50, 17.50, 17.50, 17.50.

tin, three months £20.50,
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Aluminium, three months
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zinc, three months £10.50,
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copper, three months £10.50,
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nickel, three months £10.50,
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Financial Times Thursday July 24 1980

INDUSTRIALS—Continued

Low	Stock	Price	↑	Net	Wt	Cw	Yr	PE	High	Low	Stock	Price	↑	Net	Wt	Cw	Yr	PE
25	Matthews Cos. 25c	67	-	1.50	3.0	3.0	3.0	3.0	38	65	65	65	-	1.50	3.0	3.0	3.0	3.0
26	Matthews Trust	71	-	1.50	3.0	3.0	3.0	3.0	71	72	65	65	-	1.50	3.0	3.0	3.0	3.0
27	McDowell Cos. 25c	79	-	1.50	3.0	3.0	3.0	3.0	79	80	65	65	-	1.50	3.0	3.0	3.0	3.0
28	McGregor Cos. 25c	74	-	1.50	3.0	3.0	3.0	3.0	74	75	65	65	-	1.50	3.0	3.0	3.0	3.0
29	McGregor Cos. 25c	75	-	1.50	3.0	3.0	3.0	3.0	75	76	65	65	-	1.50	3.0	3.0	3.0	3.0
30	McGregor Cos. 25c	76	-	1.50	3.0	3.0	3.0	3.0	76	77	65	65	-	1.50	3.0	3.0	3.0	3.0
31	McGregor Cos. 25c	77	-	1.50	3.0	3.0	3.0	3.0	77	78	65	65	-	1.50	3.0	3.0	3.0	3.0
32	McGregor Cos. 25c	78	-	1.50	3.0	3.0	3.0	3.0	78	79	65	65	-	1.50	3.0	3.0	3.0	3.0
33	McGregor Cos. 25c	79	-	1.50	3.0	3.0	3.0	3.0	79	80	65	65	-	1.50	3.0	3.0	3.0	3.0
34	McGregor Cos. 25c	80	-	1.50	3.0	3.0	3.0	3.0	80	81	65	65	-	1.50	3.0	3.0	3.0	3.0
35	McGregor Cos. 25c	81	-	1.50	3.0	3.0	3.0	3.0	81	82	65	65	-	1.50	3.0	3.0	3.0	3.0
36	McGregor Cos. 25c	82	-	1.50	3.0	3.0	3.0	3.0	82	83	65	65	-	1.50	3.0	3.0	3.0	3.0
37	McGregor Cos. 25c	83	-	1.50	3.0	3.0	3.0	3.0	83	84	65	65	-	1.50	3.0	3.0	3.0	3.0
38	McGregor Cos. 25c	84	-	1.50	3.0	3.0	3.0	3.0	84	85	65	65	-	1.50	3.0	3.0	3.0	3.0
39	McGregor Cos. 25c	85	-	1.50	3.0	3.0	3.0	3.0	85	86	65	65	-	1.50	3.0	3.0	3.0	3.0
40	McGregor Cos. 25c	86	-	1.50	3.0	3.0	3.0	3.0	86	87	65	65	-	1.50	3.0	3.0	3.0	3.0
41	McGregor Cos. 25c	87	-	1.50	3.0	3.0	3.0	3.0	87	88	65	65	-	1.50	3.0	3.0	3.0	3.0
42	McGregor Cos. 25c	88	-	1.50	3.0	3.0	3.0	3.0	88	89	65	65	-	1.50	3.0	3.0	3.0	3.0
43	McGregor Cos. 25c	89	-	1.50	3.0	3.0	3.0	3.0	89	90	65	65	-	1.50	3.0	3.0	3.0	3.0
44	McGregor Cos. 25c	90	-	1.50	3.0	3.0	3.0	3.0	90	91	65	65	-	1.50	3.0	3.0	3.0	3.0
45	McGregor Cos. 25c	91	-	1.50	3.0	3.0	3.0	3.0	91	92	65	65	-	1.50	3.0	3.0	3.0	3.0
46	McGregor Cos. 25c	92	-	1.50	3.0	3.0	3.0	3.0	92	93	65	65	-	1.50	3.0	3.0	3.0	3.0
47	McGregor Cos. 25c	93	-	1.50	3.0	3.0	3.0	3.0	93	94	65	65	-	1.50	3.0	3.0	3.0	3.0
48	McGregor Cos. 25c	94	-	1.50	3.0	3.0	3.0	3.0	94	95	65	65	-	1.50	3.0	3.0	3.0	3.0
49	McGregor Cos. 25c	95	-	1.50	3.0	3.0	3.0	3.0	95	96	65	65	-	1.50	3.0	3.0	3.0	3.0
50	McGregor Cos. 25c	96	-	1.50	3.0	3.0	3.0	3.0	96	97	65	65	-	1.50	3.0	3.0	3.0	3.0
51	McGregor Cos. 25c	98	-	1.50	3.0	3.0	3.0	3.0	98	99	65	65	-	1.50	3.0	3.0	3.0	3.0
52	McGregor Cos. 25c	100	-	1.50	3.0	3.0	3.0	3.0	100	101	65	65	-	1.50	3.0	3.0	3.0	3.0
53	McGregor Cos. 25c	102	-	1.50	3.0	3.0	3.0	3.0	102	103	65	65	-	1.50	3.0	3.0	3.0	3.0
54	McGregor Cos. 25c	104	-	1.50	3.0	3.0	3.0	3.0	104	105	65	65	-	1.50	3.0	3.0	3.0	3.0
55	McGregor Cos. 25c	106	-	1.50	3.0	3.0	3.0	3.0	106	107	65	65	-	1.50	3.0	3.0	3.0	3.0
56	McGregor Cos. 25c	108	-	1.50	3.0	3.0	3.0	3.0	108	109	65	65	-	1.50	3.0	3.0	3.0	3.0
57	McGregor Cos. 25c	110	-	1.50	3.0	3.0	3.0	3.0	110	111	65	65	-	1.50	3.0	3.0	3.0	3.0
58	McGregor Cos. 25c	112	-	1.50	3.0	3.0	3.0	3.0	112	113	65	65	-	1.50	3.0	3.0	3.0	3.0
59	McGregor Cos. 25c	114	-	1.50	3.0	3.0	3.0	3.0	114	115	65	65	-	1.50	3.0	3.0	3.0	3.0
60	McGregor Cos. 25c	116	-	1.50	3.0	3.0	3.0	3.0	116	117	65	65	-	1.50	3.0	3.0	3.0	3.0
61	McGregor Cos. 25c	118	-	1.50	3.0	3.0	3.0	3.0	118	119	65	65	-	1.50	3.0	3.0	3.0	3.0
62	McGregor Cos. 25c	120	-	1.50	3.0	3.0	3.0	3.0	120	121	65	65	-	1.50	3.0	3.0	3.0	3.0
63	McGregor Cos. 25c	122	-	1.50	3.0	3.0	3.0	3.0	122	123	65	65	-	1.50	3.0	3.0	3.0	3.0
64	McGregor Cos. 25c	124	-	1.50	3.0	3.0	3.0	3.0	124	125	65	65	-	1.50	3.0	3.0	3.0	3.0
65	McGregor Cos. 25c	126	-	1.50	3.0	3.0	3.0	3.0	126	127	65	65	-	1.50	3.0	3.0	3.0	3.0
66	McGregor Cos. 25c	128	-	1.50	3.0	3.0	3.0	3.0	128	129	65	65	-	1.50	3.0	3.0	3.0	3.0
67	McGregor Cos. 25c	130	-	1.50	3.0	3.0	3.0	3.0	130	131	65	65	-	1.50	3.0	3.0	3.0	3.0
68	McGregor Cos. 25c	132	-	1.50	3.0	3.0	3.0	3.0	132	133	65	65	-	1.50	3.0	3.0	3.0	3.0
69	McGregor Cos. 25c	134	-	1.50	3.0	3.0	3.0	3.0	134	135	65	65	-	1.50	3.0	3.0	3.0	3.0
70	McGregor Cos. 25c	136	-	1.50	3.0	3.0	3.0	3.0	136	137	65	65	-	1.50	3.0	3.0	3.0	3.0
71	McGregor Cos. 25c	138	-	1.50	3.0	3.0	3.0	3.0	138	139	65	65	-	1.50	3.0	3.0	3.0	3.0
72	McGregor Cos																	

